

**BOARD OF DIRECTORS
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
REGULAR MEETING
1402 N. VOSBURG DR. AZUSA, CA 91702
MONDAY, SEPTEMBER 14, 2026
8:00 AM (PDT)**

Join Zoom Meeting

<https://us02web.zoom.us/j/84583058813?pwd=O4GLts6u4DbbTWVbcxYk47rLszjbs5.1>

Meeting ID: 845 8305 8813

Passcode: 997406

PLEDGE OF ALLEGIANCE

ROLL CALL: Eng, Knoles, Paulson, Placido, Prince

PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA

UPDATES FROM CITY REPRESENTATIVES

CONSENT CALENDAR: The following matters are expected to be routine and will be acted upon by a single motion with little discussion unless any Director or citizen requests a separate action:

- a. Minutes of the Regular Board Meeting of August 10, 2026
- b. Minutes of the Administrative and Finance Committee of August 13, 2026
- c. Minutes of the Engineering & Operations Committee of August 26, 2026
- d. Minutes of the External Affairs Committee of August 31, 2026
- e. Financial Statements for August 2026
- f. Disbursements of the Revolving Fund Dated August 20, 2026, Check Nos. 12980-12986, EFTs and Wires
- g. Disbursement of the Revolving Fund Dated August 25, 2026, Check No. 12987, and Wires
- h. Disbursements of the Revolving Fund Dated September 03, 2026, Check Nos. 12988 - 12995, EFTs and Wires
- i. Disbursement of the Revolving Fund Dated September 14, 2026, Check Nos. 12996 – 12998, and Wires
- j. Disbursements of the General Fund Dated August 11 - 31, 2026, Check Nos. 46145 - 46169, and EFTs
- k. Disbursements of the General Fund Dated September 01 - 14, 2026, Check Nos 46170 – 46213, and EFTs
- l. Disbursements of the State Water Project (SWP) Dated: August 24, 2026, Check No. 1034 in the amount of \$ 620,179.00
- m. Visa Recap, Dated July 21, 2026 – August 20, 2026
- n. Resolution No. 09-2026-866 – Appreciation for Kirk Howie
- o. Ratification of Emergency Time and Materials Work for DCAP Intake Screen Rehabilitation and Replacement
- p. Future Meeting Attendance Approval:

ACTION ITEMS

- 1. Resolution No. 09-2026-867 – Appreciation for Terence White
- 2. Adoption of Resolution No. 09-2026-868, Supporting the Association of California Water Agencies' Vision for Our Water Future
- 3. 2026 Compensation Study and Benefits Review – Compensation Philosophy, Five-Step Salary Schedule and Benefit Adjustments

- (a) Resolution No. 09-2026-869 – Employee Compensation Philosophy and Cost-of-Living Adjustment Policy
- (b) Resolution No. 09-2026-870 – Adjusted Five-Step Salary Schedule and Incumbent Placement Plan
- (c) Resolution No. 09-2026-871- Admin. Code – Vacation and Bereavement Leave Policy Amendments
- (d) Resolution No. 09-2026-872 – Governmental 457 (b) Employer Matching Contribution- PEPRA Employees

4. Consideration of RFP for DCAP Asset Management and Capital Improvement Plan

INFORMATION ITEMS

External Affairs Update

UNFINISHED BUSINESS

- 1. Report on Basin Management
- 2. Report on WQA
- 3. Report on the Attorney
- 4. Report on State Water Contractor/General Managers Report
- 5. Report on Assistant General Manager

COMMITTEE MEETING REPORTS

DIRECTOR REPORTS ON EVENTS ATTENDED

DIRECTORS' COMMENTS

ADJOURNMENT

THIS AGENDA WAS POSTED ON SEPTEMBER 10, 2026, AT SGVMWD.
THE NEXT REGULAR BOARD MEETING WILL BE ON OCTOBER 12, 2026.

**MINUTES
BOARD OF DIRECTORS
SAN GABRIEL VALLEY MUNICIPAL
WATER DISTRICT
REGULAR BOARD MEETING
1402 N. VOSBURG DR. AZUSA, CA 91702
MONDAY, AUGUST 10, 2026
8:00 A.M.**

At 8:00 a.m. on August 10, 2026, the Board of Directors meeting was held in person at the District office, located at 1402 North Vosburg Drive, Azusa, California. While the Boardroom was open for public attendance, the District strongly encouraged attendees wanting to attend the meeting to participate in the meeting virtually through the remote Zoom link provided below. Attendees in person were asked to please maintain appropriate social distancing to the extent feasible (i.e., maintain a six-foot distance between yourself and other individuals). Face coverings were encouraged but not required for attendees.

<https://us02web.zoom.us/j/84583058813?pwd=O4GLts6u4DbbTWVbcxYk47rLszjbs5.1>

Meeting ID: 845 8305 8813

Passcode: 997406

PLEDGE OF ALLEGIANCE

CALL TO ORDER:

President Prince called the meeting to order at 8:00 a.m.

ROLL CALL:

Directors present at Roll Call: Eng, Knoles, Paulson, Placido, Prince

ALSO PRESENT:

Jose Reynoso, General Manager; Steve Kiggins, Assistant General Manager; Maria "Gigi" Jarmin, Executive Assistant; Evelyn Reyes, External Affairs Manager; Albert Lu, External Affairs Specialist; Jim Ciampa, SGVMWD General Counsel, Lagerlof LLP; Kelly Gardner, Main San Gabriel Basin Watermaster; Jeff Helsley and Stan Chen, Stetson Engineers

Via telephone/Zoom: Melissa Barbosa, City of Azusa

PUBLIC COMMENTS ON NON-AGENDA ITEMS

None.

UPDATES FROM THE CITY REPRESENTATIVES

None.

CONSENT CALENDAR:

- a. Minutes of the Regular Board Meeting of July 13, 2026
- b. Financial Statements for July 2026
- c. Treasurer's Investment Report Dated June 30, 2026
- d. Disbursements of the Revolving Fund Dated:
 - July 23, 2026, Check No. 12961 – 12968, EFT and Wires in the amount of \$76,484.62
 - August 06, 2026, Check Nos. 12969 - 12974, EFT and Wires in the amount of \$69,863.10
 - August 10, 2026, Check Nos. 12975 - 12979, and Wires in the amount of \$10,138.30
- e. Disbursements of the General Fund Dated:
 - July 14 -31, 2026, Check Nos. 46077 – 46109, and EFTs in the amount of \$270,930.17
 - August 01 - 10, 2026, Check Nos. 46110 – 46144, in the amount of \$1,575,300.51
- f. Disbursements for State Water Project (SWP) expense, dated: July 27, 2026, Check No. 1033, in the amount of \$2,312,586.00
- g. Visa Recap, June 21, 2026 – July 20, 2026
- h. Declaration of Three District Vehicles as Surplus Property
- i. Authorization for Engineering Services by Civiltec Engineering, Inc. for the Rialto-Riverside Meter and Valve Facility Refurbishment Project and the Azusa Flow Control Facility Pressure Relief Valve Project
- j. Receive and File – State Water Contractors Letter Supporting Opportunity Zones 2.0 Designations Near Lake Oroville
- k. Future Meeting Attendance Approval: None

On the motion of Director Paulson, seconded by Director Knoles, and unanimously carried 5-0, the Consent Calendar was approved

ACTION ITEMS

Annual Vacancy, Recruitment, and Retention Report Pursuant to Government Section 3502.3

General Manager Jose Reynoso reported the District currently holds 9 positions with 1 vacancy, for the System Operator/ Inspector position, for which recruitment is actively underway with 13 applicants and interviews scheduled. A public hearing was opened and closed with no public comments received.

On motion to receive and file of Director Eng, seconded by Director Paulson, and unanimously carried 5 - 0, the Annual Vacancy, Recruitment, and Retention Report pursuant to Government Code Section 3502.3 was approved.

Resolution No. 08-2026-863 – Adopting Property Tax Rate for Fiscal Year 2026-2027

General Manager Jose Reynoso presented the annual property tax rate calculation. The Statement of Charges from the Department of Water Resources and Golden Mussel fixed cost estimates totaled approximately \$10.2 million, producing a calculated rate of \$0.0273 per \$100 of assessed value. However, one charge that was related to the Water Service Revenue Bond

that is ordinarily payable to the Department of Water Resources was omitted from this year's statement pending active negotiations on various disputes related to that change, meaning that cost will come due at a future true-up billing. The Board elected to maintain the rate at \$0.03 to establish reserves against that anticipated future Water Service Revenue Bond obligation and to potentially avoid the need to raise the rate above \$0.03 in the following year. Accordingly, the figures in the Resolution were corrected to reflect this decision.

On motion of Director Knoles, seconded by Director Eng, and unanimously carried 5-0, A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT DETERMINING THE AMOUNT OF MONEY NECESSARY TO BE REASIED BY TAXATION FOR PAYMENT OF GENERAL OBLIGATION BONDS AND OTHER VOTER APPROVED INDEBTEDNESS FOR THE FISCAL YEAR 2026-2027 AND FIXING THE RATE OF TAX LEVIED (TAX CODE AREA 367.05 THROUGH 367.12), Resolution No. 08-2026-863, as corrected to reflect the revised tax rate of \$0.03, was approved.

Approved by the Board of Directors of the San Gabriel Valley Municipal Water District at its regular meeting held on August 10, 2026, by the following roll call vote:

Ayes: Eng, Knoles, Paulson, Placido, Prince
Noes: None
Absent: None
Abstain: None

Resolution No. 08-2026-864 – Public Hearing and Adoption of the SGVMWD 2025 Urban Water Management Plan and Water Shortage Contingency Plan

General Manager Jose Reynoso, with support from consultants from Stetson Engineers, presented the 2025 Urban Water Management Plan (UWMP). The Board commended the General Manager for coordinating the UWMP process jointly with all four member cities, resulting in cost savings and plan consistency.

On motion of Director Paulson, seconded by Director Placido, and unanimously carried 5-0, A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT TO ADOPT THE 2025 URBAN WATER MANAGEMENT PLAN AND WATER SHORTAGE CONTINGENCY PLAN. Resolution No. 08-2026-864 was approved.

Approved by the Board of Directors of the San Gabriel Valley Municipal Water District at its regular meeting held on August 10, 2026, by the following roll call vote:

Ayes: Eng, Knoles, Paulson, Placido, Prince
Noes: None
Absent: None
Abstain: None

Resolution No. 08-2025-865 – Amendment to the Administrative Code Establishing Cooperative Purchasing Authority

General Manager Jose Reynoso presented a proposed amendment to the Administrative Code to formally establish cooperative purchasing authority, allowing the District to utilize contracts competitively procured by other government agencies. This authority does not alter existing dollar-threshold requirements for Board approval, and any contracts exceeding the General Manager's discretionary limit will still be brought to the Board.

On motion of Director Knoles, seconded by Director Paulson, and unanimously carried 5-0, A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT AMENDING DISTRICT ADMINISTRATIVE CODE. Resolution No. 08-2026-865 was approved.

Approved by the Board of Directors of the San Gabriel Valley Municipal Water District at its regular meeting held on August 10, 2026, by the following roll call vote:

Ayes: Eng, Knoles, Paulson, Placido, Prince
Noes: None
Absent: None
Abstain: None

Approval of Professional Services for Managed IT Services with HighRoad IT

External Affairs Manager Evelyn Reyes presented a contract for managed IT services with HighRoad IT, retroactive to July 1, 2026, not to exceed \$30,192, with two optional one-year renewal periods subject to Board approval. The contract was brought forward utilizing the cooperative purchasing agreement modeled on a recent Municipal Water District of Orange County (MWDOC) RFP through which HighRoad IT was competitively selected. Legal Counsel Jim Ciampa noted that managed IT services address hardware and software maintenance, while a separate, more specialized cybersecurity monitoring contract is being researched through the Public Water Agencies Group (PWAG) and is expected to come before the Board within the next few months.

On the motion of Director Knoles, seconded by Director Paulson, and unanimously carried 5-0, the Professional Services Agreement with HighRoad IT for managed IT Services in an amount not to exceed \$30,192 was approved.

INFORMATION ITEMS

EXTERNAL AFFAIRS UPDATE

External Affairs Report was included in the Agenda Packet.

External Affairs Manager Reyes provided a legislative update. AB 1894, co-sponsored by the District with Upper San Gabriel Valley Municipal Water District and the City of Burbank, remains in active negotiation with Los Angeles County. The bill has passed the Assembly and

is now pending on the Senate floor and has broad support, including from Metropolitan Water District and the State Water Contractors, but the Governor's office has requested continued engagement with the County before proceeding to a floor vote in the Senate. Staff reported the County's proposed amendments would effectively nullify the bill's intent. Ms. Reyes further reported that two weeks remain in the legislative session. Other bills of note: SB 872 funding for Delta conveyance repairs was gutted of funding but the State Water Contractors are pursuing a coalition letter to restore funding; AB 2215 on State Water Project water rights time extension failed passage; SB 978 addressing data center electricity was held; and SB 1001 on water agency access identification during wildfires failed in Senate Appropriations but Senator Archuleta indicated he will reintroduce it next year.

UNFINISHED BUSINESS

REPORT ON BASIN MANAGEMENT

Director Placido and Kelly Gardner reported that the August 5th Watermaster meeting addressed routine ministerial matters. Upcoming discussions will focus on Replenishment Assessment levels and the growing issue of dry wells and their potential impact on Groundwater Quality.

REPORT OF WQA

Director Paulson mentioned that WQA was dark in July. No Report.

REPORT OF THE ATTORNEY

Legal Counsel Jim Ciampa reported the District has executed the 11th Tolling Agreement, extending the filing period to June 30, 2028, relating to ongoing debt service dispute negotiations with the Department of Water Resources. Approximately 98 issues remain in dispute, with negotiations expected to formally commence within the next two to three months. Legal Counsel Ciampa also provided a follow-up on SB 1001, noting that post-session meetings with the Office of Emergency Services will be held to address the OES-estimated \$5 million startup and \$5 million annual cost figures that contributed to the bill's failure.

REPORT OF THE STATE WATER CONTRACTOR/GENERAL MANAGERS REPORT

The General Manager's Report was included in the Agenda Packet. General Manager Reynoso reported that on August 5th he executed the agreement with the Department of Water Resources for the District's participation in the Golden Mussel Treatment Pilot Program. The District's cost share decreased from 50% to 25% following negotiations with San Bernardino Valley Municipal Water District and DWR, and the budgeted amount of \$175,000 is expected to cover the fixed costs through year-end. Staff also reported progress on the regional golden mussel control plan, with revised comments expected to be submitted to the Department of Fish and Wildlife by mid-week. The Class 8 State Water Contractors subgroup met on July 27 to discuss debt reconciliation matters.

REPORT OF THE ASSISTANT GENERAL MANAGER

The Assistant General Manager's Report was included in the Agenda Packet. Assistant General Manager Steve Kiggins reported the District currently holds approximately 16,000 acre-feet of Table A and Metropolitan-purchased water stored in San Luis Reservoir. Deliveries to Covina Valley Water Company are ongoing and are allowing for continued golden mussel treatment of the pipeline. The District anticipates having all required permits and conditions satisfied for resumption of full imported water deliveries by mid-September. The Board discussed the importance of moving stored water into the ground promptly ahead of potential El Niño conditions and discussed the risk of losing water through San Luis spills if deliveries are not resumed. The Board directed staff to begin preparing a public media and advocacy strategy to be deployed if the County continues to impede deliveries beyond mid-September. An update on the generator and electrical project was also provided; meter pedestals arrived in July and contractor TE Roberts is awaiting an Edison outage scheduling response.

COMMITTEE MEETING REPORTS

No Report

DIRECTOR REPORTS ON EVENTS ATTENDED / DIRECTOR' COMMENTS

Directors offered brief comments. Director Eng attended a California Special District Association (CSDA) chapter meeting and noted the Golden Mussel issue was not addressed by the main speaker. Director Placido raised a question regarding the distinction between cyclic storage and natural water levels for public communication purposes. Director Prince joined in recognizing the efforts of the General Manager and External Affairs Manager on AB 1894.

CLOSED SESSION at 9:22 a.m.

Public Employee Performance Evaluation (Government Code Section 54957)
Position: General Manager

CLOSED SESSION ADJOURNED at 9:52 a.m.

CLOSED SESSION REPORT: General Counsel Ciampa reported the General Manager's performance evaluation was performed and he received a positive evaluation.

OPEN SESSION – Consideration and Possible Action on General Manger Compensation.

The Board considered a possible salary adjustment for the General Manager in light of the positive performance evaluation.

On motion of Director Knoles, seconded by Director Paulson, and unanimously carried 5-0, the following revisions to the General Manager's contract were approved and Legal Counsel was directed to prepare a Restated Employment Contract: (i) compensation for the General Manager was increased to \$362,250, with the General Manager to allocate allowable amounts of his salary to a tax-deferred retirement account; (ii) paid administrative leave was revised to enable the General Manager to cash out such leave and such leave will accrue as of July 1 of each year; (iii) the contract term was revised to be evergreen; and (iv) the annual performance evaluation was revised to occur in June of each year.

ADJOURNED

The meeting was adjourned at 10:07 a.m. The next Regular Board Meeting of the San Gabriel Valley Municipal Water District's Board of Directors will be on September 14, 2026, at 8:00 a.m.

Miles L. Prince
President

ATTEST:

Bruce H Knoles
Secretary

**MINUTES OF THE SPECIAL MEETING
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
ADMINISTRATIVE AND FINANCE COMMITTEE
THURSDAY, AUGUST 13, 2026
11:00 AM**

CALL TO ORDER: The meeting was called to order at 11:00 a.m.

ROLL CALL: Director Eng; Director Knoles
Jose Reynoso, General Manager

PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA

None.

DISCUSSION ITEMS

Compensation Philosophy and Salary Analysis

The General Manager presented the updated 2026 Compensation Survey and Benefits Overview and the recommended compensation and benefits plan to the Administrative and Finance Committee. The Committee discussed the market analysis, compensation philosophy, proposed salary schedule, benefit adjustments, implementation approach, and related policy language.

Director Knoles stated his support for the plan. Director Eng offered recommendations and edits to the proposed language, which were incorporated into the Committee's recommendation.

Other

There were no additional items discussed.

ADJOURNMENT

The Committee was adjourned at 1:30 p.m.

**MINUTES OF THE SPECIAL MEETING
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
ENGINEERING AND OPERATIONS COMMITTEE
THURSDAY, AUGUST 26, 2026
8:00 AM**

CALL TO ORDER: The meeting was called to order at 8:00 a.m.

ROLL CALL: Director Paulson; Director Placido;
Jose Reynoso, General Manager

PUBLIC COMMENTS FOR ITEMS NOT ON THE AGENDA

None.

DISCUSSION ITEMS

Review DCAP Asset Management and Capital Improvement Master Plan

General Manager Jose Reynoso provided the Engineering & Operations Committee with a copy of the draft Request for Proposals (RFP) for the DCAP Asset Management and Capital Improvement Master Plan and presented the accompanying briefing. The presentation described the purpose of the proposed Master Plan.

The Committee reviewed the proposed scope of work, including updating the facilities inventory; evaluating service life and condition; updating the hydraulic model; preparing a prioritized five-year Capital Improvement Program; and providing planning-level recommendations for Years 6 through 10. The Committee also reviewed the proposed risk-based prioritization framework, which will consider asset conditions, age and remaining useful life, and the consequences of failure.

The Committee discussed that the Master Plan will build on existing District studies, models, and facility information; identify practical maintenance frequencies, inspection needs, rehabilitation and replacement triggers, and support a repeatable five-year capital planning and funding process.

Following discussion, the Engineering & Operations Committee directed staff to bring the RFP to the full Board of Directors with a recommendation to issue the RFP.

Other

There were no additional items discussed.

ADJOURNMENT

The Committee was adjourned at 8:30 a.m.

**MINUTES OF THE SPECIAL MEETING
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
SPECIAL MEETING OF THE EXTERNAL AFFAIRS COMMITTEE
MONDAY, AUGUST 31, 2026
11:00 A.M.**

The meeting was called to order at 11:00 a.m.

ROLL CALL: Director Eng; Director Prince; Jose Reynoso – General Manager; Evelyn Reyes - External Affairs Manager; Albert Lu – External Affairs Specialist

PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA:

There were no public comments.

1. Golden Mussels Outreach/Education: The General Manager and External Affairs Manager provided an update on current regulatory and legislative developments related to imported water impacts due to the golden mussels and AB 1894.

The General Manager reported that the District received its permit from the Regional Water Quality Control Board and has fulfilled the requirements established by Los Angeles County Department of Public Works to resume imported water deliveries. The District subsequently sent a letter to the Main San Gabriel Basin Watermaster requesting that imported water deliveries to the District resume on September 15, 2026.

The External Affairs Manager reported that AB 1894 is currently on the Governor's desk. The Governor has until September 30, 2026, to sign or veto the bill, or allow it to become law without a signature.

The Committee directed staff to prepare a contingency outreach and communications strategy regarding the impacts of the continued interruption of imported water deliveries should deliveries not resume as anticipated.

ADJOURNMENT:

The meeting was adjourned at 11:33 a.m.

San Gabriel Valley Municipal Water District
Balance Sheet
As of August 31, 2026

	Aug 31, 26
ASSETS	
Current Assets	
Checking/Savings	
1001 · General Fund Bank of America	2,522,470.48
1002 · SWP Fund Account	3,604,376.32
1005 · Revolving Cash Fund	304,702.76
1008 · Petty Cash	442.00
1009 · LAIF	19,284,447.53
1009.01 · LAIF FMV Adjustment	-21,535.27
1011 · UBS Resource Management Account	
1012 · Cash with Broker	27,225.77
1013 · Certificates of Deposit	10,022,811.54
1011 · UBS Resource Management Account - Other	1,736.05
Total 1011 · UBS Resource Management Account	10,051,773.36
1014 · UBS Accrued Interest	-73,371.73
Total Checking/Savings	35,673,305.45
Accounts Receivable	
1603 · Accounts Receivable	-3,762.97
Total Accounts Receivable	-3,762.97
Other Current Assets	
1606 · Interest Receivable	73,371.73
1620 · Prepaid Expenses	326,974.07
1660 · Water Inventory	1,471,250.12
Total Other Current Assets	1,871,595.92
Total Current Assets	37,541,138.40
Fixed Assets	
1701 · State Water Project Engineering	156,789.28
1701.1 · Accum Ammort - State Water Proj	-4,932,608.75
1702 · State Water Prj Wtr Cntrct Pmts	5,627,376.00
1750 · SCADA 2013	966,165.05
1750.1 · Accum Depreciaton - SCADA 13	-883,324.64
1801 · Pipeline	29,332,843.85
1801.1 · Accum Depreciation - Pipeline	-18,456,534.67
1840 · SCADA Telemetry	48,442.01
1840.1 · Accum Depreciation -SCADA	-24,827.18
1860 · Repaving	57,202.52
1860.1 · A/D Paving	-6,244.71
1861 · Computer	15,335.25
1861.1 · A/D Computers	-8,133.26
1862 · Safety - Protection	47,955.32
1862.1 · A/D Safety Project Assets	-11,989.57
1863 · SanDimas Hydro Deflec Batteries	35,595.25
1863.1 · A/D San Dimas Hydro	-23,137.69
1901 · Land	735,931.46
1902 · Buildings	2,404,626.42
1902.1 · Accum Depr - Buildings	-2,319,779.56
1904 · Furniture and Fixtures	182,299.76
1904.1 · Accum Depr - Furn and Fixtures	-150,898.87
1907 · Vehicles	416,569.91
1907.1 · Accum Depr - Vehicles	-278,183.51
1910 · Pipeline Misc Equipment	445,109.89
1910.1 · Accum Depr - Pipeline Misc Equi	-216,198.16
1920 · Construction in Process	
1920.07 · Admin - Equip. A/C Installation	8,890.00
1920 · Construction in Process - Other	212,575.13
Total 1920 · Construction in Process	221,465.13
1923 · Hydroelectric Facility San Dima	1,386,349.71

San Gabriel Valley Municipal Water District
Balance Sheet
As of August 31, 2026

	Aug 31, 26
1923.1 · Accum Depr Hydro Elect San D	-236,677.76
1925 · Roof	193,685.63
1925.1 · A/D Roof	-30,338.41
Total Fixed Assets	14,694,865.70
Other Assets	
1925.04 · Monterey Park ADV NR Discount	-265,460.00
1927.01 · Sierra Madre NR Discount	-90,362.00
1931 · City Of Monterey Park Loan 2021	2,800,000.00
1931.1 · Monterey Part Note Rec Short Te	400,000.00
1932 · City Of Sierra Madre 2020 Loan	1,620,000.00
1932.1 · Loan to Sierra Madre Short T	270,000.00
1933 · City of Azusa 2024 Loan	3,400,000.00
1998.99 · Deferred Outflows -OPEB	836,335.00
1999.99 · 1999.Deferred Outflows of Res	795,201.00
Total Other Assets	9,765,714.00
TOTAL ASSETS	62,001,718.10
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2001 · Accounts Payable	43,715.84
Total Accounts Payable	43,715.84
Other Current Liabilities	
2010 · Accrued Payroll - V&SL	260,292.15
2014 · Miscellaneous Short Term Liabil	-27.04
24000 · Payroll Liabilities	-143.44
Total Other Current Liabilities	260,121.67
Total Current Liabilities	303,837.51
Long Term Liabilities	
1698.99 · Deferred Inflows- OPEB	3,624.00
1699.99 · Deferred Inflow of Resources	281,398.00
2209 · Other Post-Employment Benefits	2,524,472.96
2219.99 · Net Pension Liability	1,379,789.00
Total Long Term Liabilities	4,189,283.96
Total Liabilities	4,493,121.47
Equity	
2301 · Fund Balance	4,336,849.73
2302 · San Bernardino Contribution	1,781,730.83
2970 · Retained Earnings	52,982,654.70
2973 · Contribution Aid Capital	1,280,323.11
Net Income	-2,872,961.74
Total Equity	57,508,596.63
TOTAL LIABILITIES & EQUITY	62,001,718.10

San Gabriel Valley Municipal Water District

Income Statement - Actual vs. Budget

August 2026

	Aug 26	Budget	Jul - Aug 26	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
General Operations					
3001 · MWD-Azusa Reorg.	0.00	2,308.00	0.00	4,616.00	27,700.00
3002 · Property Tax Revenue	214,971.29	563,025.00	390,812.87	1,126,050.00	6,756,300.00
3003 · Water Sales	22,472.80	290,000.00	22,472.80	580,000.00	3,480,000.00
3004 · Interest Income	0.00	90,000.00	32,550.45	180,000.00	1,080,000.00
3005 · Ready to Serve Revenue	990.00	992.00	1,980.00	1,984.00	11,900.00
3006 · RDA Prop Tax Trust Fund Alloc	0.00	58,333.00	417,883.44	116,666.00	700,000.00
3008 · SBVMWD Pipeline Maintenance Rev	0.00	2,083.00	-18,535.00	4,166.00	25,000.00
3016 · Unrealized Gain (Loss) on Inves	0.00	0.00	-4,846.75	0.00	0.00
Total General Operations	238,434.09	1,006,741.00	842,317.81	2,013,482.00	12,080,900.00
Power Revenue Sales					
3210 · Hydro Power Sales	0.00	0.00	0.00	0.00	0.00
Total Power Revenue Sales	0.00	0.00	0.00	0.00	0.00
Restricted Revenue - SWP					
3306 · Tax Revenue - State Water Proje	283,305.67	930,408.00	482,464.52	1,860,816.00	11,164,900.00
Total Restricted Revenue - SWP	283,305.67	930,408.00	482,464.52	1,860,816.00	11,164,900.00
Total Income	521,739.76	1,937,149.00	1,324,782.33	3,874,298.00	23,245,800.00
Gross Profit	521,739.76	1,937,149.00	1,324,782.33	3,874,298.00	23,245,800.00
Expense					
Hydro Expenses					
4402 · Salaries - Hydro	0.00	833.00	0.00	1,666.00	10,000.00
4403 · Hydro Maintenance Materials	1,767.00	8,867.00	1,767.00	17,734.00	106,400.00
4406 · Hydro So Cal Edison (8800)	352.57	475.00	554.17	950.00	5,700.00
Total Hydro Expenses	2,119.57	10,175.00	2,321.17	20,350.00	122,100.00
Restricted Expense					
4510 · State Project Expense	620,179.00	914,741.66	2,932,765.00	1,829,483.32	10,976,900.00
4511 · State Project Amortization	8,034.00	0.00	16,068.00	0.00	0.00
4591 · State Project Cost of Water Adj	0.00	0.00	0.00	0.00	0.00
Total Restricted Expense	628,213.00	914,741.66	2,948,833.00	1,829,483.32	10,976,900.00
Riverside Facility					
4300 · Salaries - Riverside	777.08	833.00	3,528.64	1,666.00	10,000.00
4301 · Riverside Maintenance and Mater	237.46	9,315.00	332.06	18,630.00	111,780.00
Total Riverside Facility	1,014.54	10,148.00	3,860.70	20,296.00	121,780.00
Unrestricted G.O. Expenses					

San Gabriel Valley Municipal Water District
Income Statement - Actual vs. Budget
August 2026

	Aug 26	Budget	Jul - Aug 26	YTD Budget	Annual Budget
4001 · Director Fees	9,400.00	5,000.00	9,400.00	10,000.00	60,000.00
4010 · Salaries- Administrative	49,818.21	54,800.00	78,698.59	109,600.00	657,600.00
4014 · Field Supervision	0.00	0.00	0.00	0.00	0.00
4020 · Salaries Office	0.00	0.00	0.00	0.00	0.00
4021 · External Affairs Wages	20,339.20	22,800.00	33,078.80	45,600.00	273,600.00
4022 · Part Time Employee	0.00	0.00	0.00	0.00	0.00
4023 · External Affairs Specialist	0.00	0.00	0.00	0.00	0.00
4027 · Office Supplies - Equipment Mai	3,209.20	2,583.00	6,141.96	5,166.00	31,000.00
4029 · Election Expenses	0.00	8,333.00	0.00	16,666.00	100,000.00
4031 · Legal Services	37.50	4,167.00	6,315.00	8,334.00	50,000.00
4032 · State Water Contract Services	3,707.70	3,917.00	3,707.70	7,834.00	47,000.00
4033 · Public Relations					
4033.1 · Conservation / Communication	0.00	4,167.00	0.00	8,334.00	50,000.00
4033.2 · Sponsorships- Event	500.00	3,333.00	1,000.00	6,666.00	40,000.00
4033.3 · Events/Tours	0.00	1,417.00	2,623.60	2,834.00	17,000.00
4033.4 · Education Program	0.00	2,167.00	0.00	4,334.00	26,000.00
4033 · Public Relations - Other	0.00	0.00	6,683.99	0.00	0.00
Total 4033 · Public Relations	500.00	11,084.00	10,307.59	22,168.00	133,000.00
4034 · Governmental Relations Consulti	8,000.00	8,500.00	16,130.00	17,000.00	102,000.00
4035 · Consulting & Engineering Expens					
4035.1 · Consulting - Admin	13,891.00	7,250.00	24,117.25	14,500.00	87,000.00
4035.2 · Consulting -Operations	0.00	3,333.00	0.00	6,666.00	40,000.00
4035.3 · Consulting -Engineering	0.00	1,417.00	0.00	2,834.00	17,000.00
4035 · Consulting & Engineering Expens - Other	678.83	0.00	22,845.87	0.00	0.00
Total 4035 · Consulting & Engineering Expens	14,569.83	12,000.00	46,963.12	24,000.00	144,000.00
4036 · Medicare Tax Expense					
4036.1 · Medicare Tax -Directors	0.00	308.00	0.00	616.00	3,700.00
4036 · Medicare Tax Expense - Other	1,826.70	8,067.00	2,863.98	16,134.00	96,800.00
Total 4036 · Medicare Tax Expense	1,826.70	8,375.00	2,863.98	16,750.00	100,500.00
4039 · PERS - Retirement Expenses	36,896.06	31,325.00	55,242.41	62,650.00	375,900.00
4039.99 · GASB 68 Contra Income Adj Acct	0.00	0.00	0.00	0.00	0.00
4040 · Social Security Tax Expense					
4040.1 · Social Security -Directors	0.00	75.00	0.00	150.00	900.00
4040 · Social Security Tax Expense - Other	5,930.81	1,883.00	9,749.70	3,766.00	22,600.00
Total 4040 · Social Security Tax Expense	5,930.81	1,958.00	9,749.70	3,916.00	23,500.00
4041 · State Compensation Fund	3,578.46	2,200.00	9,746.29	4,400.00	26,400.00
4042 · State Unemployment Insurance Ta	20.48	167.00	22.08	334.00	2,000.00
4043 · Health Insurance					
4043.1 · Health Insurance -Directors	10,601.54	11,133.00	21,203.08	22,266.00	133,600.00
4043 · Health Insurance - Other	32,051.03	18,242.00	64,102.06	36,484.00	218,900.00

San Gabriel Valley Municipal Water District

Income Statement - Actual vs. Budget

August 2026

	Aug 26	Budget	Jul - Aug 26	YTD Budget	Annual Budget
Total 4043 · Health Insurance	42,652.57	29,375.00	85,305.14	58,750.00	352,500.00
4044 · Dental/ Vision Benefit Expense					
4044.1 · Dental/Vision Benefit-Directors	0.00	833.00	0.00	1,666.00	10,000.00
4044 · Dental/ Vision Benefit Expense - Other	4,653.99	2,917.00	11,008.46	5,834.00	35,000.00
Total 4044 · Dental/ Vision Benefit Expense	4,653.99	3,750.00	11,008.46	7,500.00	45,000.00
4045 · Insurance - Liability, Casualty	4,627.91	6,458.00	9,255.82	12,916.00	77,500.00
4046 · Blue Cross Employee Reimburseme					
4046.1 · Blue X Reimbursement -Directors	0.00	833.00	0.00	1,666.00	10,000.00
4046 · Blue Cross Employee Reimburseme - Ot...	2,654.27	6,250.00	4,906.94	12,500.00	75,000.00
Total 4046 · Blue Cross Employee Reimburseme	2,654.27	7,083.00	4,906.94	14,166.00	85,000.00
4048 · Life Insurance -Employee					
4048.1 · Life Ins -Directors	41.82	42.00	83.64	84.00	500.00
4048 · Life Insurance -Employee - Other	305.50	342.00	611.00	684.00	4,100.00
Total 4048 · Life Insurance -Employee	347.32	384.00	694.64	768.00	4,600.00
4050 · Dues and Associations	9,686.30	11,283.00	20,736.90	22,566.00	135,400.00
4051 · Travel and Conferences -Dir					
4051.1 · Board Retreat	0.00	2,083.00	0.00	4,166.00	25,000.00
4051 · Travel and Conferences -Dir - Other	1,572.20	2,083.00	8,873.55	4,166.00	25,000.00
Total 4051 · Travel and Conferences -Dir	1,572.20	4,166.00	8,873.55	8,332.00	50,000.00
4052 · Publications and Periodicals	0.00	1,667.00	915.50	3,334.00	20,000.00
4053 · State Water Contractors Audit	0.00	917.00	0.00	1,834.00	11,000.00
4054 · Financial Audit Exp -Auditors					
4054.1 · District Accounting Service	1,007.50	2,375.00	2,363.75	4,750.00	28,500.00
4054 · Financial Audit Exp -Auditors - Other	0.00	1,575.00	6,195.00	3,150.00	18,900.00
Total 4054 · Financial Audit Exp -Auditors	1,007.50	3,950.00	8,558.75	7,900.00	47,400.00
4055 · Travel & Conference -Staff					
4055.1 · Travel&Conferences-AdminSuppt	165.92	2,500.00	2,237.61	5,000.00	30,000.00
4055.2 · Travel&Conference-Operations	30.00	767.00	30.00	1,534.00	9,200.00
4055.3 · Travel&Conference-External	843.98	1,333.00	953.28	2,666.00	16,000.00
4055 · Travel & Conference -Staff - Other	12.62	0.00	52.14	0.00	0.00
Total 4055 · Travel & Conference -Staff	1,052.52	4,600.00	3,273.03	9,200.00	55,200.00
4056 · Miscellaneous	0.00	8,333.00	3,574.98	16,666.00	100,000.00
4057 · Taxes - Annual Fee	0.00	5,667.00	0.00	11,334.00	68,000.00
4058 · Tax Collection Fees	0.00	3,917.00	0.00	7,834.00	47,000.00
4059 · Property Tax Expense	0.00	75.00	0.00	150.00	900.00
4060 · Telephone Expense	4,613.27	2,733.33	7,586.42	5,466.66	32,800.00
4061 · Utilities - Gas, Electric, and	2,128.05	2,691.67	2,806.78	5,383.34	32,300.00

San Gabriel Valley Municipal Water District

Income Statement - Actual vs. Budget

August 2026

	Aug 26	Budget	Jul - Aug 26	YTD Budget	Annual Budget
4063 · Safety Program	0.00	725.00	0.00	1,450.00	8,700.00
4065 · Water Conservation/Rebates Prog	1,773.00	14,167.00	8,807.75	28,334.00	170,000.00
4067 · OPEB -Other Post Employment Ben	523,333.33	58,417.00	546,666.66	116,834.00	701,000.00
4090 · SWP Transportation Cost	0.00	187,500.00	0.00	375,000.00	2,250,000.00
4093 · Uniform and Material Rentals	285.96	375.00	571.92	750.00	4,500.00
4095 · Vehicle Maintenance, Operating	2,448.84	3,000.00	3,129.02	6,000.00	36,000.00
4096 · Communication Expense	811.36	2,925.00	1,622.72	5,850.00	35,100.00
4099 · Facility Maintenance	2,859.35	8,667.00	11,405.90	17,334.00	104,000.00
4100 · Salaries - Field Workers	45,644.33	52,525.00	72,809.74	105,050.00	630,300.00
4108 · Grounds Maintenance and Materia	2,126.09	3,933.00	5,166.65	7,866.00	47,200.00
4112 · Depreciation Expense	58,602.00	0.00	117,204.00	0.00	0.00
4113 · Pipeline Maintenance & Material	215.96	15,842.00	2,495.27	31,684.00	190,100.00
4114 · SCADA Maintence	0.00	2,558.00	13,155.66	5,116.00	30,700.00
4115 · Golden Mussel Prevention Maint	0.00	17,917.00	3,729.83	35,834.00	215,000.00
4120 · Grants					
4120.1 · Grants -0% Loan	0.00	85,717.00	0.00	171,434.00	1,028,600.00
4120.2 · OWL Grants	0.00	2,500.00	0.00	5,000.00	30,000.00
4120.3 · Grants - Member City	0.00	16,667.00	0.00	33,334.00	200,000.00
4120.4 · Grants - Non-Profit	0.00	10,000.00	0.00	20,000.00	120,000.00
4120 · Grants - Other	0.00	0.00	0.00	0.00	0.00
Total 4120 · Grants	0.00	114,884.00	0.00	229,768.00	1,378,600.00
Total Unrestricted G.O. Expenses	870,930.27	757,694.00	1,242,629.25	1,515,388.00	9,092,300.00
4067.99 · GASB 75 Contra Income Expense -	0.00	0.00	0.00	0.00	0.00
66000 · Payroll Expenses	99.95		99.95		
66900 · Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.00
Total Expense	1,502,377.33	1,692,758.66	4,197,744.07	3,385,517.32	20,313,080.00
Net Ordinary Income	-980,637.57	244,390.34	-2,872,961.74	488,780.68	2,932,720.00
Other Income/Expense					
Other Expense					
6001 · COVID-19 Expense	0.00		0.00		
Total Other Expense	0.00		0.00		
Net Other Income	0.00		0.00		
Net Income	-980,637.57	244,390.34	-2,872,961.74	488,780.68	2,932,720.00

SAN GABRIEL MUNICIPAL WATER DISTRICT

REVOLVING FUND RECAP

August 20, 2026

Check No.	Date	Description	Amount
12980-12983	08/20/26	Payroll Expense	\$37,469.58
EFT	08/20/26	Payroll Expense - PERS	\$10,816.83
Wires	08/20/26	Federal & State Payroll Taxes	\$20,176.55
EFT	08/20/26	State Compensation Ins	\$3,578.46
12984	08/20/26	Frontier	\$1,500.07
12985	08/20/26	LOWES	\$197.19
12986	08/20/26	Evelyn H. Reyes	\$ 99.95

August 20, 2026 GRAND TOTAL DISBURSEMENTS..... \$73,838.63

REVOLVING FUND RECAP

August 25, 2026

Check No.	Date	Description	Amount
12987	08/25/26	Jose L. Reynoso	\$3,016.73
Wires	08/25/26	Federal & State Payroll Taxes	\$645.20

August 25, 2026 GRAND TOTAL DISBURSEMENTS..... \$3,661.93

REVOLVING FUND RECAP

September 03, 2026

Check No.	Date	Description	Amount
12988-12992	09/03/26	Payroll Expense	\$39,127.68
Wires	09/03/26	Federal & State Payroll Taxes	\$20,730.90
EFT	09/03/26	Payroll Expense - PERS	\$11,013.34
EFT	09/03/26	SSA -Annual Fee	\$60.00
12993	09/03/26	Frontier	\$174.34
12994	09/03/26	The Gas Company	\$15.29
12995	09/03/26	Verizon Wireless	\$1,061.45

September 03, 2026 GRAND TOTAL DISBURSEMENTS..... \$72,183.00

REVOLVING FUND RECAP

September 14, 2026

Check No.	Date	Description	Amount
12996	09/14/26	Bruce H Knoles	\$1,653.62
12997	09/14/26	Mark R Paulson	\$546.30
12998	09/14/26	Michael F Eng	\$1,092.60
Wires	09/14/26	Federal & State Payroll Taxes	\$801.38

September 14, 2026 GRAND TOTAL DISBURSEMENTS..... \$4,093.90

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09/09/26

Accrual Basis

San Gabriel Valley Municipal Water District
Transactions by Account
As of August 31, 2026

Type	Date	Num	Name	Amount
1001 · General Fund Bank of America				
Bill Pmt -Check	08/12/2026	EFT	BeniComp (Corp)	-918.40
Bill Pmt -Check	08/12/2026	EFT	BeniComp (Corp)	-825.59
Bill Pmt -Check	08/13/2026	EFT	BeniComp (Corp)	-69.40
Bill Pmt -Check	08/25/2026	EFT	BeniComp (Corp)	-491.15
Bill Pmt -Check	08/26/2026	EFT	CalPers	-500,000.00
Bill Pmt -Check	08/25/2026	EFT	BeniComp (Corp)	-224.00
Bill Pmt -Check	08/24/2026	46145	Alliance Communication Service...	-130.00
Bill Pmt -Check	08/24/2026	46146	Athens (Corporation)	-1,397.75
Bill Pmt -Check	08/24/2026	46147	Axis Pest & Termite Solutions	-425.00
Bill Pmt -Check	08/24/2026	46148	Azusa Light & Water	-1,379.18
Bill Pmt -Check	08/24/2026	46149	Cintas	-142.98
Bill Pmt -Check	08/24/2026	46150	Civiltec Inc (Corp)	-250.00
Bill Pmt -Check	08/24/2026	46151	CommercialTrkEquipDBA Califor...	-22,342.03
Bill Pmt -Check	08/24/2026	46152	Douglas Environmental Group, I...	-3,100.00
Bill Pmt -Check	08/24/2026	46153	ExxonMobil	-1,750.43
Bill Pmt -Check	08/24/2026	46154	FlexTG, LLC	-475.16
Bill Pmt -Check	08/24/2026	46155	Grainger (Corp)	-33.15
Bill Pmt -Check	08/24/2026	46156	HighRoad Information Technolog...	-5,032.00
Bill Pmt -Check	08/24/2026	46157	Lagerlof, LLP (Atty)	-2,757.50
Bill Pmt -Check	08/24/2026	46158	Meier Enterprises Inc	-1,618.09
Bill Pmt -Check	08/24/2026	46159	Petty Cash	-221.46
Bill Pmt -Check	08/24/2026	46160	Platinum Strategies Inc	-1,001.25
Bill Pmt -Check	08/24/2026	46161	Primo Brands	-95.93
Bill Pmt -Check	08/24/2026	46162	Public Water Agencies Group (P...	-1,372.00
Bill Pmt -Check	08/24/2026	46163	SCE	-380.77
Bill Pmt -Check	08/24/2026	46164	Shell - Wex Bank	-447.96
Bill Pmt -Check	08/24/2026	46165	Special Service for Groups Inc	-1,857.89
Bill Pmt -Check	08/24/2026	46166	Spectrum Enterprise	-239.99
Bill Pmt -Check	08/24/2026	46167	TRIPEPI SMITH and Associates,...	-11,375.00
Bill Pmt -Check	08/24/2026	46168	Verizon Wireless (M2M)	-862.28
Bill Pmt -Check	08/24/2026	46169	West Yost & Asscociates, Inc	-2,923.50
Total 1001 · General Fund Bank of America				-564,139.84
TOTAL				-564,139.84

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09/10/26

Accrual Basis

San Gabriel Valley Municipal Water District
Transactions by Account
As of September 14, 2026

Type	Date	Num	Name	Amount
1001 - General Fund Bank of America				
Bill Pmt -Check	09/02/2026	EFT	BeniComp (Corp)	-3,920.63
Bill Pmt -Check	09/04/2026	EFT	BeniComp (Corp)	-178.42
Bill Pmt -Check	09/14/2026	46170	ACWA JPIA Medical/Life	-42,390.07
Bill Pmt -Check	09/14/2026	46171	American Water Works Associat...	-347.00
Bill Pmt -Check	09/14/2026	46172	Applied Technology Group, Inc.	-320.00
Bill Pmt -Check	09/14/2026	46173	Athens (Corporation)	-713.21
Bill Pmt -Check	09/14/2026	46174	Azusa Light & Water (Utilities De...	-440.80
Bill Pmt -Check	09/14/2026	46175	BOA-Visa	-5,880.28
Bill Pmt -Check	09/14/2026	46176	Brian Wood Automotive (Corp)	-149.94
Bill Pmt -Check	09/14/2026	46177	Bruce H Knoles (Expense)	-80.56
Bill Pmt -Check	09/14/2026	46178	CA EDD	-27.04
Bill Pmt -Check	09/14/2026	46179	California Advocates, Inc. (Corp)	-8,000.00
Bill Pmt -Check	09/14/2026	46180	California Underground Facilities	-103.47
Bill Pmt -Check	09/14/2026	46181	Canyon City Printng, Inc (Corp)	-154.39
Bill Pmt -Check	09/14/2026	46182	Cash Revolving Fund	-70,000.00
Bill Pmt -Check	09/14/2026	46183	Cintas	-225.21
Bill Pmt -Check	09/14/2026	46184	CS-amsco (Corp)	-22,897.74
Bill Pmt -Check	09/14/2026	46185	DigAlert (Corporation)	-275.75
Bill Pmt -Check	09/14/2026	46186	DWR	-39,824.00
Bill Pmt -Check	09/14/2026	46187	Evelyn Reyes	-253.98
Bill Pmt -Check	09/14/2026	46188	ExxonMobil	-2,191.94
Bill Pmt -Check	09/14/2026	46189	FlexTG, LLC	-364.42
Bill Pmt -Check	09/14/2026	46190	Frontier	-1,374.46
Bill Pmt -Check	09/14/2026	46191	Grainger (Corp)	-39.34
Bill Pmt -Check	09/14/2026	46192	HighRoad Information Technolog...	-2,516.00
Bill Pmt -Check	09/14/2026	46193	L A County-Fire	-1,767.00
Bill Pmt -Check	09/14/2026	46194	La Rocque Better Roofs, Inc	-995.00
Bill Pmt -Check	09/14/2026	46195	Linda S Glau, CPA	-1,007.50
Bill Pmt -Check	09/14/2026	46196	LOWES	-106.77
Bill Pmt -Check	09/14/2026	46197	Maria Vasquez	-250.46
Bill Pmt -Check	09/14/2026	46198	Mark Paulson (Expense)	-25.84
Bill Pmt -Check	09/14/2026	46199	Michael F Eng (Expense)	-60.80
Bill Pmt -Check	09/14/2026	46200	Petty Cash	-86.41
Bill Pmt -Check	09/14/2026	46201	RR Franchising, Inc DBA. Vangu...	-895.00
Bill Pmt -Check	09/14/2026	46202	San Luis & Delta-Mendota Water...	-5,000.00
Bill Pmt -Check	09/14/2026	46203	SCE	-733.58
Bill Pmt -Check	09/14/2026	46204	Securitas Technology Corporation	-781.68
Bill Pmt -Check	09/14/2026	46205	Sierra Madre Community Found...	-2,500.00
Bill Pmt -Check	09/14/2026	46206	Spectrum Enterprise	-239.99
Bill Pmt -Check	09/14/2026	46207	Stetson Engineers, Inc.	-428.83
Bill Pmt -Check	09/14/2026	46208	US Postal Service	-164.00
Bill Pmt -Check	09/14/2026	46209	Verizon Business Services -CAL...	-785.76
Bill Pmt -Check	09/14/2026	46210	Water Wise Consulting, Inc	-1,773.00
Bill Pmt -Check	09/14/2026	46211	Wells Fargo Vendor Fin Serv	-279.09
Bill Pmt -Check	09/14/2026	46212	West Yost & Associates, Inc	-99.00
Bill Pmt -Check	09/14/2026	46213	Western Pest Control Specialists...	-83.00
Total 1001 - General Fund Bank of America				-220,731.36
TOTAL				-220,731.36

SAN GABRIEL MUNICIPAL WATER DISTRICT

SWP FUND RECAP

August 24, 2026

Check No.	Date	Description	Amount
1034	08/24/26	DWR	\$ 620,179.00
August 24, 2026		Total Amount	<u>\$ 620,179.00</u>

VISA RECAP
JULY 21, 2026 - AUGUST 20, 2026

DATE	GL/ACCT	NAME OF GL/ACCT	REFERENCE	Description	Charged Amount		
7/27/2026	4055.3/4051	Staff-ER / Dir BK	SGVWA	Breakfast meeting	\$60.00	4027	\$2,220.03
7/28/2026	4050	Dues & Associates	Alhambra Chamber of Commerce	Membership Renewal	\$1,000.00	4050	\$1,000.00
7/28/2026	4027	Office Supply	Constant Contact	email services	\$86.00	4055.1	\$135.25
8/01/2026	4027	Office Supply	Google	Workspace monthly fee	\$173.68	4055.3	\$590.00
8/3/2026	4027	Office Supply	Intuit	QB payroll monthly fee	\$84.00	4033.2	\$500.00
8/3/2026	4027	Office Supply	Remote PC	Annual billing	\$29.50	4055.2	\$30.00
8/5/2026	4033.2	Public Relations	Alhambra of Commerce	Sponsorship	\$500.00	4051	\$1,405.00
8/5/2026	4051	Dir Paulson, Placido	Alhambra Chamber of Commerce	Registration for 2026 President's Award	\$120.00		
8/5/2026	4055.1	Staff-JR	SGVWA	Breakfast meeting 8/13	\$30.00		
8/5/2026	4055.3	Staff-AL	SGVWA	Breakfast meeting 8/13	\$30.00	Total	\$5,880.28
8/4/2026	4027	Office Supply	Staples	Office supplies	\$173.73		
8/5/2026	4055.1	Staff-JR	Clearmans Galley	Lunch meeting w/ Dir Paulson	\$47.50		
8/7/2026	4055.1	Staff-JR	Marie Callenders	Lunch meeting w/ Dir Eng	\$57.75		
8/7/2026	4027	Office Supply	Zoom	monthly fee 8/7-9/6	\$89.00		
8/10/2026	4027	Office Supply	Amazon	Frames for Retiree - TWhite	\$68.42		
8/10/2026	4027	Office Supply	Apple.com	iCloud-Skiggins	\$2.99		
8/10/2026	4027	Office Supply	HeyGov	ClerkMinutes subscription	\$1,188.00		
8/10/2026	4055.2	Staff-Skiggins	SGVWA	Breakfast meeting 8/13	\$30.00		
8/10/2026	4051	Dir Prince	ACWA	2026 ACWA CLE Workshops	\$180.00		
8/13/2026	4051	Dir Eng	Alhambra Chamber of Commerce	Luncheon meeting 8/13	\$25.00		
8/13/2026	4051	Dir Eng	Alhambra Chamber of Commerce	Registration for 2026 President's Award	\$60.00		
8/13/2026	4055.3	Staff-ER	CSDA	2026 Annual Conference & Exhibitor Showcase	\$530.00		
8/16/2026	4027	Office Supply	Amazon	Office/Kitchen supplies	\$51.28		
8/17/2026	4027	Office Supply	Zoom	monthly fee 8/17-9/16	\$50.97		
8/18/2026	4027	Office Supply	Apple.com	iCloud-EReyes	\$2.99		
8/19/2026	4027	Office Supply	Amazon	Office supplies	\$30.19		
8/18/2026	4051	Dir Knoles	CSDA	2026 Annual Conference & Exhibitor Showcase	\$990.00		
8/20/2026	4027	Office Supply	Amazon	Office Supplies	\$189.28		
				Total Amount	\$5,880.28		

RESOLUTION NO. 09-2026-866

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
HONORING KIRK HOWIE UPON HIS RETIREMENT**

WHEREAS, Kirk Howie has dedicated nearly 30 years of distinguished service to Three Valleys Municipal Water District, serving with professionalism, integrity, and a steadfast commitment to public service and the water community; and

WHEREAS, throughout his career, Mr. Howie provided valued leadership in financial management, legislative affairs, strategic planning, public outreach, policy development, and emergency preparedness, while representing Three Valleys Municipal Water District with distinction; and

WHEREAS, Mr. Howie has been a trusted colleague, partner, and friend to the San Gabriel Valley Municipal Water District, generously sharing his knowledge and strengthening the spirit of regional collaboration among neighboring water agencies; and

WHEREAS, Mr. Howie's integrity, humility, and dedication have earned the respect and appreciation of colleagues throughout the water industry and have contributed meaningfully to the communities and agencies he has served; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the San Gabriel Valley Municipal Water District hereby commends and honors Kirk Howie for his distinguished career and contributions to the water community; expresses its sincere appreciation for his longstanding friendship and partnership with the District; and congratulates him upon his retirement, with best wishes for continued health, happiness, and fulfillment in the years ahead.

PASSED, APPROVED AND ADOPTED on September 14, 2026.

President

ATTEST:

Secretary

**SAN GABRIEL VALLEY MUNICIPAL WATER
DISTRICT
Agenda Report**

Miles L. Prince, President
Mike Eng, Vice-President
Bruce H. Knoles, Secretary
Mark R. Paulson, Treasurer
Dr. Steven T. Placido, Director

TO: Honorable President Miles Prince and Members of the Board
FROM: Steve Kiggins, Assistant General Manager
DATE: September 14, 2026
SUBJECT: RATIFICATION OF EMERGENCY TIME AND MATERIALS WORK FOR
DCAP INTAKE SCREEN REHABILITATION AND REPLACEMENT

STAFF RECOMMENDATION

It is recommended that the Board of Directors ratify the emergency time and materials work performed by T.E. Roberts, Inc. for rehabilitation of the four original removable Devil Canyon-Azusa Pipeline (DCAP) intake screens, fabrication of a second complete set of four removable intake screens, transportation, mobilization, and associated work in the amount of \$52,982.75.

SUMMARY

On April 28, 2026, during a California Department of Water Resources (DWR) maintenance outage at the Devil Canyon facilities, damage was observed on the District's DCAP intake screens.

On May 29, 2026, DWR personnel removed the upper two intake screens. Because the removable intake screens are located within DWR's Devil Canyon facilities, DWR required its personnel to physically remove and reinstall them. T.E. Roberts, Inc. was on site to receive and transport them for repair. Because each screen removal and installation required significant DWR staffing, and because staff was concerned about the condition of the two remaining lower screens, staff determined that the most efficient approach was to rehabilitate the existing screens, if feasible, while concurrently fabricating a complete second set of four intake screens. This approach allowed the work to be completed with only two coordinated field mobilizations.

On June 12, 2026, DWR personnel removed the two remaining lower intake screens and installed the four newly fabricated screens delivered by T.E. Roberts. T.E. Roberts then transported the screens for rehabilitation; they were delivered on June 22, 2026, to the District's Riverside Avenue facility in Rialto for standby storage.

Maintaining two complete sets of removable intake screens will allow the District to conduct an annual screen exchange as part of its Golden Mussel maintenance program. During future exchanges, DWR personnel can remove the four installed screens and immediately replace them with the clean standby set during a single coordinated maintenance event. The removed screens can then be transported offsite for desiccation, cleaning, inspection, and repair.

This rotating-screen approach will help manage Golden Mussel colonies and accumulated material, provide an opportunity for detailed inspection and repair, reduce the duration of DCAP outages, and minimize the number of mobilizations requiring DWR personnel and contractor support.

T.E. Roberts submitted Invoice No. 6286 in the amount of \$52,982.75 for the May-June 2026 DCAP intake screen rehabilitation, fabrication, transportation, mobilization, and related work.

ENVIRONMENTAL (CEQA)

The recommended action consists of ratification of emergency repair, rehabilitation, and replacement of removable intake screens used in the operation of the existing DCAP facilities. The work did not expand the capacity or use of the existing facilities.

The work is categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15301, Existing Facilities, which includes the repair, maintenance, and minor alteration of existing facilities and mechanical equipment involving negligible or no expansion of existing or former use.

FISCAL IMPACT

The total cost of the emergency work and fabrication performed by T.E. Roberts, Inc. is \$52,982.75. San Bernardino Valley Municipal Water District is responsible for 50% of the cost, resulting in a net cost to SGVMWD of \$26,491.38. Because the work was performed during FY 2025-26, staff will record the expenditure in that fiscal year through the normal bill paying process.

PUBLIC NOTICE

This item has been noticed through the regular agenda notification process. Copies of this report can be accessed on the District's website at sgvmwd.com.

ATTACHMENT

T.E. Roberts, Inc. Invoice No. 6286 - DCAP Intake Screen Repair and Replacement



T. E. Roberts, Inc.
17771 Mitchell North
Irvine CA 92614
714 669-0072

License: 603008
DIR# 1000000280
SBE#: 1766256

Invoice

Invoice#: 6286
Date: 06/30/2026
Job #: 6419

Billed To: San Gabriel Valley Municipal Water District
Attn: Accounts Payable
1402 N. Vosburg Drive
Azusa CA 91702

Project: SGVMWD DCAP Intake Screen Repair
and Replacement (Steve Kiggins)
6900 Devil's Canyon Road
Near Devil's Canyon Percolation Basin
San Bernardino CA 92407

Due Date: 07/10/2026

Terms: 10DY

PO# 2757

Description	Amount
On-Call (May-June 2026) Devil's Canyon - Intake Screen Repair and Replacement 6900 Devil's Canyon Road	
05/29/2026 (Friday) Demobilize Screens Mobilized to job site. Picked up damaged screens and returned to TER's Fontana Yard.	1,573.44
06/01/2026 (Monday) Screen Fabrication Repaired intake screens.	551.33
06/03/2026 (Wednesday) Screen Fabrication Repaired intake screens.	8,572.42
06/04/2026 (Thursday) Screen Fabrication Repaired intake screens.	8,506.96
06/05/2026 (Friday) Screen Fabrication Repaired intake screens.	2,042.39
06/06/2026 (Saturday) Screen Fabrication Repaired intake screens.	3,162.20
06/07/2026 (Sunday) Screen Fabrication Repaired intake screens.	3,642.88
06/08/2026 (Monday) Screen Fabrication Repaired intake screens.	3,347.83
06/09/2026 (Tuesday) Screen Fabrication Repaired intake screens.	3,344.48

Thank you for your prompt payment!

Invoice Total:	52,982.75
Retention:	0.00
Amount Due	52,982.75

Contract Invoice

Continued...

Invoice#: 6286

Date: 06/30/2026

Description	Amount
06/10/2026 (Wednesday) Screen Fabrication Repaired intake screens.	3,489.50
06/11/2026 (Thursday) Screen Fabrication Repaired intake screens.	2,414.08
06/12/2026 (Friday) Screen Installation Loaded (2) screens onto the lowbed truck and strapped them down. Mobilized to DWR and SGVMWD Reservoir at Devil's Canyon, San Bernadino. Had a small safety training and job outlook before using the crane. Started to remove the first screen with no issues. Second screen started to cause problems (did not hook correctly). Set newly fabricated screens into place, loaded the old screens onto the lowbed truck, and hauled them back to the TER yard for repairs.	5,450.91
06/15/2026 (Monday) Screen Fabrication Repaired intake screens.	667.40
06/16/2026 (Tuesday) Screen Fabrication Repaired intake screens.	1,956.63
06/17/2026 (Wednesday) Screen Fabrication Repaired intake screens.	2,075.91
06/22/2026 (Monday) Screen Drop Off Mobilized (2) screens, (2) backup screens, and backhoe to Devil's Canyon Road. Demobilized equipment back to TER's Fontana yard.	2,184.39



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 5/29/2026

LOCATION: 5114 Devils Canyon Road

DETAILS: (Friday) Demobilize Screens - Mobilized to job site. Picked up damaged screens and returned to TER's Fontana Yard.

TYPE										TOTAL(S)		
LABOR		ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL	
OE FOREMAN	4.00	155.53	4.00	622.12	233.30		-	311.06		-	622.12	
WELDER	4.00	116.07	4.00	464.28	174.11		-	232.14		-	464.28	
	8.00		8.00			-			-	-		
LABOR TOTAL											\$1,086.40	
EQUIPMENT												
SERVICE TRUCK		61.23	4.00	244.92							244.92	
FLATBED TRUCK		51.25	4.00	205.00							205.00	
EQUIPMENT TOTAL											\$449.92	
SUBCONTRACTOR							SUB TOTAL	TAX	AMOUNT	5%	TOTAL	
							SUBCONTRACTOR TOTAL					\$0.00
MATERIAL							SUB TOTAL	TAX	AMOUNT	15%	TOTAL	
							MATERIAL TOTAL					\$0.00
EQUIPMENT RENT							SUB TOTAL	TAX	AMOUNT	13%	TOTAL	
							EQUIPMENT RENT					\$0.00
DUMP FEES							SUB TOTAL	TAX	AMOUNT	10%	TOTAL	
							DUMP FEE TOTAL					\$0.00

SUB TOTAL	\$1,536.32
8.25% Fuel Surcharge	\$37.12
GRAND TOTAL	\$1,573.44



17771 Mitchell North
Irvine, CA 92614
T: 714-669-0072
F: 714-200-0241
LICENSE# 603008
www.teroberts.com

No. _____

[] TIME & MATERIAL/ON-CALL
[] FIELD CHANGE ORDER

TO: SCINWD

ATTN: _____

DATE: 5-29-26 (FRIDAY)
JOB TITLE: Screen Replacement
JOB NUMBER: 64A
LOCATION: Devil's Cyn
8114 DEVILS CANYON

LABOR:	RT	OT	DT	TOTAL
John Powell OE/FM	4			4
Vern Van Hofwegen W	4			4
TOTALS	8			8

RT	OT	DT	TOTAL
TOTALS			

EQUIPMENT:

EQPT NO.	DESCRIPTION	HOURS
T-80	Crew Truck	4
T-96	Flat Bed	4

MATERIALS, SUBCONTRACTORS, RENTAL EQUIPMENT:

QTY	DESCRIPTION	VENDOR

DESCRIPTION OF WORK, CHANGES, AND COMMENTS:

Mobilized And Picked up Screens, Returned Screens to
fortune yard

Contract Time Extension: _____ Calendar Days

Signed: [Signature]
Printed Name: _____
Company: _____

Signed: [Signature]
Printed Name: John Powell
T.E. Roberts, Inc.



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
PO# 2757		

DATE: 6/1/2026

LOCATION: TER Yard

DETAILS: (Monday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
WELDER	4.50	116.07	4.00	464.28	174.11	0.50	87.05	232.14	-	551.33
	4.50		4.00			0.50		-	-	
LABOR TOTAL										\$551.33
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
						SUBCONTRACTOR TOTAL				\$0.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
						MATERIAL TOTAL				\$0.00
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
						EQUIPMENT RENT				\$0.00
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
						DUMP FEE TOTAL				\$0.00

SUB TOTAL	\$551.33
8.25% Fuel Surcharge	\$0.00
GRAND TOTAL	\$551.33



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/3/2026

LOCATION: TER Yard

DETAILS: (Wednesday) Screen Fabrication - Repaired intake screens.

TYPE											TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL	
WELDER	5.50	116.07	5.00	580.35	174.11	0.50	87.05	232.14	-	667.40	
	5.50		5.00			0.50			-		
LABOR TOTAL										\$667.40	
EQUIPMENT											
EQUIPMENT TOTAL										\$0.00	
SUBCONTRACTOR											
						SUB TOTAL	TAX	AMOUNT	5%	TOTAL	
JJ Brugger's Welding - Inv# 7054								-	-	-	
(2 Hours) Welding						200.00		200.00	10.00	210.00	
SUBCONTRACTOR TOTAL										\$210.00	
MATERIAL											
						SUB TOTAL	TAX	AMOUNT	15%	TOTAL	
Grainger - Sales Order# 1587326117								-	-	-	
(6) 6-inch X 10-feet Neoprene Rubber Sheets						812.10	71.06	883.16	132.47	1,015.63	
Westair Gases & Equipment Inc - Order# 0002984145-00								-	-	-	
(10 LBs) 1/8-inch Stainless Steel 308L Electrodes						78.14	6.06	84.20	12.63	96.83	
Direct Metals - Sales Order# 385989								-	-	-	
(2) 48-inch X 100-feet Mesh Wire Cloth						3,840.00	336.00	4,176.00	626.40	4,802.40	
(1) Freight Fee						487.00		487.00	73.05	560.05	
KH Metals and Supply - Inv# 0730851-IN								-	-	-	
(132 LBs) 2-inch X 2-inch X 1/4-inch Steel Angle - Equal Leg						726.00	63.53	789.53	118.43	907.95	
(1) Bandsaw Cutting Charge						48.00	4.20	52.20	7.83	60.03	
(36 LBs) 3/4-inch Stainless Steel Round Bar						201.60	17.64	219.24	32.89	252.13	
MATERIAL TOTAL										\$7,695.02	
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL	



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/3/2026

LOCATION: TER Yard

DETAILS: (Wednesday) Screen Fabrication - Repaired intake screens.

TYPE						TOTAL(S)
	EQUIPMENT RENT					\$0.00
DUMP FEES						
	SUB TOTAL	TAX	AMOUNT	10%	TOTAL	
	DUMP FEE TOTAL					\$0.00

SUB TOTAL	\$8,572.42
8.25% Fuel Surcharge	\$0.00
GRAND TOTAL	\$8,572.42



JJ BRUGGER'S WELDING

10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) ~~999-1234~~

Received by 	
DATE <u>JUN 15 2025</u>	ORDER NO.
SHIP TO	

TO TE Roberts Inc

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200.00
					7 hrs	Thur June 4	On Stainless Steel	700.00
					8 hrs	Fri June 5	Project at Yard	800.00
					4 hrs	Sat June 6		400.00
					8 hrs	Mon June 8	Job # 6419	800.00
					8 hrs	Tue June 9		800.00
					6 hrs	Wed June 10		600.00
							Total	\$ 4,300.00

Thank You!

\$200.00

877-411-2044

PACKING LIST

SOLD TO ACCOUNT 876464843		PURCHASE ORDER NUMBER		DELIVERY DATE AND TIME		EMPLOYEE		PAGE	
T E ROBERTS INC		YARD		06/02/2025 13:31		XJXH492		1 OF 1	
17771 MITCHELL N		DEPARTMENT NUMBER		CASH		SALES ORDER NUMBER		DELIVERY	
IRVINE CA 92614-6028						1587326117		6715593605	
CALLER		REQUISITIONER		BRANCH ADDRESS					
VERNON VANHOFWEGEN				1151 E. COLUMBIA AVE.					
TELEPHONE NUMBER		PROJECT/JOB NUMBER		RIVERSIDE CA 92507-2113					
9092081483				800-472-4643					
SHIP TO		PO RELEASE NUMBER		CHECK NUMBER		CHECK AMOUNT		CASH REC'D PAID	
								TRANS TYPE	
								WC	
T E ROBERTS INC		SPECIAL INSTRUCTIONS		INVOICE WILL FOLLOW					
17771 MITCHELL N				SALES TERMS AND CONDITIONS ON REVERSE SIDE					
IRVINE CA 92614-6028				THANK YOU FOR YOUR ORDER					
ATTENTION		CARRIER NAME		# OF BOXES		FREIGHT TERMS		DATE SHIPPED/PICKED UP	
		NONE				PPA			
ITEM DESCRIPTION		ITEM NUMBER		SHIP QTY		BACKORDER MESSAGE		TAX	
RubberSheet, Neoprene, 10ftL, 6inW		848EY9		6				T	
								UNIT PRICE	
								135.35	
								TOTAL	
								812.10	

Fu gen H.

JOB #
6419

Thanks for stopping by!
If you liked the service please
give us a 5 on the survey.
It only takes a minute and it
really helps us out. THANK YOU :)

THIS PURCHASE IS GOVERNED EXCLUSIVELY BY GRAINGER'S
TERMS OF SALE, INCLUDING (i) DISPUTE RESOLUTION
REMEDIES, AND (ii) CERTAIN WARRANTY AND DAMAGES
LIMITATIONS AND DISCLAIMERS IN EFFECT AT THE TIME OF THE
ORDER, WHICH ARE INCORPORATED BY REFERENCE HEREIN.
GRAINGER'S TERMS OF SALE ARE AVAILABLE AT
WWW.GRAINGER.COM

GRAINGER
FOR THE ONES WHO GET IT DONE

I certify that if I am purchasing the material(s) as "materials
of trade" as defined in the Hazardous Materials Regulations
in Title 49 of the Code of Federal Regulations, I intend to
use the material(s) in direct support of my principal business
(which is not transportation), and I do not intend to resell the
material, or transport them in a vehicle other than my own.

Shipping	0.00
Tax 8.75%	71.06
Total	883.16

PRODUCT RETURN INSTRUCTIONS ARE AVAILABLE AT
WWW.GRAINGER.COM/RETURNS

SAP DELIVERY

6715593605

Items are sold for domestic consumption in the
United States. If exported, purchaser assumes full
responsibility for compliance with US export controls.



Visit our web site @ www.grainger.com



REMIT TO:
WestAir Gases & Equipment, Inc.
P.O. Box 31001-4191
Pasadena, CA 91110-4191

FOR INQUIRIES:
Sales (866) 937-8247
Customer Service (619) 239-7571
westairgases.com



WESTAIR GASES & EQUIPMENT INC
15645 VALLEY BOULEVARD
FONTANA CA 92335
909-201-8900

CASH SALE - FONTANA
15645 VALLEY BLVD
FONTANA CA 92335

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CASH SALE - FONTANA
15645 VALLEY BLVD
FONTANA CA 92335

Customer CS253
Order 0002984145-00
Order Date 06/03/26
Page 001 OF 001

CASH SALE - FONTANA				Territory	000270	Ship Via	WILL CALL		Initials	EC	Status	
				Phone	000-000-0000	Salesperson	000203	FONTANA CASH ACCOUNT	UPS Zone	0	Order Type	CC -COD
				Branch	000253	COL/PPD	PREPAID	Route	Date/Time	03-JUN-26 09:23AM		
#				Cus Branch	000253	Ship Date	06/03/26		Other Zone	00	Username	chaveze
QTY	QTY	BIN	WEIGHT	UNIT	EXTENDED							
ORDERED	RECORD	LOC		AMOUNT	AMOUNT							
10	0		10.00	7.8143	78.14	T						
			Subtotal		78.14							
			Tax		6.06							
			Total Sale		84.20							
			CCD Rcvd		84.20							
part ID: ****1932						NIEMEYER/EUGENE		Entry: Chip				
type: PRE_AUTH						Transaction ID: 1734252013		Auth: 804363				
signature on this document indicates I agree to pay the credit card total according to my card issuer agreement						Application ID: A000000025010801		ARCC BC0BC3A8ABFE9DCF				
JOB #												
6419												



Order Acknowledgement

Atlanta:
3775 Cobb International Blvd
Kennesaw, GA 30152
Phone (770) 528-9001
Fax (770) 528-9002

Chicago Area:
7844 102nd Street
Pleasant Prairie, WI 53158
Phone (847) 599-0233
Fax (847) 599-0244

Sales Order #: 385989
Page: 1

Toll Free (800) 711-4939

Sold to:

T E Roberts Pipeline Company
10710 Tararind Ave
Bloomington, CA 92316

Ship to:

T E Roberts Pipeline Company
10710 Tararind Ave
Bloomington, CA 92316

ATTN: Ramiro Flores

Tim Roberts

Customer #	Customer Purchase Order #	Buyer	Phone Number	Fax Number					
202928	VS/06368G	Ramiro Flores	626 321-2681						
Taxable	Terms	Ship Via	Order Date	Ship Date					
Y	VISA/MC/AMEXP	3RD PARTY BILL	06/01/26	06/02/26					
Ln#	Part Number	Order Qty	UM	Description	Weight	Unit Price	UM	Extension	
1	160040047	2	EA	4 MESH SS T3106.047 WIRE WOVEN WIRE CLOTH 48" X 100'	461	1920.0000	EA	3840.00	
3	SALESTAX	1	EA	SALES TAX 8.75%		336.0000	EA	336.00	
***** Fine Wire Mesh Class 50 / NMFC 106420-07 ***** All Freight charges PPD/3rd party bill to: CHRLTL 14800 Charlson Road Suite 2100 Eden Prairie, MN 55347 <i>#6419</i>									
Sales Person		Ryan Garner		Total Weight		461		Subtotal:	4176.00
FOB		PLEAS.PRAIRIE						Freight:	487.00
								Tax:	
								Total:	4663.00

All orders subject to current tax rate at time of invoicing



INVOICE

2727 MAIN STREET, RIVERSIDE, CA. 92501

Ph: (951) 683-3787 ~ Fax: (951) 684-6150
Toll Free: (800) 323-0829 ~ www.khmetals.com

Page: Page 1 of 1
INVOICE # 0730851-IN
INVOICE DATE 6/3/2026
SALESPERSON 0193
CUSTOMER # 00-6731861
ORDER # 0210398
SORT

PIPE - STEEL - STAINLESS STEEL - ALUMINUM - COPPER - BRASS - HARDWARE - TRUCK EQUIPMENT

Sold To:
T. E. ROBERTS
1131 E. MAIN ST.
TUSTIN, CA 92780

Ship To:
T. E. ROBERTS
1131 E. MAIN ST.
TUSTIN, CA 92780

Confirm To: Phone #:

Customer P.O.		Ship VIA WC		Terms NO TERMS		Salesperson Edgar Villalobos	
Item # / Description		Ordered	Unit of Measure	Shipped	Unit Price		Amount

SSA2214	132.00	LB	132.00	5.50	726.00
2" X 2" X 1/4" STAINLESS STEEL ANGLE - EQUAL LEG					
1 len 20ft - 7 in and 1 len 20ft - 8 in cut to 16 pcs 24 in					
/CUTTING					48.00
Bandsaw Cutting Charges					
SSRB34	36.00	LB	36.00	5.60	201.60
3/4" STAINLESS STEEL ROUND BAR					
2 LENS 12 FEET					
35080-S	3.00	EACH	3.00	29.90	89.70
3/8" CARBIDE TIPPED DRILL BIT - 1001					
35060-S	1.00	EACH	1.00	27.47	27.47
1/4" CARBIDE TIPPED DRILL BIT - 1001					

$$726.00 + 48.00 + 201.60 = \$975.60$$

$$975.60 \times 8.75\% = 85.37$$

$$975.60 + 85.37 = \$1,060.97$$

X

RECEIVED THE ABOVE MERCHANDISE IN GOOD ORDER, PLEASE SIGN AND PRINT

- A 10% SERVICE CHARGE WILL BE MADE ON RETURNED MERCHANDISE.
- ALL RETURNED GOODS MUST BE WITHIN 30 DAYS OF PURCHASE AND ACCOMPANIED BY THIS BILL.
- MATERIAL CUT TO ORDER, REMS AND SPECIAL ORDERS CAN NOT BE RETURNED.
- MATERIALS MUST BE IN PRIME, AS RECEIVED CONDITION AND ARE SUBJECT TO INSPECTION.
- WARNING! PARTICULATES FROM METALS, HARDWARE AND CHEMICALS MAY BE HARMFUL TO YOUR HEALTH. MATERIAL SAFETY DATA SHEETS (MSDS) ARE AVAILABLE UPON REQUEST.
- HOUSE ACCOUNTS: TERMS AND CONDITIONS - TERMS ARE NET 30. A SERVICE CHARGE OF 1-1/2% PER MONTH (18% ANNUALLY) WILL BE ADDED TO PAST DUE ACCOUNTS, AND MONTHLY THEREAFTER UNTIL PAID. IF AN ACTION AT LAW IS INSTITUTED FOR COLLECTION OF THIS ACCOUNT, BUYER AGREES TO PAY REASONABLE ATTORNEYS FEES AND COURT COST.
NOTE: KH METALS AND SUPPLY IS NOT RESPONSIBLE FOR ANY CUSTOMER TRANSPORTED MATERIAL

Net Invoice: 1,092.77
Discount: 0.00
8.75% Sales Tax: 95.62
Freight: 0.00

Invoice Total: 1,188.39

BY CREDIT CARD: 0024 1,188.39
Invoice Balance: 0.00



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/4/2026

LOCATION: TER Yard

DETAILS: (Thursday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
WELDER	8.50	116.07	8.00	928.56	174.11	0.50	87.05	232.14	-	1,015.61
	8.50	8.00			0.50			-	-	
LABOR TOTAL										\$1,015.61
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
JJ Brugger's Welding - Inv# 7054								-	-	-
(7 Hours) Welding						700.00		700.00	35.00	735.00
						SUBCONTRACTOR TOTAL				\$735.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
Industrial Metal Supply - Order# 16791530								-	-	-
(61.25 LBs) 12/16-feet R/L 3/8-inch X 2-inch Stainless Steel Flats Pieces						201.51	17.63	219.14	32.87	252.01
								-	-	-
Industrial Metal Supply - Inv# 3364863								-	-	-
(1035.84 LBs) 17/24-feet R/L 3-inch X 3-inch x 1/4-inch Stainless Steel Angles						3,396.06	297.16	3,693.22	553.98	4,247.20
(417.16 LBs) 12/16-feet R/L 1/4-inch X 2-inch X 1/2-inch Staineless Steel Flats						1,334.70	116.79	1,451.49	217.72	1,669.21
								-	-	-
Industrial Metal Supply - Order# 16795410								-	-	-
(36 LBs) 10/13-feet R/L 3/4-inch Stainless Steel Bar Rods						237.96	20.82	258.78	38.82	297.60
								-	-	-
Industrial Metal Supply - Order# 16784825								-	-	-
(68.06 LBs) 12/16-feet R/L 1/4-inch X 2-inch X 1/2-inch Staineless Steel Flats						232.15	20.31	252.46	37.87	290.33
						MATERIAL TOTAL				\$6,756.35
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
						EQUIPMENT RENT				\$0.00



17771 Mitchell North
Irvine, CA 92614

DATE: 6/4/2026

LOCATION: TER Yard

DETAILS: (Thursday) Screen Fabrication - Repaired intake screens.

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

TYPE	TOTAL(S)				
DUMP FEES	SUB TOTAL	TAX	AMOUNT	10%	TOTAL
			DUMP FEE TOTAL		\$0.00

SUB TOTAL	\$8,506.96
8.25% Fuel Surcharge	\$0.00
GRAND TOTAL	\$8,506.96



JJ BRUGGER'S WELDING

10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) [REDACTED]

TO TE Roberts Inc

Received by <u>[Signature]</u>	
DATE <u>JUN 15 2026</u>	ORDER NO.
SHIP TO	

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200 ⁰⁰
					7 hrs	Thur June 4	On Stainless Steel	700 ⁰⁰
					8 hrs	Fri June 5	Project at Yard	800 ⁰⁰
					4 hrs	Sat June 6		400 ⁰⁰
					8 hrs	Mon June 8	Job # 6419	800 ⁰⁰
					8 hrs	Tue June 9		800 ⁰⁰
					6 hrs	Wed June 10		600 ⁰⁰
							Total \$	4,300 ⁰⁰

Thank You!

\$700.00

Invoice Address
TE Roberts
17771 Mitchell North
Irvine, CA, 92614

Delivery Address
TE Roberts
17771 Mitchell North
Irvine, CA, 92614

Order No 16791530
Order Date 06/04/2026
Customer 148227
Contact Name Ramiro Flores
Contact Number 626-321-2681
Your Ref vbl
Sale Type Will Call
Delivery On 06/04/2026
ISR Robert Esparza
ISR # 951-300-9905

This is a reprint



Page 1 of 1

Special Instructions			Notes		
Line	Product Code	Description	Qty/Footage	Unit Price	Total
1	04038200	304/304L Stnls Steel Flat 12/16 ft R/L 3/8 x 2 ASTM-A240 / ASTM-A480 Size: 144" 2 pieces <i>JOB # 6419</i>	61.248 lb	3.2901	201.51
Please be advised: Industrial Metal Supply Company will supply material as detailed in the line item description of our customer's submitted purchase order or written inquiry, prior to fulfillment. Any additional special compliance requirements submitted pointing to sources in customer clauses, terms, website references, portal directives, etc., that are not specified in the line item description of the product, will not be considered when fulfilling the order.					

Thank you for your order!

Cut Metal: Cannot be returned for credit.
Claims for defective material must be made in writing within ten days of receipt. Claims for shortage must be made within five days of receipt.

Subject to our terms and conditions of sale.
<https://www.industrialmetalsupply.com/terms>

Payment Method	Amount Received
American Express	\$219.14
Merchant #	191165241883
Account #	371538XXXX1296
Authorization #	880014
Amount Outstanding	\$0.00

Sub Total	\$201.51
Sales Tax	\$17.63
Freight	\$0.00
Order Total	\$219.14



Committed to workplace safety. Think Safe, Work Safe...50 Pound Max Lift

Cash Sales Invoice

8300 San Fernando Road
 Sun Valley, CA 91352

TE Roberts
 17771 Mitchell North
 Irvine, CA 92614

Invoice No **3364863**
 Invoice Date 06/04/2026
 Terms COD
 Customer 148227
 Ordered By Ramiro Flores
 Purchase Order vbl
 Sales Order 16784395
 ISR Annie Miramontes

Please Remit all Payments to:
 8300 San Fernando Road
 Sun Valley, CA 91352

For questions related to this
 invoice please call 951-300-9900.

Delivery Address: TE Roberts, 17771 Mitchell North, Irvine, CA, 92614

Line	Item No and Description	Qty Ordered	Qty B/O	Qty Shipped	UOM	No Of Pieces	Unit Price	Extended Price
1	04A30025 - 304 Stnls Steel Angle 17/24 ft R/L 3 x 3 x 1/4 Band Saw - Standard Cutting Tolerance (+): 0.063 Tolerance (-): 0.063 Size: 59.5" 2 pieces Size: 94.5" 18 pieces Size: 119.5" 6 pieces *This material is sold per LB. The price quoted is estimated. Final price may fluctuate depending on length of material	1,035.94		1,035.94	lb	26 pcs	\$3.2782	\$3,396.06
2	04025250 - 304/304L Stnls Steel Flat 12/16 ft R/L 1/4 x 2 1/2 Band Saw - Standard Cutting Tolerance (+): 0.063 Tolerance (-): 0.063 Size: 60" 2 pieces Size: 89" 18 pieces Size: 105.25" 6 pieces *This material is sold per LB. The price quoted is estimated. Final price may fluctuate depending on length of material	417.16		417.16	lb	26 pcs	\$3.1995	\$1,334.70

All items listed have been received in good condition by:

Signature



Payment Method	Amount Received
American Express	\$5,144.70
Merchant #	191165241883
Account #	371538XXXXX3250
Authorization #	886406

Sub Total	\$4,730.76
Sales Tax	\$413.94
Freight	\$0.00
Total Due	\$5,144.70

Cut Metal: Cannot be returned for credit.

Claims for defective material must be made in writing within ten days of receipt.
 Claims for shortage must be made within five days of receipt.

Subject to our terms and conditions of sale.
<https://www.industrialmetalsupply.com/terms>

Invoice Address
TE Roberts
17771 Mitchell North
Irvine, CA, 92614

Delivery Address
TE Roberts
17771 Mitchell North
Irvine, CA, 92614

Order No 16795410
Order Date 06/04/2026
Customer 148227
Contact Name Ramiro Flores
Contact Number 626-321-2681
Your Ref
Sale Type Will Call
Delivery 06/04/2026
ISR Javier Medina
ISR # 951-300-9919



Page 1 of 1

Special Instructions	Notes

Line	Product Code	Description	Qty/Footage	Unit Price	Total
1	04R0750	304L Stnls Steel Bar 10/13 ft R/L 3/4 rd ASTM-A276 / QQS-763 Size: 144" 2 pieces JOB # 6419	36 lb	6.61	237.96
Please be advised: Industrial Metal Supply Company will supply material as detailed in the line item description of our customer's submitted purchase order or written inquiry, prior to fulfillment. Any additional special compliance requirements submitted pointing to sources in customer clauses, terms, website references, portal directives, etc., that are not specified in the line item description of the product, will not be considered when fulfilling the order.					

Thank you for your order!

Cut Metal: Cannot be returned for credit.

Claims for defective material must be made in writing within ten days of receipt. Claims for shortage must be made within five days of receipt.

Subject to our terms and conditions of sale.
<https://www.industrialmetalsupply.com/terms>

Payment Method	Amount Received
American Express	\$258.78
Merchant #	191165241883
Account #	371538XXXX1296
Authorization #	846814
Amount Outstanding	\$0.00

Sub Total	\$237.96
Sales Tax	\$20.82
Freight	\$0.00
Order Total	\$258.78



Think Safe, Work Safe...50 Pound Max Lift

Order No	16784825
Order Date	06/03/2026
Customer	148227
Contact Name	Ramiro Flores
Contact Number	626-321-2681
Your Ref	vbl
Sale Type	Will Call
Delivery	On 06/04/2026
ISR	Robert Esparza
ISR #	951-300-9905

Invoice Address
 TE Roberts
 17771 Mitchell North
 Irvine, CA, 92614

Delivery Address
 TE Roberts
 17771 Mitchell North
 Irvine, CA, 92614


Page 1 of 1

Special Instructions		Notes			
Line	Product Code	Description	Qty/Footage	Unit Price	Total
1	04025250	304/304L Stnls Steel Flat 12/16 ft R/L 1/4 x 2 1/2 ASTM-A240 / ASTM-A480 Band Saw - Standard Cutting Tolerance (+): 0.063 Tolerance (-): 0.063 Size: 24" 16 pieces # 6419	68.064 lb	3.4108	232.15
Please be advised: Industrial Metal Supply Company will supply material as detailed in the line item description of our customer's submitted purchase order or written inquiry, prior to fulfillment. Any additional special compliance requirements submitted pointing to sources in customer clauses, terms, website references, portal directives, etc., that are not specified in the line item description of the product, will not be considered when fulfilling the order.					

Thank you for your order!
Cut Metal: Cannot be returned for credit.

Claims for defective material must be made in writing within ten days of receipt. Claims for shortage must be made within five days of receipt.

 Subject to our terms and conditions of sale.
<https://www.industrialmetalsupply.com/terms>

Payment Method	Amount Received
American Express	\$252.46
Merchant #	191165241883
Account #	371538XXXXX3250
Authorization #	841531
Amount Outstanding	\$0.00

Sub Total	\$232.15
Sales Tax	\$20.31
Freight	\$0.00
Order Total	\$252.46



Think Safe, Work Safe...50 Pound Max Lift



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/5/2026
LOCATION: TER Yard
DETAILS: (Friday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
WELDER	8.50	116.07	8.00	928.56	174.11	0.50	87.05	232.14	-	1,015.61
	8.50		8.00		0.50			-	-	
LABOR TOTAL										\$1,015.61
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
JJ Brugger's Welding - Inv# 7054								-	-	-
(8 Hours) Welding						800.00		800.00	40.00	840.00
						SUBCONTRACTOR TOTAL				\$840.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
Grainger - Sales Order# 1587326117-A								-	-	-
(1) 6-inch X 10-feet Neoprene Rubber Sheets						135.35	11.84	147.19	22.08	169.27
								-	-	-
KH Metals and Supply - Inv# 0731105-IN								-	-	-
(4 LBs) REMS Stainless Steel Bars and Shapes						14.00	1.23	15.23	2.28	17.51
						MATERIAL TOTAL				\$186.78
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
						EQUIPMENT RENT				\$0.00
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
						DUMP FEE TOTAL				\$0.00
SUB TOTAL										\$2,042.39
8.25% Fuel Surcharge										\$0.00
GRAND TOTAL										\$2,042.39



JJ BRUGGER'S WELDING

10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) ~~XXXXXXXX~~

TO TE Roberts Inc

Received by <u>[Signature]</u>	
DATE <u>JUN 15 2026</u>	ORDER NO.
SHIP TO	

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200 ⁰⁰
					7 hrs	Thur June 4	On Stainless Steel	700 ⁰⁰
					8 hrs	Fri June 5	Project at Yard	800 ⁰⁰
					4 hrs	Sat June 6		400 ⁰⁰
					8 hrs	Mon June 8	Job # 6419	800 ⁰⁰
					8 hrs	Tue June 9		800 ⁰⁰
					6 hrs	Wed June 10		600 ⁰⁰
							Total \$	4,300 ⁰⁰

Thank You!

\$800.00

SOLD TO ACCOUNT 876464843		PURCHASE ORDER NUMBER		DELIVERY DATE AND TIME		EMPLOYEE	PAGE
T E ROBERTS INC		YARD		06/05/2026 02:10		XJXH492	1 OF 1
17771 MITCHELL N		DEPARTMENT NUMBER		DBT/CRD CODE		SALES ORDER NUMBER	
IRVINE CA 92614-6028				AMEX		1587326117 - A	
CALLER		REQUISITIONER		BRANCH ADDRESS			
VERNON VANHOFWEGEN				1151 E. COLUMBIA AVE.			
TELEPHONE NUMBER		PROJECT/JOB NUMBER		RIVERSIDE CA 92507-2113			
9092081483				800-472-4643			
SHIP TO		PO RELEASE NUMBER		CHECK NUMBER	CHECK AMOUNT	CASH REC'D/PAID	TRANS TYPE
T E ROBERTS INC							WC
17771 MITCHELL N		SPECIAL INSTRUCTIONS		INVOICE WILL FOLLOW			
IRVINE CA 92614-6028				SALES TERMS AND CONDITIONS ON REVERSE SIDE			
ATTENTION				THANK YOU FOR YOUR ORDER			
		CARRIER NAME	# OF BOXES	FREIGHT TERMS	DATE SHIPPED/PICKED UP		
		NONE		PPA			
ITEM DESCRIPTION	ITEM NUMBER	SHIP QTY	BACKORDER MESSAGE	TAX	UNIT PRICE	TOTAL	
RubberSheet, Neoprene, 10ftL, 6inW	848EY9	1	B/O to Follow	T	135.35	135.35	

4916

Thanks for stopping by!
If you liked the service please
give us a 5 on the survey.
It only takes a minute and it
really helps us out. THANK YOU :)

THIS PURCHASE IS GOVERNED EXCLUSIVELY BY GRAINGER'S
TERMS OF SALE, INCLUDING: (i) DISPUTE RESOLUTION
REMEDIES, AND (ii) CERTAIN WARRANTY AND DAMAGES
LIMITATIONS AND DISCLAIMERS IN EFFECT AT THE TIME OF THE
ORDER, WHICH ARE INCORPORATED BY REFERENCE HEREIN.
GRAINGER'S TERMS OF SALE ARE AVAILABLE AT
WWW.GRAINGER.COM.

PRODUCT RETURN INSTRUCTIONS ARE AVAILABLE AT
WWW.GRAINGER.COM/RETURNS

These items are sold for domestic consumption in the
United States. If exported, purchaser assumes full
responsibility for compliance with U.S. export controls.

GRAINGER
FOR THE ONES WHO GET IT DONE

SAP DELIVERY

6716045722

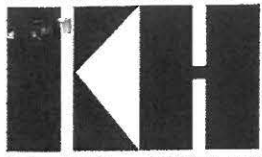
I certify that if I am purchasing the material(s) as "materials
of trade" as defined in the Hazardous Materials Regulations
in Title 49 of the Code of Federal Regulations, I intend to
use the material(s) in direct support of my principal business
(which is not transportation), and I do not intend to resell the
material, or transport them in a vehicle other than my own.

Shipping	0.00
Tax	11.84
Total	147.19

Visit our web site @ www.grainger.com



SERVICE FIRST



METALS AND SUPPLY

6419

INVOICE

2727 MAIN STREET, RIVERSIDE, CA. 92501

Ph: (951) 683-3787 ~ Fax: (951) 684-6150
Toll Free: (800) 323-0829 ~ www.khmetals.com

Page: Page 1 of 1
INVOICE # 0731105-IN
INVOICE DATE 6/5/2026
SALESPERSON 0203
CUSTOMER # 00-6731861
ORDER #
SORT

PIPE - STEEL - STAINLESS STEEL - ALUMINUM - COPPER - BRASS - HARDWARE - TRUCK EQUIPMENT

Sold To:

T. E. ROBERTS
1131E. MAIN ST.
TUSTIN, CA 92780

Ship To:

T. E. ROBERTS
1131E. MAIN ST.
TUSTIN, CA 92780

Confirm To:

VERNON VAN HOFWEGE

Phone #:

Customer P.O. 6419		Ship VIA WC		Terms NO TERMS		Salesperson Ethan Fields	
Item # / Description		Ordered	Unit of Measure	Shipped	Unit Price	Amount	
500A128		2.00	EACH	2.00	22.05	44.10	
7/16" M42 JOBBER DRILL BIT - 700							
REMSSBS		4.00	LB	4.00	3.50	14.00	
REMS STAINLESS STEEL BARS & SHAPES							

Accounting@TERoberts.com

$$14.00 \times 8.75\% = 1.23$$

$$14.00 + 1.23 = \$15.23$$

X

RECEIVED THE ABOVE MERCHANDISE IN GOOD ORDER, PLEASE SIGN AND PRINT

- A 10% SERVICE CHARGE WILL BE MADE ON RETURNED MERCHANDISE.
- ALL RETURNED GOODS MUST BE WITHIN 30 DAYS OF PURCHASE AND ACCOMPANIED BY THIS BILL.
- MATERIAL CUT TO ORDER, REMS AND SPECIAL ORDERS CAN NOT BE RETURNED.
- MATERIALS MUST BE IN PRIME, AS RECEIVED CONDITION AND ARE SUBJECT TO INSPECTION.
- WARNING! PARTICULATES FROM METALS, HARDWARE AND CHEMICALS MAY BE HARMFUL TO YOUR HEALTH. MATERIAL SAFETY DATA SHEETS (MSDS) ARE AVAILABLE UPON REQUEST.
- HOUSE ACCOUNTS: TERMS AND CONDITIONS - TERMS ARE NET 30. A SERVICE CHARGE OF 1-1/2% PER MONTH (18% ANNUALLY) WILL BE ADDED TO PAST DUE ACCOUNTS, AND MONTHLY THEREAFTER UNTIL PAID. IF AN ACTION AT LAW IS INSTITUTED FOR COLLECTION OF THIS ACCOUNT, BUYER AGREES TO PAY REASONABLE ATTORNEY'S FEES AND COURT COST.
NOTE: KH METALS AND SUPPLY IS NOT RESPONSIBLE FOR ANY CUSTOMER TRANSPORTED MATERIAL

Net Invoice: 58.10
Discount: 0.00
8.75% Sales Tax: 5.08
Freight: 0.00

Invoice Total: 63.18

BY CREDIT CARD: 1353 63.18
Invoice Balance: 0.00

17771 Mitchell North
Irvine, CA 92614

DATE:	6/6/2026
LOCATION:	TER Yard
DETAILS:	(Saturday) Screen Fabrication - Repaired intake screens.

<i>Rates Expire 06/30/2026</i>	Job#	SGVMWD
	6419	On Call
	PO# 2757	

TYPE											TOTAL(S)
LABOR		ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
LABORER		6.50	111.61	-	167.42	6.50	1,088.20	223.22		-	1,088.20
WELDER		9.50	116.07	-	174.11	9.50	1,654.00	232.14		-	1,654.00
		16.00	-			16.00			-	-	
LABOR TOTAL											\$2,742.20
EQUIPMENT											
EQUIPMENT TOTAL											\$0.00
SUBCONTRACTOR							SUB TOTAL	TAX	AMOUNT	5%	TOTAL
JJ Brugger's Welding - Inv# 7054									-	-	-
(4 Hours) Welding							400.00		400.00	20.00	420.00
SUBCONTRACTOR TOTAL											\$420.00
MATERIAL							SUB TOTAL	TAX	AMOUNT	15%	TOTAL
MATERIAL TOTAL											\$0.00
EQUIPMENT RENT							SUB TOTAL	TAX	AMOUNT	13%	TOTAL
EQUIPMENT RENT											\$0.00
DUMP FEES							SUB TOTAL	TAX	AMOUNT	10%	TOTAL
DUMP FEE TOTAL											\$0.00

SUB TOTAL	\$3,162.20
8.25% Fuel Surcharge	\$0.00
GRAND TOTAL	\$3,162.20



JJ BRUGGER'S WELDING

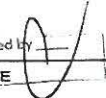
10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) ~~999-9999~~

TO TE Roberts Inc

Received by 	
DATE	ORDER NO.
UN 15 2026	
SHIP TO	

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200 ⁰⁰
					7 hrs	Thur June 4	On Stainless Steel	700 ⁰⁰
					8 hrs	Fri June 5	Project at Yard	800 ⁰⁰
					4 hrs	Sat June 6		400 ⁰⁰
					8 hrs	Mon June 8	Job # 6419	800 ⁰⁰
					8 hrs	Tue June 9		800 ⁰⁰
					6 hrs	Wed June 10		600 ⁰⁰
							Total	\$ 4,300 ⁰⁰

Thank You!

\$400.00



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/7/2026

LOCATION: TER Yard

DETAILS: (Sunday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)			
LABOR				ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
LABORER				8.00	111.61	-	167.42		-	223.22	8.00	1,785.76	1,785.76
WELDER				8.00	116.07	-	174.11		-	232.14	8.00	1,857.12	1,857.12
				16.00		-		-			16.00	-	
LABOR TOTAL													\$3,642.88
EQUIPMENT													
EQUIPMENT TOTAL													\$0.00
SUBCONTRACTOR							SUB TOTAL	TAX	AMOUNT	5%	TOTAL		
							SUBCONTRACTOR TOTAL					\$0.00	
MATERIAL							SUB TOTAL	TAX	AMOUNT	15%	TOTAL		
							MATERIAL TOTAL					\$0.00	
EQUIPMENT RENT							SUB TOTAL	TAX	AMOUNT	13%	TOTAL		
							EQUIPMENT RENT					\$0.00	
DUMP FEES							SUB TOTAL	TAX	AMOUNT	10%	TOTAL		
							DUMP FEE TOTAL					\$0.00	
SUB TOTAL													\$3,642.88
8.25% Fuel Surcharge													\$0.00
GRAND TOTAL													\$3,642.88



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/8/2026
LOCATION: TER Yard
DETAILS: (Monday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
LABORER	9.50	111.61	8.00	892.88	167.42	1.50	251.12	223.22	-	1,144.00
WELDER	10.50	116.07	8.00	928.56	174.11	2.50	435.26	232.14	-	1,363.82
	20.00	16.00			4.00			-	-	
LABOR TOTAL										\$2,507.83
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
JJ Brugger's Welding - Inv# 7054								-	-	-
(8 Hours) Welding						800.00		800.00	40.00	840.00
SUBCONTRACTOR TOTAL										\$840.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
MATERIAL TOTAL										\$0.00
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
EQUIPMENT RENT										\$0.00
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
DUMP FEE TOTAL										\$0.00
SUB TOTAL										\$3,347.83
8.25% Fuel Surcharge										\$0.00
GRAND TOTAL										\$3,347.83



JJ BRUGGER'S WELDING

10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) ~~XXXXXXXX~~

TO TE Roberts Inc

Received by <u>[Signature]</u>	
DATE <u>UN 15 2026</u>	ORDER NO.
SHIP TO	

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200 ⁰⁰
					7 hrs	Thur June 4	On Stainless Steel	700 ⁰⁰
					8 hrs	Fri June 5	Project at Yard	800 ⁰⁰
					4 hrs	Sat June 6		400 ⁰⁰
					8 hrs	Mon June 8	Job # 6419	800 ⁰⁰
					8 hrs	Tue June 9		800 ⁰⁰
					6 hrs	Wed June 10		600 ⁰⁰
							Total	\$ 4,300 ⁰⁰

Thank You!

\$800.00



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/9/2026

LOCATION: TER Yard

DETAILS: (Tuesday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR										TOTAL
	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	
LABORER	10.00	111.61	8.00	892.88	167.42	2.00	334.83	223.22	-	1,227.71
WELDER	10.00	116.07	8.00	928.56	174.11	2.00	348.21	232.14	-	1,276.77
	20.00	16.00			4.00			-	-	
LABOR TOTAL										\$2,504.48
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
JJ Brugger's Welding - Inv# 7054								-	-	-
(8 Hours) Welding						800.00		800.00	40.00	840.00
						SUBCONTRACTOR TOTAL		\$840.00		
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
						MATERIAL TOTAL		\$0.00		
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
						EQUIPMENT RENT		\$0.00		
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
						DUMP FEE TOTAL		\$0.00		

SUB TOTAL	\$3,344.48
8.25% Fuel Surcharge	\$0.00
GRAND TOTAL	\$3,344.48



JJ BRUGGER'S WELDING

10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) ~~999-1234~~

Received by 	
DATE	ORDER NO.
UN 15 2026	
SHIP TO	

TO TE Roberts Inc

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200 ⁰⁰
					7 hrs	Thur June 4	On Stainless Steel	700 ⁰⁰
					8 hrs	Fri June 5	Project at Yard	800 ⁰⁰
					4 hrs	Sat June 6		400 ⁰⁰
					8 hrs	Mon June 8	Job # 6419	800 ⁰⁰
					8 hrs	Tue June 9		800 ⁰⁰
					6 hrs	Wed June 10		600 ⁰⁰
							Total	\$ 4,300 ⁰⁰

Thank You!

\$800.00



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/10/2026

LOCATION: TER Yard

DETAILS: (Wednesday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
LABORER	9.50	111.61	8.00	892.88	167.42	1.50	251.12	223.22	-	1,144.00
WELDER	10.00	116.07	8.00	928.56	174.11	2.00	348.21	232.14	-	1,276.77
	19.50	16.00			3.50			-	-	
LABOR TOTAL										\$2,420.77
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR										
JJ Brugger's Welding - Inv# 7054						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
(6 Hours) Welding						600.00		600.00	30.00	630.00
SUBCONTRACTOR TOTAL										\$630.00
MATERIAL										
KH Metals and Supply - Inv# 0731483-IN						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
(52 LBs) 1/4-inch X 2-1/2-inch Stainless Steel Plate Cut Bar						249.60	21.84	271.44	40.72	312.16
KH Metals and Supply - Inv# 0731480-IN										
(1) 12-inch X 48-inch Pre-Cut Stainless Steel Sheet						81.21	7.11	88.32	13.25	101.56
(1) Shearing Charge						20.00	1.75	21.75	3.26	25.01
MATERIAL TOTAL										\$438.73
EQUIPMENT RENT										
						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
EQUIPMENT RENT										\$0.00
DUMP FEES										
						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
DUMP FEE TOTAL										\$0.00

SUB TOTAL **\$3,489.50**
8.25% Fuel Surcharge \$0.00



17771 Mitchell North
Irvine, CA 92614

DATE: 6/10/2026
LOCATION: TER Yard
DETAILS: (Wednesday) Screen Fabrication - Repaired intake screens.

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

TYPE		TOTAL(S)
GRAND TOTAL		\$3,489.50



JJ BRUGGER'S WELDING

10895 Bennett Drive
Fontana, CA 92337

INVOICE

7054

(909) ~~999-9999~~

TO TE Roberts Inc

Received by 	
DATE	ORDER NO.
UN 15 2025	
SHIP TO	

SALESPERSON	DATE SHIPPED	SHIPPED VIA	F.O.B. POINT	TERMS	QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL
				\$100 Per hr				
					2 hrs	Wed June 3	Fab Work	200.00
					7 hrs	Thur June 4	On Stainless Steel	700.00
					8 hrs	Fri June 5	Project at Yard	800.00
					4 hrs	Sat June 6		400.00
					8 hrs	Mon June 8	Job # 6419	800.00
					8 hrs	Tue June 9		800.00
					6 hrs	Wed June 10		600.00
							Total \$	4,300.00

Thank You!

\$600.00



INVOICE

Due Paid

2727 MAIN STREET, RIVERSIDE, CA. 92501

Ph: (951) 683-3787 ~ Fax: (951) 684-6150

Toll Free: (800) 323-0829 ~ www.khmetals.com

Page: Page 1 of 1
INVOICE # 0731483-IN
INVOICE DATE 6/10/2026
SALESPERSON 0160
CUSTOMER # 00-6731861
ORDER # 0210663
SORT

PIPE - STEEL - STAINLESS STEEL - ALUMINUM - COPPER - BRASS - HARDWARE - TRUCK EQUIPMENT

Sold To:

T. E. ROBERTS
1131 E. MAIN ST.
TUSTIN, CA 92780

Ship To:

T. E. ROBERTS
1131 E. MAIN ST.
TUSTIN, CA 92780

Confirm To:

Ramiro

Phone #:

Customer P.O.		Ship VIA WC		Terms NO TERMS		Salesperson Daniel Garcia	
Item # / Description		Ordered	Unit of Measure	Shipped	Unit Price		Amount USD

SSFB14212	52.00	LB	52.00	4.80	249.60
1/4" X 2-1/2" STAINLESS STEEL PLATE CUT BAR					
2 LNS 12 FT					

X

RECEIVED THE ABOVE MERCHANDISE IN GOOD ORDER, PLEASE SIGN AND PRINT

- A 10% service charge will be made on returned merchandise.
- All returned goods must be within 30 days of purchase and accompanied by this bill.
- Material cut to order, rems, special orders and close out items cannot be returned.
- Materials must be in prime, as received condition and are subject to inspection.
- WARNING: products may contain chemicals known to the state of California to cause cancer, birth defects or other reproductive harm. For more information go to www.P65Warnings.com
- Safety Data Sheets (SDS) are available upon request.
- House accounts: Terms and Conditions - terms are net 30. A service charge of 1-1/2% per month (18% annually) will be added to past due accounts, and monthly thereafter until paid. If an action at law is instituted for collection of this account, buyer agrees to pay reasonable attorney's fees and court cost.
- Note: KH METALS and SUPPLY is not responsible for any customer transported material.

Net Invoice: 249.60
Discount: 0.00
8.75% Sales Tax: 21.84
Freight: 0.00

Invoice Total: 271.44

BY CREDIT CARD: 2301 271.44
Invoice Balance: 0.00

CUSTOMER COPY



INVOICE

2727 MAIN STREET, RIVERSIDE, CA. 92501

Ph: (951) 683-3787 ~ Fax: (951) 684-6150
Toll Free: (800) 323-0829 ~ www.khmetals.com

PIPE - STEEL - STAINLESS STEEL - ALUMINUM - COPPER - BRASS - HARDWARE - TRUCK EQUIPMENT

Page: 1 of 1
INVOICE # 0731480-IN
INVOICE DATE 6/10/2026
SALESPERSON 0159
CUSTOMER # 00-6731861
ORDER # 0210648
SORT

Sold To:

T. E. ROBERTS
1131 E. MAIN ST.
TUSTIN, CA 92780

Ship To:

T. E. ROBERTS
1131 E. MAIN ST.
TUSTIN, CA 92780Confirm To:
ROMERO

Phone #:

Customer P.O.		Ship VIA WC		Terms NO TERMS		Salesperson Chris Pineda	
Item # / Description	Ordered	Unit of Measure	Shipped	Unit Price	Amount USD		
SSPCS112B1248 11 GA 2B STAINLESS STEEL SHEET PRE-CUT 12 IN X 48 IN	1.00	EACH	1.00	81.21	81.21	✓	
1 PC 12" X 48" CUT TO 2 PCS 6" X 48"							
/SHEARING Shearing Charges					20.00	✓	
FNB150NST 1-1/2" NST PLASTIC FOG NOZZLEg → 1001	1.00	EACH	1.00	73.09	73.09		
HA-2515F 2-1/2" F NST X 1-1/2" M NST = 1001	1.00	EACH	1.00	48.09	48.09		
MBHR1/4 1/4" HEX BIT HOLDER - 2-7/8" - 1001	3.00	EACH	3.00	11.25	33.75		

$$81.21 + 20.00 = 101.21$$

$$101.21 \times 8.75\% = 8.86$$

$$101.21 + 8.86 = \$110.07$$

X

RECEIVED THE ABOVE MERCHANDISE IN GOOD ORDER, PLEASE SIGN AND PRINT

- A 10% service charge will be made on returned merchandise.
- All returned goods must be within 30 days of purchase and accompanied by this bill.
- Material cut to order, rems, special orders and close out items cannot be returned.
- Materials must be in prime, as received condition and are subject to inspection.
- WARNING: products may contain chemicals known to the state of California to cause cancer, birth defects or other reproductive harm. For more information go to www.P65Warnings.com
- Safety Data Sheets (SDS) are available upon request.
- House accounts: Terms and Conditions - terms are net 30. A service charge of 1-1/2% per month (18% annually) will be added to past due accounts, and monthly thereafter until paid. If an action at law is instituted for collection of this account, buyer agrees to pay reasonable attorney's fees and court cost.
- Note: KH METALS AND SUPPLY is not responsible for any customer transported material.

Net Invoice: 256.14
Discount: 0.00
8.75% Sales Tax: 22.41
Freight: 0.00

Invoice Total: 278.55

BY CREDIT CARD: 2301 278.55
Invoice Balance: 0.00

CUSTOMER COPY



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/11/2026

LOCATION: TER Yard

DETAILS: (Thursday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)		
LABOR		ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL	
LABORER (2)		11.50	111.61	11.00	1,227.71	167.42	0.50	83.71	223.22	-	1,311.42	
WELDER		9.00	116.07	8.00	928.56	174.11	1.00	174.11	232.14	-	1,102.67	
		20.50		19.00			1.50			-		
LABOR TOTAL										\$2,414.08		
EQUIPMENT												
EQUIPMENT TOTAL												\$0.00
SUBCONTRACTOR							SUB TOTAL	TAX	AMOUNT	5%	TOTAL	
							SUBCONTRACTOR TOTAL				\$0.00	
MATERIAL							SUB TOTAL	TAX	AMOUNT	15%	TOTAL	
							MATERIAL TOTAL				\$0.00	
EQUIPMENT RENT							SUB TOTAL	TAX	AMOUNT	13%	TOTAL	
							EQUIPMENT RENT				\$0.00	
DUMP FEES							SUB TOTAL	TAX	AMOUNT	10%	TOTAL	
							DUMP FEE TOTAL				\$0.00	
SUB TOTAL										\$2,414.08		
8.25% Fuel Surcharge										\$0.00		
GRAND TOTAL										\$2,414.08		

17771 Mitchell North
Irvine, CA 92614

DATE: 6/12/2026
LOCATION: 6900 Devils Canyon Road
DETAILS: (Friday) Screen Installation

(Friday) Screen Installation - Loaded (2) screens onto the lowbed truck and strapped them down. Mobilized to DWR and SGVMWD Reservoir at Devil's Canyon, San Bernardino. Had a small safety training and job outlook before using the crane. Started to remove the first screen with no issues. Second screen started to cause problems (did not hook correctly.) Set newly fabricated screens into place, loaded the old screens onto the lowbed truck, and hauled them back to the TER yard for repairs.

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
OE FOREMAN	8.00	155.53	8.00	1,244.24	233.30	-	311.06		-	1,244.24
LABORER	8.00	111.61	8.00	892.88	167.42	-	223.22		-	892.88
TRUCK DRIVER	8.00	117.16	8.00	937.28	175.74	-	234.32		-	937.28
WELDER	8.00	116.07	8.00	928.56	174.11	-	232.14		-	928.56
	32.00		32.00		-			-	-	
LABOR TOTAL										\$4,002.96
EQUIPMENT										
SERVICE TRUCK		61.23	8.00	489.84						489.84
FLATBED TRUCK		51.25	8.00	410.00						410.00
LOWBED		54.72	8.00	437.76						437.76
EQUIPMENT TOTAL										\$1,337.60
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
						SUBCONTRACTOR TOTAL				\$0.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
						MATERIAL TOTAL				\$0.00
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
						EQUIPMENT RENT				\$0.00
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
						DUMP FEE TOTAL				\$0.00
SUB TOTAL										\$5,340.56
8.25% Fuel Surcharge										\$110.35
GRAND TOTAL										\$5,450.91



17771 Mitchell North
Irvine, CA 92614
T: 714-669-0072
F: 714-200-0241
LICENSE# 603008
www.teroberts.com

No. _____

[] TIME & MATERIAL/ON-CALL
[] FIELD CHANGE ORDER

TO: SGVWD

ATTN: _____

DATE: 6-12-26 (FRIDAY)
JOB TITLE: Screen Replacement
JOB NUMBER: 6419
LOCATION: Devil's Cyn San Bernadino

LABOR:	RT	OT	DT	TOTAL	RT	OT	DT	TOTAL
John Powell 08/PM	8			8				
Vern Van Hofwegen W	8			8				
Eugene Wiermeyer LI	8			8				
TERNSTER 7	8			8				
TOTALS	32			32				

EQUIPMENT:

EQPT NO.	DESCRIPTION	HOURS
FED Crane Truck		8
T-14 Flat Bed		8
T-91 Semi # Flatbed Trailer	UNLOADED	8

MATERIALS, SUBCONTRACTORS, RENTAL EQUIPMENT:

QTY	DESCRIPTION	VENDOR

DESCRIPTION OF WORK, CHANGES, AND COMMENTS:

Strapped down Load of Screens and Mobilized to DWR and SGVWD Reservoir at Devil's Cyn San Bernadino. Had a small Safety Training and Job Outlook Before Any Picks with the Crane! Started Removing the first screen with no issues. Next screen started causing problems. (Didn't Hook correctly.) Set New Screens into place and loaded up old Screens onto Flatbed and Brought back to the Fontana yard.

Contract Time Extension: _____ Calendar Days

Signed: _____
Printed Name: _____
Company: _____

Signed: John Powell
Printed Name: John Powell
T.E. Roberts, Inc.



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/15/2026

LOCATION: TER Yard

DETAILS: (Monday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)	
LABOR		ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
WELDER		5.50	116.07	5.00	580.35	174.11	0.50	87.05	232.14	-	667.40
		5.50		5.00			0.50		-	-	
LABOR TOTAL											\$667.40
EQUIPMENT											
EQUIPMENT TOTAL											\$0.00
SUBCONTRACTOR							SUB TOTAL	TAX	AMOUNT	5%	TOTAL
							SUBCONTRACTOR TOTAL				\$0.00
MATERIAL							SUB TOTAL	TAX	AMOUNT	15%	TOTAL
							MATERIAL TOTAL				\$0.00
EQUIPMENT RENT							SUB TOTAL	TAX	AMOUNT	13%	TOTAL
							EQUIPMENT RENT				\$0.00
DUMP FEES							SUB TOTAL	TAX	AMOUNT	10%	TOTAL
							DUMP FEE TOTAL				\$0.00



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/16/2026

LOCATION: TER Yard

DETAILS: (Tuesday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
WELDER	9.00	116.07	8.00	928.56	174.11	1.00	174.11	232.14	-	1,102.67
	9.00		8.00			1.00			-	
LABOR TOTAL										\$1,102.67
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
SUBCONTRACTOR TOTAL										\$0.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
McFadden-Dale - Inv# H51175/1										
(1) 1/4-inch Black Rubber Gasket Material - 36-inch						212.42	18.59	231.01	34.65	265.66
Industrial Metal Supply Co - Inv# 3378094										
(38.59 LBs) 17/24-feet R/L 3-inch X 3-inch X 1/4-inch Stainless Steel Angle						236.82	18.35	255.17	38.28	293.45
(36 LBs) 10/13-feet R/L 3/4-inch Stainless Steel Bar						237.96	18.44	256.40	38.46	294.86
MATERIAL TOTAL										\$853.97
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
EQUIPMENT RENT										\$0.00
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
DUMP FEE TOTAL										\$0.00

SUB TOTAL	\$1,956.63
8.25% Fuel Surcharge	\$0.00
GRAND TOTAL	\$1,956.63



mcfaddendalehardware.com

MCFADDEN-DALE INDUSTRIAL HARDWARE

129 N. MAPLE ST.
CORONA CA 92878
FAX: (951) 279-9506
PHONE: (951) 734-3620

PAGE NO 1

STORE LOCATIONS
ANAHEIM, CA
ONTARIO, CA
SANTA ANA, CA
LAS VEGAS, NV
PHOENIX, AZ

SOLD TO: **** CASH ****

CUST NO: *1
TERMS: CASH/CHECK/BANKC

DATE: 6/16/26 TIME: 7:32
CLERK: WAR TERMINAL: 558
SALESPERSON:
TAX: 001 RIVERSIDE COUNTY SALE

APPLY TO: 6419
REFERENCE: PO # 6419
JOB NO: 000

SHIP TO: VALUED CUSTOMER

INVOICE: H51175/1

LINE	QTY	UM	SKU	DESCRIPTION	UNITS	SUGG	PRICE/	PER	EXTENSION
1	9.91	PE	1436NEO	1/4 BLK RUBBER GASKET MATL 36 IN	9.91		1.785	/PE	212.42
2				119/PER INCH					
REPRINT									

** PAID IN FULL **

231.01

TAXABLE 212.42
NON-TAXABLE 0.00
SUBTOTAL 212.42

TAX AMOUNT 18.59

BANKCARD PAYMENT
BKCRD# XXXXXXXXXXXX1353

231.01

TOTAL 231.01

MID: ***3580

TOT WT: 0.00

APP: 867529

XR: 751175

X

Received By

REMIT PAYMENTS TO: MCFADDEN-DALE HARDWARE
129 N MAPLE ST
CORONA CA 92878

TERMS DISCOUNT ALLOWED ONLY ON SUBTOTAL

Cash Sales Invoice

8300 San Fernando Road
 Sun Valley, CA 91352

T.E. Roberts Inc.
 306 West Katella Ave., Unit B
 Orange, CA 92867

Invoice No **3378094**
 Invoice Date 06/16/2026
 Terms COD
 Customer R16480
 Ordered By Vernon
 Purchase Order 6419
 Sales Order 16859860
 ISR Chris Schroeder

Please Remit all Payments to:
 8300 San Fernando Road
 Sun Valley, CA 91352

For questions related to this
 invoice please call 951-300-9900.

Delivery Address: T.E. Roberts Inc., 306 West Katella Ave., Unit B, Orange, CA, 92867

Line	Item No and Description	Qty Ordered	Qty B/O	Qty Shipped	UOM	No Of Pieces	Unit Price	Extended Price
1	04A30025 - 304 Stnls Steel Angle 17/24 ft R/L 3 x 3 x 1/4 Store Cutting - Band Saw Tolerance (+): 0.063 Tolerance (-): 0.063 Size: 94.5" 1 piece	38.59		38.59	lb	1 pcs	\$6.1372	\$236.82
2	04R0750 - 304L Stnls Steel Bar 10/13 ft R/L 3/4 rd Size: 144" 2 pieces	36		36	lb	2 pcs	\$6.6100	\$237.96

All items listed have been received in good condition by:

Signature



Payment Method	Amount Received
American Express	\$511.58
Merchant #	191165241883
Account #	371538XXXXX1353
Authorization #	888601

Sub Total	\$474.78
Sales Tax 7.75%	\$36.80
Freight	\$0.00
Total Due	\$511.58

Cut Metal: Cannot be returned for credit.

Claims for defective material must be made in writing within ten days of receipt.
 Claims for shortage must be made within five days of receipt.

Subject to our terms and conditions of sale.
<https://www.industrialmetalsupply.com/terms>

17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/17/2026

LOCATION: TER Yard

DETAILS: (Wednesday) Screen Fabrication - Repaired intake screens.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
LABORER	9.00	111.61	8.00	892.88	167.42	1.00	167.42	223.22	-	1,060.30
WELDER	8.50	116.07	8.00	928.56	174.11	0.50	87.05	232.14	-	1,015.61
	17.50		16.00			1.50		-	-	
LABOR TOTAL										\$2,075.91
EQUIPMENT										
EQUIPMENT TOTAL										\$0.00
SUBCONTRACTOR						SUB TOTAL	TAX	AMOUNT	5%	TOTAL
						SUBCONTRACTOR TOTAL				\$0.00
MATERIAL						SUB TOTAL	TAX	AMOUNT	15%	TOTAL
						MATERIAL TOTAL				\$0.00
EQUIPMENT RENT						SUB TOTAL	TAX	AMOUNT	13%	TOTAL
						EQUIPMENT RENT				\$0.00
DUMP FEES						SUB TOTAL	TAX	AMOUNT	10%	TOTAL
						DUMP FEE TOTAL				\$0.00
SUB TOTAL										\$2,075.91
8.25% Fuel Surcharge										\$0.00
GRAND TOTAL										\$2,075.91



17771 Mitchell North
Irvine, CA 92614

Rates Expire 06/30/2026	Job#	SGVMWD
	6419	On Call
	PO# 2757	

DATE: 6/22/2026

LOCATION: Devils Canyon Road

DETAILS: (Monday) Screen Drop Off - Mobilized (2) screens, (2) backup screens, and backhoe to Devil's Canyon Road. Demobilized equipment back to TER's Fontana yard.

TYPE										TOTAL(S)
LABOR	ST RATE	ST HRS	ST AMT	OT RATE	OT HRS	OT AMT	DT RATE	DT HRS	DT AMT	TOTAL
LABORER	5.00	111.61	5.00	558.05	167.42	-	223.22		-	558.05
TRUCK DRIVER	2.00	117.16	2.00	234.32	175.74	-	234.32		-	234.32
EQPT OPERATOR	2.00	151.08	2.00	302.16	226.62	-	302.16		-	302.16
PROJECT MANAGER	2.00	176.40	2.00	352.80	264.60	-	352.80		-	352.80
	11.00	11.00			-			-		
LABOR TOTAL										\$1,447.33
EQUIPMENT										
SERVICE TRUCK		61.23	2.00	122.46						122.46
FLATBED TRUCK		51.25	5.00	256.25						256.25
BACKHOE		96.37	2.00	192.74						192.74
LOWBED		54.72	2.00	109.44						109.44
EQUIPMENT TOTAL										\$680.89
SUBCONTRACTOR										
	SUB TOTAL	TAX	AMOUNT	5%	TOTAL					
SUBCONTRACTOR TOTAL										\$0.00
MATERIAL										
	SUB TOTAL	TAX	AMOUNT	15%	TOTAL					
MATERIAL TOTAL										\$0.00
EQUIPMENT RENT										
	SUB TOTAL	TAX	AMOUNT	13%	TOTAL					
EQUIPMENT RENT										\$0.00
DUMP FEES										
	SUB TOTAL	TAX	AMOUNT	10%	TOTAL					
DUMP FEE TOTAL										\$0.00

SUB TOTAL	\$2,128.22
8.25% Fuel Surcharge	\$56.17
GRAND TOTAL	\$2,184.39



17771 Mitchell North
Irvine, CA 92614
T: 714-669-0072
F: 714-200-0241
LICENSE# 603008
www.teroberts.com

No. _____

FIELD CHANGE ORDER

TO: SG/MWD

ATTN: _____

DATE: 6/22/2020 (MONDAY)

JOB TITLE: SCREEN REPLACEMENT

JOB NUMBER: 0419

LOCATION: DEVIL'S CANYON

LABOR:	RT	OT	DT	TOTAL
<u>DIEMER ROTH - FM</u>	<u>2</u>	<u>—</u>	<u>—</u>	<u>2</u>
<u>-TRANSFER - YARD</u>	<u>2</u>	<u>—</u>	<u>—</u>	<u>2</u>
<u>OPERATOR - YARD</u>	<u>2</u>	<u>—</u>	<u>—</u>	<u>2</u>
<u>LABORER - EUGENE NIENHUIS</u>	<u>5</u>	<u>—</u>	<u>—</u>	<u>5</u>
TOTALS	<u>11</u>	<u>—</u>	<u>—</u>	<u>11</u>

RT	OT	DT	TOTAL
TOTALS			

EQUIPMENT:

EQPT NO.	DESCRIPTION	HOURS
	<u>CRAWN TRUCK</u>	<u>2</u> ✓
	<u>LOWBED</u>	<u>2</u> ✓
	<u>BACKHOE</u>	<u>2</u> ✓
	<u>FLATBED TRUCK</u>	<u>5</u> ✓

MATERIALS, SUBCONTRACTORS, RENTAL EQUIPMENT:

QTY	DESCRIPTION	VENDOR

DESCRIPTION OF WORK, CHANGES, AND COMMENTS:

SCREEN DROP OFF - MOBILIZED SCREENS AND BACKHOE TO
DEVIL'S CANYON. (2) SCREENS AND (2) BACK-UP SCREENS
DEMOLISHED EQUIPMENT BACK TO TER'S YARD (FONTANA)

Contract Time Extension: _____ Calendar Days

Signed: _____
Printed Name: _____
Company: _____

Signed: _____
Printed Name: _____
T.E. Roberts, Inc.

RESOLUTION NO. 09-2026-867

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY
MUNICIPAL WATER DISTRICT HONORING THE RETIREMENT OF
SUPERVISING SYSTEM OPERATOR/INSPECTOR TERENCE WHITE**

WHEREAS, Terence White joined the San Gabriel Valley Municipal Water District on October 5, 2015, as a System Operator/Inspector, bringing with him years of experience in the water industry and a strong commitment to public service; and

WHEREAS, through his dedication, technical expertise, and leadership, Terence was promoted to Senior System Operator/Inspector on October 5, 2017, and later to Supervising System Operator/Inspector on November 29, 2021; and

WHEREAS, throughout his career with the District, Terence played an essential role in the operation, maintenance, inspection, and reliability of the District's imported water facilities, helping maintain the District's Devil Canyon–Azusa Pipeline and supporting the conveyance of supplemental imported water to the Main San Gabriel Basin for the benefit of the District's member agencies; and

WHEREAS, prior to joining the District, Terence served the City of Glendora from 2004 to 2015, further demonstrating his longstanding commitment to public service and the water industry; and

WHEREAS, Terence earned the respect and appreciation of management and his fellow colleagues through his leadership, integrity, and unwavering commitment to the District's mission; and

WHEREAS, after nearly 22 years of dedicated public service in the water industry, including nearly 11 years with the San Gabriel Valley Municipal Water District, Terence White has announced his retirement effective September 17, 2026; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the San Gabriel Valley Municipal Water District extends its sincere congratulations and heartfelt appreciation to Terence White on the occasion of his retirement and expresses its deepest gratitude for his years of dedicated service and contributions to the District.

BE IT FURTHER RESOLVED, that the Board of Directors wishes Terence White continued health, happiness, and success in all of his future endeavors, and directs that a certified copy of this Resolution be presented to him as a lasting expression of the District's appreciation and best wishes.

PASSED, APPROVED AND ADOPTED on September 14, 2026.

President

ATTEST:

Secretary

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT Agenda Report

Miles L. Prince, President
Mike Eng, Vice-President
Bruce H. Knoles, Secretary
Mark R. Paulson, Treasurer
Dr. Steven T. Placido, Director

TO: Honorable President Miles Prince and Members of the Board
FROM: Evelyn Reyes, External Affairs Manager
DATE: September 14, 2026
SUBJECT: Adoption of Resolution No. 09-2026-868, Supporting the Association of California Water Agencies' Vision for Our Water Future

STAFF RECOMMENDATION

Staff recommends that the Board of Directors adopt the attached resolution expressing support for the Association of California Water Agencies' (ACWA) Vision for Our Water Future.

SUMMARY

In April 2026, ACWA launched Vision for Our Water Future, a member driven initiative to elevate water as a top priority for California's next Governor, legislative leadership, and state officials. The initiative provides a solutions focused framework intended to secure a reliable, resilient, and affordable water system that supports California's communities, economy, agriculture, and environment.

The Vision is organized around four priorities: lead on water, protect affordability, deliver critical infrastructure, and modernize water management. Adoption of the attached resolution would add the District's support to this statewide effort and affirm its commitment to collaborative, and science-based water policies.

DISCUSSION

ACWA's Board of Directors unanimously approved the Vision policy recommendations in March 2026 and launched the initiative in April to inform engagement with the incoming state administration and legislative leadership.

The initiative directly aligns with the District's mission. Long-term reliability for the District's service area depends on a strong statewide system, coordinated regional partnerships, flexible water operations, efficient permitting, and investments that remain affordable for our member cities.

ENVIRONMENTAL (CEQA)

n/a

FISCAL IMPACT

None.

PUBLIC NOTICE

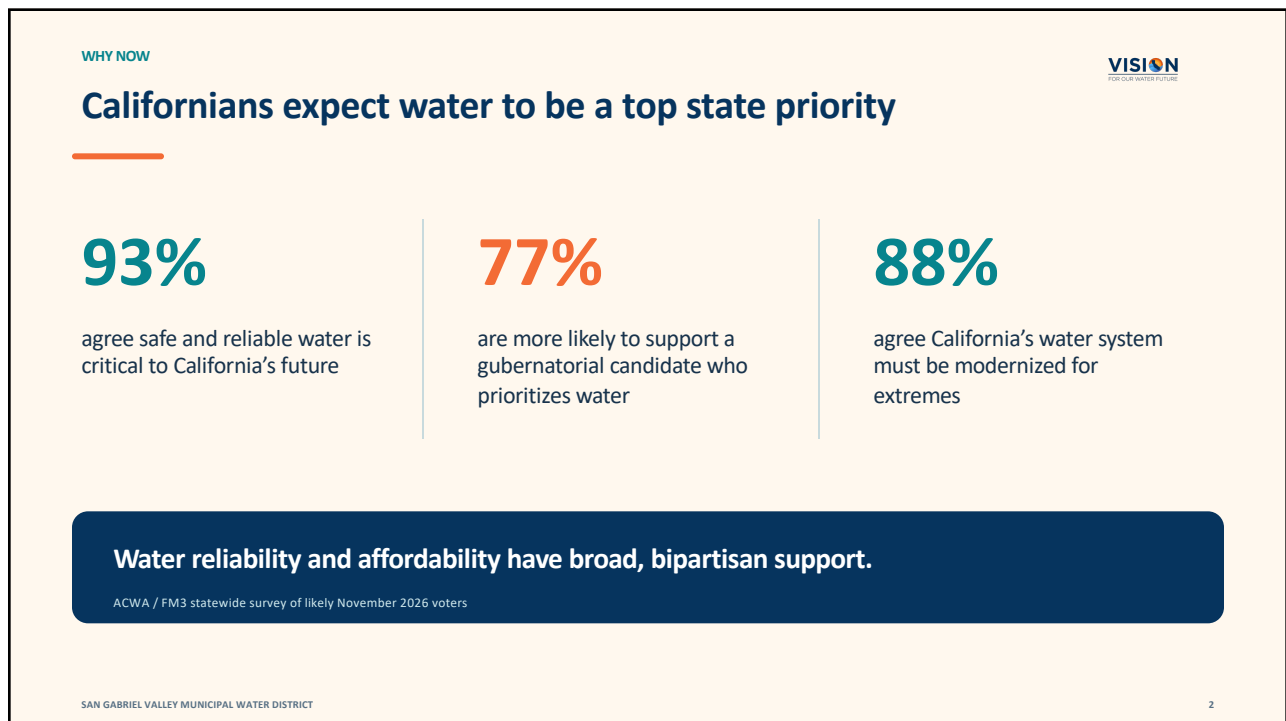
This item has been noticed through the regular agenda notification process. Copies of this report can be accessed on the District's website at sgvmwd.com.

ATTACHMENTS:

ACWA Vision for Our Water Future Presentation
ACWA Vision for Our Water Future Document
Resolution No. 9-2026-868 Supporting ACWA's Vision for Our Water Future



1



2

THE FRAMEWORK



Four priorities define ACWA's Vision



1

Lead on Water

Set a bold statewide agenda and align state agencies around measurable outcomes.

2

Protect Affordability

Create sustained funding partnerships and move investments to projects faster.

3

Deliver Critical Infrastructure

Strengthen the state water backbone and empower regional solutions.

4

Modernize Water Management

Improve permitting, operations, data and science for changing conditions.

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT

3

3

LOCAL RELEVANCE



The Vision aligns with SGVMWD's mission

Imported supply

Reliable State Water Project operations help replenish local groundwater supplies.

Regional resilience

Partnerships and flexible operations support recharge of the Main San Gabriel Basin.

Infrastructure

Modernized statewide and regional facilities improve the movement and storage of water.

Affordability

Predictable state investment can reduce pressure on local agencies and ratepayers.



SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT

4

4

RECOMMENDED BOARD ACTION

Add SGVMWD's voice to a unified statewide effort

Adopt the resolution supporting ACWA's Vision for Our Water Future.

The resolution expresses support for the four recommendations and affirms the District's commitment to collaborative policies that advance reliable, affordable and resilient water supplies.

acwa.com/vision

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT

VISION
FOR OUR WATER FUTURE



VISION

FOR OUR WATER FUTURE



Setting the Vision

The Association of California Water Agencies (ACWA) represents approximately 470 public water agencies that collectively deliver approximately 90 percent of the water used by Californians — in their homes, on their farms, and for their businesses.

Water agencies are being proactive and are on the front lines of the state's most pressing challenges — from droughts, floods, and wildfires to aging infrastructure and the need for more housing. Meaningful progress requires state partnership with local water suppliers to achieve common goals. Bold leadership from the governor is critical to setting a unified direction, accelerating action, and delivering results to prepare California for the future. Action is needed now.

Why Water Matters

Water is the foundation upon which California is built. This State is the world's fourth-largest economy, the nation's breadbasket, a global technology leader, and home to extraordinary ecosystems. None of it functions without water.

Water is not a single-sector issue. It is the backbone every other sector depends on. It determines where homes can be built, whether farms can produce, how businesses operate and grow, and whether species can survive a changing climate. A safe, reliable, and affordable water supply is one of the most important investments California can make.

ACTION IS NEEDED NOW



**Lead
on Water**



**Protect
Affordability**



**Deliver Critical
Infrastructure**



**Modernize Water
Management**

California Thrives With Water

- › **Housing:** California must plan for 2.5 million new homes in the next decade. Every unit requires a reliable water supply.
- › **Agriculture:** California agriculture is 12% of the state's economy, contributing \$60 billion; employing over 400,000 people; and producing more than half of the nation's fruits, nuts, and vegetables. Both surface and groundwater are fundamental to California's agriculture sector.
- › **Economy:** California's \$4 trillion economy spans technology, innovation, manufacturing, trade, and tourism. Every dollar of it depends on a reliable water supply.
- › **Environment:** California's extraordinary ecosystems — its rivers, wetlands, and floodplains — depend on the same water system managed by local water suppliers. A thriving California requires managing water to sustain both communities and ecosystems.
- › **Public Health:** Water suppliers are California's first line of public health defense, delivering safe, clean drinking water to every community in the state.
- › **Climate Resilience:** Climate whiplash — the swing between extreme droughts and extreme floods — is increasing, snowpack is diminishing, and wildfires are growing more severe. Water suppliers are modernizing, but they cannot do it alone.

Building A Modern System

Securing California's water future requires more than incremental fixes. It demands a fundamental shift in how the State leads, invests, and operates. The Vision for Our Water Future provides an essential framework for ensuring a resilient and reliable water system.

Funded, built, and managed for extreme conditions, our modern water system is resilient, coordinated, and flexible — meeting the needs of California's communities, economy, and environment.

- › **Anchored by Backbone Infrastructure:** The State Water Project and Central Valley Project form the foundation of the statewide water system. These assets capture and manage California's highly variable hydrology and move water where and when it is needed.
- › **Strengthened by Regional Resiliency:** Regional and watershed-based partnerships strengthen local water reliability under changing hydrologic conditions and during emergencies through coordinated planning, interconnected infrastructure, diversified supplies, and shared responsibility.
- › **Delivered Locally:** Water is delivered by local suppliers, even when conveyed through or interconnected with statewide or regional systems. Local agencies set rates and policies — ratepayers fund approximately 85% of California's water system costs — while navigating structural constraints from Proposition 218, regulatory mandates, and permitting complexity.

Key Elements of A Modern Water System

- › Designed and upgraded for the future
- › Flexible and responsive to changing climate conditions
- › Supported by aligned state permitting, regulatory, and investment frameworks
- › Informed by technology, data, and science
- › Grounded in long-term affordability

A modern water system must be resilient, coordinated, and flexible to meet California's evolving needs.





LEAD ON WATER

Recognize water as an essential resource and the infrastructure that underpins California's economy, housing growth, food production, environmental health, and community resilience. Sustained executive leadership is needed to improve water supply reliability, accelerate climate resilience, and ensure coordinated action across state government.

- **Set a Bold Water Agenda (First 100 Days):** Establish a focused statewide water agenda aligned with this Vision for Our Water Future.

- **Appoint Leaders to Deliver Results:** Appoint and empower leaders to deliver measurable outcomes.
- **Unify State Agencies:** Direct state agencies to align under unified statewide water priorities and jointly advance implementation in partnership with local, regional, and federal water managers. Designate a cabinet-level water policy executive, reporting directly to the Governor, to align agencies and organize state resources to implement California's water priorities.



PROTECT AFFORDABILITY

Ensure safe and reliable water remains affordable by strengthening sustained state investment and funding partnerships with local, regional, and federal agencies to address rising infrastructure, climate, and regulatory costs. California's ratepayers fund more than 85% of the system. Without predictable investment, these costs will increasingly fall on households, businesses, and farmers.

- **Secure Sustainable Water Funding:** Create a reliable sustainable state funding source for water infrastructure that provides predictable, long-term investment. This funding should support critical water infrastructure projects, environmental needs, and California's Human Right to Water while leveraging federal, regional, and local investment.

- **Accelerate Funding:** Improve funding programs and coordination so investments reach projects faster — reducing administrative delays, lowering project costs, and accelerating infrastructure delivery.
- **Integrate Investments Across Sectors:** Align state investments and integrate water infrastructure funding across energy, housing, and climate and hazard mitigation to advance multi-benefit projects and maximize federal, state, and regional investment.





DELIVER CRITICAL INFRASTRUCTURE

Future-proof California's critical water infrastructure to ensure reliable supplies in the face of climate change, growing economic and community demands, and escalating emergency risks. This requires strengthening the statewide water system, including both built and natural infrastructure, while advancing regional resilience to maximize systemwide reliability.

- **Strengthen the State's Water Backbone:** Upgrade, repair, and optimize California's essential backbone infrastructure — the California State Water Project and Central Valley Project.
 - ◆ **Modernize and Protect Infrastructure:** Advance a durable Delta conveyance solution, strengthen Delta levees, safeguard critical infrastructure from subsidence and seismic risk, and upgrade system technologies — including Forecast Informed Reservoir Operations, snowpack measurement, and remote monitoring control.
 - ◆ **Improve Coordinated Operations:** Integrate operations of the California State Water Project and Central Valley Project to increase system flexibility, expand the storage and movement of water, and enhance water supply reliability.
- **Safeguard Colorado River Water Supplies:** Protect California's Colorado River allocation, consistent with the State's legal entitlements and the efforts of the Colorado River Board of California.
- **Empower Regional Water Solutions:** Champion regional and watershed-based solutions. State policy should empower regions with the tools, flexibility, and investment needed to advance regional planning, partnerships, and projects that diversify water supplies, strengthen system connectivity and operational efficiency, and restore ecosystem functions to ensure reliable water supplies.



MODERNIZE WATER MANAGEMENT

Improve California's regulatory and operational systems so water projects can move forward reliably and efficiently, infrastructure can be operated more flexibly, and agencies can respond more rapidly to changing conditions. California's regulatory framework should deliver clear, coordinated decisions grounded in the best available science, while maintaining environmental protections, public transparency, and California's existing water rights priority system.

- **Improve Permitting Performance:** Enhance the clarity, coordination, and efficiency of state permitting processes to accelerate infrastructure and operational improvements; eliminate avoidable costs; and ensure state and local agencies deliver timely, accountable results.
 - ◆ **Integrate Permit Requirements:** Integrate requirements and processes across regulatory agencies to eliminate redundancy and inconsistency.
 - ◆ **Enhance Regulatory Certainty:** Establish transparent procedures, clear criteria for permit approval, and accountable timelines for agency decisions — developed in direct partnership with water suppliers.
 - ◆ **Streamline Pathways:** Create efficient pathways to advance multi-benefit, climate-resilient water supply projects.
- **Modernize Water Operations:** Advance operational approaches that reflect changing climate realities to improve water supply reliability across environmental, agricultural, and urban sectors. This may include coordinated reservoir management, flexible diversion rules tied to real-time hydrology, accelerated groundwater recharge and conjunctive use, expanded water transfers, and other adaptive strategies.
- **Strengthen Water Data and Science:** Invest in integrated, science-based statewide data systems and technology that improve transparency, inform real-time decisions, and strengthen regulatory and operational performance to increase efficiency and better manage water resources.

VISION
FOR OUR WATER FUTURE



Vision for Our Water Future is an initiative of the Association of California Water Agencies, representing approximately 470 public water agencies in California.

RESOLUTION NO. 9-2026-868

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY
MUNICIPAL WATER DISTRICT IN SUPPORT OF THE ASSOCIATION OF CALIFORNIA
WATER AGENCIES' (ACWA) VISION FOR OUR WATER FUTURE**

WHEREAS, in April 2026, the Association of California Water Agencies (ACWA) launched Vision for Our Water Future, a member-driven initiative to identify statewide water priorities to inform engagement with California's next Administration; and

WHEREAS, the Vision for Our Water Future priorities are a set of recommendations for the next governor, emphasizing the importance of strong leadership, sustainable investment and coordinated action across all levels of government to secure California's water future; and

WHEREAS, the first priority is to lead on water and elevate water as foundational to California's economy, agriculture, communities, environment and climate resilience through sustained leadership and coordinated state action; and

WHEREAS, the second priority is to ensure safe and reliable water remains affordable through sustained and predictable funding partnerships and streamlined investment delivery; and

WHEREAS, the third priority is to strengthen and modernize California's water infrastructure, including both built and natural systems, to improve reliability and resilience; and

WHEREAS, the fourth priority is to improve regulatory, operational and scientific frameworks to enable efficient project delivery and adaptive water management; and

WHEREAS, local water agencies play a critical role in delivering safe and reliable water supplies and are essential partners in implementing statewide solutions; and

WHEREAS, supporting the Vision recommendations demonstrates a unified commitment to collaborative, science-based and practical policies that advance a secure and resilient water future for California's communities, farms, economy and environment; now, therefore, be it

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Gabriel Valley Municipal Water District hereby expresses support for ACWA's Vision for Our Water Future recommendations and affirms its commitment to working collaboratively to advance reliable, affordable, and resilient water supplies.

PASSED, APPROVED AND ADOPTED on the 14th day of September 2026.

President

ATTEST:

Secretary

TO: Honorable President Miles Prince and Members of the Board
FROM: Jose Reynoso, General Manager
DATE: September 14, 2026
SUBJECT: **2026 Compensation Study and Benefits Review - Compensation Philosophy, Five-Step Salary Schedule and Benefit Adjustments**

STAFF RECOMMENDATION

Staff recommends that the Board of Directors:

1. **Receive and file** the 2026 Compensation and Benefits Survey.
2. **Adopt Resolution No. 9-2026-869** approving the Employee Compensation Philosophy and Cost-of-Living Adjustment Policy.
3. **Adopt Resolution No. 9-2026-870** approving the adjusted five-step salary schedule and October 1, 2026 effective date.
4. **Adopt Resolution No. 9-2026-871** approving amendments to the Administrative Code amending the District's bereavement leave and vacation policies.
5. **Adopt Resolution No. 9-2026-872** establishing a governmental 457(b) employer matching contribution of \$250 per month for eligible employees.

SUMMARY

The proposed package completes the compensation and benefits review initiated after the May 2026 Board recommendations. It establishes a compensation philosophy, converts all classifications to a uniform five-step salary schedule, addresses documented market gaps through targeted adjustments, and modernizes selected employee benefits. The package is intended to support employee retention, recruitment, succession planning, internal consistency, and responsible fiscal planning.

The Administrative and Finance Committee reviewed the updated compensation study and recommended the compensation and benefit plan at its August 13, 2026 meeting. The Committee discussed the market analysis, compensation philosophy, proposed salary schedule, benefit adjustments, implementation approach, and related policy language. The Committee's recommended edits have been incorporated into the materials presented to the Board.

DISCUSSION

Compensation Study and Philosophy. The study uses five primary comparator agencies selected for their regional labor market, organizational scale, job content, and availability of current official salary and position information. The median midpoint of the five-agency market is the salary-range target, with a 5% competitive band. The 13-agency group used in the 2021 study remains a reasonableness check but does not set the primary market.

Market adjustments would ordinarily be considered when a classification midpoint is more than 5% below the market median. The proposed philosophy also preserves Board discretion to approve a documented strategic adjustment within the band when justified by recruitment,

retention, succession planning, internal equity, salary compaction, critical skills, or material changes in duties. Above-market ranges would not be reduced solely because of the study.

Five-Step Salary Schedule. The recommended schedule replaces the District's varying five- and eight-step structures with a uniform five-step program using approximately 5% progression between steps. Six classifications receive targeted range adjustments, including one documented strategic adjustment within the competitive band. The Senior System Operator/Inspector and System Operator/Inspector ranges are already above the primary-market median and retain their existing annual ranges while being converted to five steps.

No incumbent base pay would be reduced. Employees would be placed on the nearest step at or above current pay in accordance with the approved placement plan. Salary-schedule conversion, market adjustments, promotions, cost-of-living adjustments, and merit-step movement remain separate compensation actions.

Benefit Adjustments. The proposed benefit resolution would provide up to five paid workdays of bereavement leave per qualifying occurrence and revise vacation administration so leave accrues each biweekly pay period from the date of hire, may be used after six months of service, and reaches three weeks at five years, four weeks at ten years, and five weeks at twenty years of service.

A separate resolution would establish a dollar-for-dollar governmental 457(b) match of up to \$250 per month for employees subject to the PEPRA retirement formula after 12 months of District service. The benefit is limited to the amount contributed by the employee.

Implementation and Review. The recommended effective date is October 1, 2026. Staff will confirm final salaries and placements against the September 30 payroll register and complete required plan and policy documents. A comprehensive compensation and benefits study will be conducted every five years or earlier when warranted by recruitment, retention, classification, or labor-market conditions.

ENVIRONMENTAL (CEQA)

The proposed action is administrative in nature and is not considered a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5).

FISCAL IMPACT

For FY 2026-27, the consultant's model projects net savings of approximately \$24,037 (1.3%) compared with the adopted salary and benefit budget. The estimate includes salary and staffing savings of \$39,004, CalPERS savings of \$4,981, payroll-tax savings of \$2,984, an \$9,000 allowance for the PEPRA 457(b) match, and a one-time vacation and other payout assumption of \$13,932. No additional FY 2026-27 appropriation is required.

For FY 2027-28, the model projects an incremental cost of approximately \$72,823 (4.2%), consisting of \$51,131 in salary and staffing costs, \$5,781 in CalPERS costs, \$3,912 in payroll taxes, and a \$12,000 annualized planning maximum for the PEPRA 457(b) match. Actual matching costs will depend on employee eligibility and participation.

The bereavement and vacation policy changes do not require an immediate increase to the salary appropriation. Actual overtime or backfill, accrued-leave liability, and future separation payouts will depend on employee use and individual circumstances. The \$13,932 one-time

payout assumption in the FY 2026-27 is based on the upcoming retirement of the Supervising System Operator/Inspector.

PUBLIC NOTICE

This item has been noticed through the regular agenda notification process. Copies of this report can be accessed on the District's website at sgvmwd.com.

ATTACHMENTS:

Attachment A: 2026 Compensation and Benefits Survey, including Sources Appendix

Attachment B: Resolution No. 9-2026-869 - Employee Compensation Philosophy and Cost-of-Living Adjustment Policy

Attachment C: Resolution No. 9-2026-870 - Adjusted Five-Step Salary Schedule and Incumbent Placement Plan

Attachment D: Resolution No. 9-2026-871 – Administrative Code – Vacation and Bereavement Leave Policy Amendments

Attachment E: Resolution No. 9-2026-872 - Governmental 457(b) Employer Matching Contribution – PEPRA Employees

Recommended Board Action



September 14, 2026 | Salary schedule effective October 1, 2026

01	Receive and file the 2026 Compensation and Benefits Survey.
02	Resolution No. 9-2026-869 — Adopt the Employee Compensation Philosophy and Cost of Living (COLA) Policy
03	Resolution No. 9-2026-870 — Adopt the uniform five-step salary schedule and incumbent placements effective October 1, 2026.
04	Resolution No. 9-2026-871 — Amend the Administrative Code for vacation leave, bereavement leave and deferred compensation.
05	Resolution No. 9-2026-872 - Amend the governmental 457(b) plan for eligible PEPRA employees: match up to \$250 per month after 12 months.
06	Timing — Salary actions take effect October 1; benefit changes take effect as stated in the resolutions and Administrative Code.
07	Fiscal — FY 2026–27 models \$24,3004 net savings and no appropriation increase; FY 2027–28 planning impact is \$72,823.

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT | 2026 COMPENSATION & BENEFITS

1

1

Four resolutions establish one consistent framework



The package aligns market philosophy, salary administration and targeted benefits

Policy area	Current approach	Proposed change
Compensation philosophy	No formally adopted strategy.	Competitive pay targeting the five-agency median midpoint (within a 5% band) to attract and retain qualified staff.
Salary schedule	Varying five- and eight-step schedules	Uniform five-step schedule with approximately 5% progression
Range alignment	Several classifications below market; two operator ranges above median	Six targeted adjustments; retain two above-market operator ranges
Bereavement	Five unpaid protected days	Up to five paid workdays per qualifying occurrence
Vacation	Use after one year; 3 weeks at year 7; 4 weeks at year 15	Accrues at hire; use after 6 months; 3 weeks at year 5; 4 weeks at year 10
PEPRA 457(b)	No employer contribution	Dollar-for-dollar match up to \$250/month after 12 months for PEPRA employees.

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT | 2026 COMPENSATION & BENEFITS

2

2

Five comparators produce stronger job matches



The broader 13-agency universe remains disclosed as a validation check; the five closest agencies set the salary market.

13

Historical universe

Preserves continuity and tests whether the recommendations remain directionally reasonable.

5

Primary comparators

Best available alignment with public water mission, local labor market, scale and/or service model.

DUTIES

Matching standard

Scope, decision-making, job content and organizational level—not titles alone.

Upper SGVMWD • Three Valleys MWD • Cucamonga Valley WD • San Bernardino Valley MWD • Desert Water Agency

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT | 2026 COMPENSATION & BENEFITS

3

3

Six targeted adjustments align the schedule and protect pay



Incumbents move to the nearest step at or above current pay; no employee receives a salary reduction.

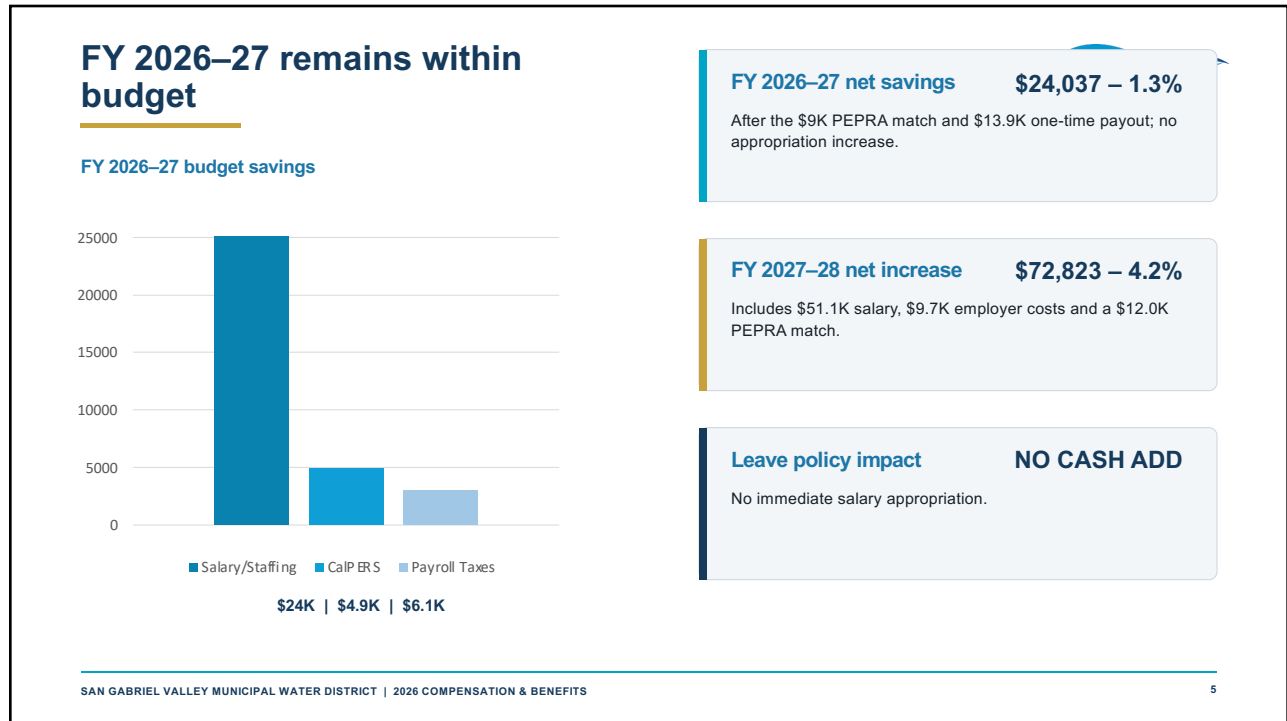
01	Familiar Format	Restores the District's established five-step salary schedule.
02	Targeted alignment	Adjust six classification ranges; retain two operator ranges already above the market median.
03	Market anchor	Place adjusted Step 3 generally at or near the five-agency median.
04	Incumbent protection	Place employees at the nearest step at or above current pay; no salary reduction.
05	Performance guardrails	Annual movement follows satisfactory performance, the employee's anniversary and available steps.

COLA, market adjustments, incumbent placement and later merit-step movement remain distinct compensation actions.

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT | 2026 COMPENSATION & BENEFITS

4

4



5



6



COMPENSATION AND BENEFITS SURVEY

2026 Compensation Survey and Benefits Overview, Board Recommendation and Implementation Plan

Prepared for: Board of Directors, San Gabriel Valley Municipal Water District
Board Meeting: September 14, 2026 | Proposed Effective Date: October 1, 2026

September 2026

Background

The District is entering a critical succession-planning period: five of eight employees are expected to become retirement eligible within the next three to eight years. A clear compensation philosophy and competitive salary structure will help retain institutional knowledge, recruit qualified employees and administer pay decisions consistently and transparently.

Why the Five-Agency Market Is Recommended

- Primary comparators are Upper San Gabriel Valley MWD, Three Valleys MWD, Cucamonga Valley Water District, San Bernardino Valley MWD and Desert Water Agency.
- These agencies provide the closest available alignment with SGVMWD's public water mission, local labor market, and relevant job content.
- The 13 agencies used in 2021 remain disclosed for continuity. Current information was reviewed where usable, but the broader group was not substituted for the primary market because organization size, service delivery and executive structure are less consistent.
- Job matches are based on duties, scope, decision-making and organizational level.

Analysis Supporting the Recommendation

- Salary: Move five below-market classifications to the five-agency median; retain operator classifications already above median; include Executive Assistant as a strategic 4.1% adjustment that creates a fifth step above the current maximum.
- Structure: Replace varying schedules with one five-step structure using approximately 5% progression, based on market analysis. Future merit movement occurs annually on the employee's new schedule anniversary, subject to satisfactory performance and available steps.
- Benefits: Target paid bereavement, vacation-service milestones and a PEPRA-only 457(b) match to strengthen retention and recruitment.

Fiscal Impact

Component	FY 2026–27	FY 2027–28	Budget Treatment / Assumption
Salary and staffing	(\$39,004)	\$51,131	Includes retirement, promotion, new hire, placements, merit and timing assumptions
CalPERS	(\$4,981)	\$5,781	Employer pension contributions at modeled Classic and PEPRA rates
Payroll taxes	(\$2,984)	\$3,912	Employer payroll taxes applied to modeled salary
PEPRA 457(b) match	\$9,000	\$12,000	Consultant budget allowance with contingency; five-employee annualized planning maximum
Vacation and other payout	\$13,932	\$0	One-time payout assumption in FY 2026–27; not the cost of the vacation policy change
Net fiscal impact	(\$24,037) savings	\$72,823 cost	1.3% savings in FY 2026–27; 4.2% increase in FY 2027–28

2026 Compensation Survey

This survey updates the District's September 2021 Compensation & Benefits Survey using the FY 2026-27 SGVMWD salary schedule, current published salary schedules, and position descriptions from five closely comparable agencies. The analysis covers all SGVMWD classifications except General Manager and incorporates the confirmed staff placements and September staffing transition provided by District management. The 13-agency comparator universe from the 2021 study was also reviewed as an expanded validation check but was not used to set the recommended salary ranges.

Key Findings

- Five classifications are more than 5% below the compatible median at the current range midpoint and warrant a market salary-range adjustment.
- The Executive Assistant is 4.1% below the compatible median and is included as a Board-directed strategic adjustment to support retention, succession planning, internal equity, and consistent conversion to the five-step structure.
- Two classifications require no salary-range adjustment: Sr. System Operator/Inspector and System Operator/Inspector are above the compatible median.
- A uniform five-step structure with 5.0% progression is recommended for every classification.

Board Action Requested

Recommend that the Board receive and file the study and adopt four implementing resolutions: (1) Employee Compensation Philosophy; (2) uniform five-step salary schedule and incumbent placements; (3) Administrative Code amendments for bereavement and vacation; and (4) the governmental 457(b) plan amendment. The salary schedule and authorized placements would be effective October 1, 2026; benefit effective dates would be governed by the respective resolutions and administrative implementation requirements.

Study Scope and Methodology

Benchmark Classifications

The 2026 update evaluates the following eight classifications:

- Supervising System Operator/Inspector
- Sr. System Operator/Inspector
- System Operator/Inspector
- External Affairs Specialist
- External Affairs Manager
- Executive Assistant
- Accounting Specialist
- Assistant General Manager

Scope

The study evaluates base salary ranges and the alignment of classifications. It does not update health, retirement, leave, special pay, overtime, standby pay, or other total-rewards elements.

Market Positioning Standard

The compatible market median is the policy target. A classification is generally considered competitive when the SGVMWD range midpoint falls within 5% of that median. Ordinarily, market adjustments are reserved for classifications more than 5% below median; however, the Board may approve a documented strategic adjustment within the band when supported by recruitment or retention needs, succession planning, internal equity, salary compaction, critical-skill requirements, or material changes in duties. Above-market ranges are not reduced. A range adjustment does not determine an incumbent employee's placement or automatic pay increase.

Salary Normalization

Published monthly wages were annualized for comparison. Market percentiles were calculated from matched compatible range midpoints, excluding SGVMWD. Blank or indefensible matches were excluded rather than assigned a zero value.

Compatible Agencies

The five-agency primary market was selected to emphasize the closest available alignment with SGVMWD's public-water mission, organizational structure, geographic labor market, operational scope, job content, and availability of current official salary and position information. Using a consistent primary group avoids selecting different comparator sets for individual classifications and provides a clear, repeatable compensation philosophy.

Agency	Relevance	Data Note
Upper San Gabriel Valley Municipal Water District	Wholesale regional water agency	Current compensation schedule and job descriptions
Three Valleys Municipal Water District	Wholesale regional water agency	Current compensation schedule and job descriptions
Cucamonga Valley Water District	Retail water and wastewater utility	Current compensation schedule and job descriptions
San Bernardino Valley Municipal Water District	State Water Contractor / Regional wholesale water agency	Current compensation schedule and job descriptions
Desert Water Agency	State Water Contractor / Regional wholesale/retail water agency	Current compensation schedule and job descriptions

Expanded Review of the 2021 Comparator Universe

Staff also reviewed current available salary information for the 13 agencies included in the 2021 consultant study. Because not every agency maintained a sufficiently comparable classification, the expanded review produced approximately seven to eleven defensible matches per SGVMWD benchmark. Missing or materially different classifications were excluded rather than treated as zero.

The broader group includes several agencies with substantially larger workforces, service territories, operating systems, or executive structures than SGVMWD. For that reason, staff used the 13-agency results to test whether the five-agency recommendations were directionally reasonable, not as a second salary-setting methodology.

Historical 13-agency universe	Historical 13-agency universe
Upper San Gabriel Valley MWD	Western Municipal Water District
Calleguas Municipal Water District	Eastern Municipal Water District
Three Valleys Municipal Water District	Monte Vista Water District
West Basin Municipal Water District	San Bernardino Valley MWD
Municipal Water District of Orange County	
Orange County Water District	
Inland Empire Utilities Agency	
Cucamonga Valley Water District	
Las Virgenes Municipal Water District	

Staff conclusion: Retain the five closely comparable agencies as the primary market for setting SGVMWD salary ranges. Identify the historical 13-agency review as a reasonableness and sensitivity check. Do not mix comparator groups by classification.

Job-Matching Process

Job titles were not treated as conclusive. Matches were selected using the 2021 study framework and current position descriptions, including primary duties, supervisory responsibility, decision-making authority, operational or professional level, and organizational placement. Matches with materially different scope were excluded or labeled medium confidence.

Historical Context: 2021 to 2026

The following table documents how the 2026 recommendations respond to the consultant's 2021 findings. The 2021 percentages are historical reference points only: compatible agencies, effective dates, job matches, and organizational structures changed.

2021 recommendation	2026 response	Remaining action
Define a pay philosophy and desired market position.	Median midpoint target with a 5% competitive band is now explicit.	Adopt the philosophy in policy and apply it consistently.
Maintain a five-step structure with 5% progression.	Uniform five-step schedule recommended for all classifications.	Adopt five-step structure.
Implement within two to three years, prioritizing largest gaps.	2026 recommendations target positions more than 5% below median and one documented strategic exception within the band.	Adopt the September 2026 philosophy and salary resolution; implement October 1.
Research deferred compensation and other benefit enhancements.	A separate benefits review supports paid bereavement, vacation modernization and a 457(b) match.	Confirm policies and plan documents before final adoption.

Directional Comparison of Market Position

Classification	2021 reported position	2026 current finding	Interpretation
Assistant General Manager	20.82% below median	14.5% below median	Gap narrowed but remains; adjust.
External Affairs Specialist	10.73% below	5.3% below	Near competitive band but still outside; adjust.
Executive Assistant	9.51% below	4.1% below	Within 5% band; include as a documented strategic adjustment.
Accounting Specialist	6.62% below	5.4% below	Still just outside band; adjust.
External Affairs Manager	5.00 % below	22.0% below	Outside band; adjust.
Supervising Operator/Inspector	0.97% below	7.0% below	Now outside band; adjust.
Sr. Operator/Inspector	4.41% below	7.1% above	Above current median; retain range.
System Operator/Inspector	2.19% below	9.0% above	Above current median; retain range.

Market Salary Findings

Classification	SGVMWD Midpoint	Market Median	Gap	Matches	Finding	Recommended SGVMWD five-step Midpoint
Supervising System Operator/Inspector	\$152,262	\$163,769	-7.0%	4	Adjust	\$163,769
Sr. System Operator/Inspector	\$130,770	\$122,086	7.1%	4	No adjustment - above median	\$130,164
System Operator/Inspector	\$95,334	\$87,447	9.0%	4	No adjustment - above median	\$94,884
External Affairs Specialist	\$98,748	\$104,239	-5.3%	5	Adjust	\$104,239
External Affairs Manager	\$141,828	\$181,847	-22.0%	4	Adjust	\$181,847
Executive Assistant	\$131,754	\$137,364	-4.1%	5	Adjust	\$143,700
Accounting Specialist	\$106,758	\$112,884	-5.4%	5	Adjust	\$112,884
Assistant General Manager	\$239,058	\$279,480	-14.5%	5	Adjust	\$279,480

Gap = (SGVMWD midpoint - compatible median) / compatible median. Negative values indicate SGVMWD is below market.

Interpretation

The recommended approach avoids broad across-the-board increases. It uses the five closely comparable agencies as the consistent primary market, normally targets classifications outside the 5% competitive band, preserves existing above-market ranges, and restructures all positions into a consistent five-step system. The Executive Assistant is included as a documented strategic exception within the band. The expanded 13-agency review supports the overall direction of the recommendations.

Recommendations

1. Adopt the median of the five closely comparable agencies as the formal salary-range midpoint target. Use the historical 13-agency universe as an expanded validation check rather than the primary salary-setting market.
2. Use a 5% competitive band and ordinarily recommend a market salary-range adjustment when the current SGVMWD midpoint is more than 5% below the compatible market median. Permit the Board to approve documented strategic exceptions within the band. Adopt five salary steps with 5.0% progression for all classifications.
3. For classifications receiving an adjustment, set Step 3 of the new five-step schedule at or near the compatible market median, subject to rounding and preservation of coherent 5.0% step progression.
4. Retain the adopted five-step amounts for unchanged operator classifications and preserve the current maximum when converting an unchanged eight-step range.

5. Do not reduce incumbent base pay. Place incumbents on the nearest step at or above current pay; red-circle pay above Step 5 until the range catches up.
6. Refresh the market study annually and conduct a comprehensive compensation and benefits study every five years.

Recommended Salary Range Adjustments

Recommended Salary Range Adjustment	No Salary Range Adjustment
Supervising System Operator/Inspector	Sr. System Operator/Inspector - above median
External Affairs Specialist	System Operator/Inspector - above median
External Affairs Manager	
Accounting Specialist	
Executive Assistant	
Assistant General Manager	

Recommended Five-Step Salary Range Schedule

The table below presents the proposed monthly five-step schedule together with each classification's current and recommended annual salary range. This allows the Board to see the existing range and the proposed market-aligned range in one place. Step 3 generally represents the compatible market median, or a rounded amount near that median, for classifications receiving an adjustment. For the Executive Assistant, the current maximum is preserved at new Step 4 and a full 5% advancement opportunity is added at Step 5. The two above-market operator classifications receive no salary-range adjustment.

Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Recommended Annual Range	Current Annual Range
Supervising System Operator/Inspector	\$12,379	\$12,998	\$13,647	\$14,329	\$15,045	\$148,548 - \$180,540	\$137,460 - \$167,064
Sr. System Operator/Inspector	\$9,837	\$10,330	\$10,847	\$11,388	\$11,958	\$118,044 - \$143,496	\$118,044 - \$143,496
System Operator/Inspector	\$7,171	\$7,531	\$7,907	\$8,302	\$8,718	\$86,052 - \$104,616	\$86,052 - \$104,616
External Affairs Specialist	\$7,879	\$8,273	\$8,687	\$9,121	\$9,577	\$94,548 - \$114,924	\$84,360 - \$113,136
External Affairs Manager	\$13,745	\$14,432	\$15,154	\$15,912	\$16,708	\$164,940 - \$200,496	\$117,960 - \$165,696
Executive Assistant	\$10,862	\$11,405	\$11,975	\$12,574	\$13,203	\$130,344 - \$158,436	\$112,620 - \$150,888
Accounting Specialist	\$8,532	\$8,959	\$9,407	\$9,877	\$10,371	\$102,384 - \$124,452	\$92,784 - \$120,732
Assistant General Manager	\$21,125	\$22,181	\$23,290	\$24,455	\$25,678	\$253,500 - \$308,136	\$198,624 - \$279,492

Implementation Considerations

- Validate current staff salaries, current step placement, hire dates, and merit dates.
- Communicate that range movement does not automatically place every employee at Step 3; employee placement should reflect experience, performance, internal equity, and policy.
- Coordinate any exempt-status change with an updated job description.

Budget Impact and Fiscal Assumptions

The budget consultant's workbook compares the adopted or potential budget with the class-and-comp implementation model. In FY 2026–27, the retirement, promotion, new hire, October 1 placements, CalPERS, payroll taxes, the PEPR match, and one-time payout assumptions produce estimated net savings of \$24,037, or 1.3%. In FY 2027–28, the full-year salary, retirement, payroll-tax, and benefit assumptions produce an estimated increase of \$72,823, or 4.2%.

Component	FY 2026–27	FY 2027–28	Explanation
Salary and staffing	(\$39,004)	\$51,131	Budget-to-model variance, including staffing transition and approved placements
CalPERS and payroll taxes	(\$2,984)	\$9,7693	Employer pension and statutory payroll-cost effects
PEPRA match and one-time payout	\$22,932	\$12,000	\$9,000 match plus \$13,932 payout in FY 2026–27; \$12,000 match in FY 2027–28
Net fiscal impact: (\$24,037) savings in FY 2026–27; \$72,823 cost in FY 2027–28. No FY 2026–27 increase to total salary-and-benefit appropriation is indicated.			

Model note: The fiscal analysis retains the consultant workbook's \$9,000 FY 2026–27 PEPRA 457(b) allowance. The allowance provides contingency above the current four-employee partial-year estimate. All other consultant-workbook amounts remain unchanged. Bereavement and vacation-policy changes do not require an immediate increase to salary appropriation, although actual leave use, backfill, accrued leave liability, and future separation payouts may vary.

Conclusion

The recommendation uses five closely comparable agencies as the primary market, includes six targeted salary-range adjustments—one a documented Executive Assistant exception within the 5% band—preserves the two above-market operator ranges, and establishes a uniform five-step structure. The four implementing resolutions provide a repeatable compensation philosophy, a consistent salary schedule, targeted leave modernization, and a budget-capped PEPRA retirement-savings benefit. The consultant model indicates FY 2026–27 net savings of approximately \$24,037 after retaining the consultant's \$9,000 PEPRA allowance.

Recommended Benefits Adjustments

The 2021 consultant found the overall SGVMWD benefit package generally competitive and specifically recommended researching deferred compensation and supplemental paid time off.

Benefit	Current baseline	Recommended change	Rationale / planning cost
Bereavement leave	Five unpaid protected days.	Provide five paid workdays per qualifying death, usable within the statutory period.	No immediate salary appropriation increase; overtime or backfill, if needed, depends on actual use.
Vacation accrual	2 weeks for years 1–6; 3 weeks for years 7–15; 4 weeks for years 15–20; 5 weeks for years 20+. Available after 1 year of service.	2 weeks for fewer than 5 years; 3 weeks for 5 to fewer than 10 years; 4 weeks for 10 to fewer than 20 years; and 5 weeks for 20 or more years. Accrues from date of hire each biweekly pay period and may be used after 6 months of service.	No immediate salary appropriation increase; may increase accrued leave liability and future separation payouts. Three employees are currently affected.
Governmental 457(b)	No employer contribution.	Dollar-for-dollar match up to \$250/month for employees subject to the PEPPA retirement formula after 12 months of District service.	\$9,000 in FY 2026–27; \$12,000 annualized planning maximum for five employees. Actual cost depends on participation.

Vacation Accrual Recommendation

Vacation shall accrue beginning on the employee’s date of hire and shall be credited in equal installments each biweekly pay period. An employee may begin using accrued vacation after completing six months of continuous service.

Annual vacation entitlement shall be:

- Two work weeks for employees with fewer than five years of continuous service;
- Three work weeks for employees with at least five, but fewer than ten, years of continuous service;
- Four work weeks for employees with at least ten, but fewer than twenty, years of continuous service; and
- Five work weeks for employees with twenty or more years of continuous service.

For purposes of this recommendation, one work week means the employee’s regularly scheduled weekly hours, excluding overtime. Vacation accrued during each biweekly pay period shall be calculated by multiplying the employee’s regularly scheduled weekly hours by the applicable number of annual vacation weeks and dividing the result by 26.

Vacation shall be charged according to the number of regularly scheduled hours the employee is absent and may be used in minimum increments of one hour. No incumbent employee’s vacation entitlement shall be reduced as a result of adopting the revised schedule.

PEPPA 457(b) Eligibility and Fiscal Planning

The proposed employer match would be limited to employees subject to the PEPPA retirement formula who have completed 12 months of District service. Four current employees are expected to qualify. The FY 2026–27 fiscal

model retains the consultant's \$9,000 budget allowance for partial-year implementation and potential eligibility or participation changes. The maximum ongoing annual cost for those four employees is \$12,000.

Actual costs may be lower because employees must contribute to receive the matching contribution.

Final implementation is subject to review by the plan administrator and adoption of the required governmental 457(b) plan amendment.

2026 Compensation and Benefits Survey

Source Documentation Appendix

Referenced materials supporting the market compensation analysis, job-matching review, and employee compensation philosophy.

Prepared for Board of Directors	Document date September 2026
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Packet scope. This appendix includes the District-retained PDF copies of the six primary salary sources used for the 2026 market analysis. It also identifies the official job-description pages, expanded 13-agency validation references, and public-sector compensation-policy models consulted during development of the study.

2021 study: The SGVMWD Compensation & Benefits Survey dated September 2021 remains a cited historical source in the study record but is intentionally not reproduced in this packet due to file size.

CONTENTS

SECTION	MATERIAL	PURPOSE
1	Primary compensation sources	Six retained salary schedules/resolutions; copies follow the source index
2	Job-description and classification references	Official online classification pages used for duties-based matching
3	Historical 13-agency validation references	Expanded reasonableness/sensitivity check; not the basis for setting final ranges
4	Compensation philosophy reference models	Public sector policy models used to inform the District philosophy
5	Primary source copies	SGVMWD, Upper District, Three Valleys, Cucamonga Valley, San Bernardino Valley, Desert Water Agency

1. Primary Compensation Sources

The final study identifies six current salary sources as the primary market data used in the 2026 compensation analysis. Copies of each salary document are reproduced after this source index.

AGENCY	DOCUMENT	DATE	USE	SOURCE LOCATION
San Gabriel Valley Municipal Water District	Resolution No. 6-2026-861 and FY 2026-27 Salary Schedule	Adopted June 8, 2026; salaries effective June 22, 2026	District baseline and current salary ranges	Copy included
Upper San Gabriel Valley Municipal Water District	Resolution No. 06-10-680 and FY 2026-27 salary structure	Effective July 1, 2026	Published ranges and job information	Copy included
Three Valleys Municipal Water District	Annual Salary Range by Classification	Effective July 1, 2026	Published ranges, including Government Affairs Manager	Official HR / job descriptions Copy included
Cucamonga Valley Water District	Compensation Schedule and position descriptions	Effective June 28, 2026	Published ranges and job information	Official job descriptions Copy included
San Bernardino Valley Municipal Water District	Job Position and Salary Range Table and class specifications	Effective July 5, 2025; updated Dec. 16, 2025	Published ranges and job information	Official class specifications Copy included
Desert Water Agency	Classification and Salary Listing and job descriptions	Effective July 1, 2026; amended July 7, 2026	Published ranges and job information	Official job descriptions Pay / benefits source page Copy included

2. Historical 13-Agency Validation References

The expanded review was used as a reasonableness and sensitivity check. It did not replace the five-agency primary market for setting recommended ranges. Only current, defensible job matches were carried into classification-level calculations.

AGENCY	ROLE IN STUDY	SOURCE / NOTE
Upper San Gabriel Valley MWD	Primary comparator	See Section 1; retained PDF copy
Western Municipal Water District	Expanded validation	2026 Job Classification Plan / Salary Grade Table
Calleguas Municipal Water District	Expanded validation	2026 adopted salary schedule
Eastern Municipal Water District	Expanded validation	Classification and Salary Schedule - effective July 15, 2026
Three Valleys Municipal Water District	Primary comparator	See Section 1; retained PDF copy
Monte Vista Water District	Expanded validation	Salary Schedule
West Basin Municipal Water District	Historical 13-agency universe	No current defensible match was carried into the final sensitivity calculations
San Bernardino Valley MWD	Primary comparator	See Section 1; retained PDF copy
Municipal Water District of Orange County (MWDOC)	Expanded validation	Salary schedule effective July 1, 2026
Orange County Water District (OCWD)	Expanded validation	Salary Schedule - August 2026
Inland Empire Utilities Agency (IEUA)	Expanded validation	Agency Salary Matrix - July 1, 2026
Cucamonga Valley Water District	Primary comparator	See Section 1; retained PDF copy
Las Virgenes Municipal Water District	Historical 13-agency universe	No current defensible match was carried into the final sensitivity calculations

3. Compensation Philosophy and Supporting Records

The following public-sector policy models informed the District compensation philosophy. They were used as governance references - not as salary-market data.

AGENCY	REFERENCE	OFFICIAL SOURCE
City of Santa Monica	Compensation Philosophy, approved July 24, 2018	Official Compensation Philosophy PDF
City of Los Altos	Total Compensation Philosophy	Official Total Compensation Philosophy
Sacramento County Employees Retirement System (SCERS)	Compensation Policy No. 003, revised October 19, 2022	Official SCERS policy / Board item
Reclamation District No. 1000	Compensation Policy	Official compensation policy page

Supporting Internal Study Records

SGVMWD Salary Compensation Survey 2026 workbook. Contains the detailed survey, job-match matrix, sources and method register, market percentiles, historical 13-agency detail and sensitivity analysis, recommended five-step schedule, and related calculations.

Employee placement information supplied by District management. Current salaries, anticipated step placements, retirement/promotion dates, merit dates, and hiring assumptions used in implementation modeling.

FY 2026-27 budget-impact model. Position-level fiscal analysis used to evaluate implementation timing, staffing transitions, payroll impacts, and benefit-plan costs.

Position descriptions and classification materials. Used to evaluate job duties, scope, reporting relationships, qualifications, and reasonable job matches rather than relying on titles alone.

Excluded / Superseded Source Material

SGVMWD Compensation & Benefits Survey, September 2021: cited as a historical methodology and comparator-universe source, but intentionally omitted from this printable packet due to file size.

TO: Honorable President Miles Prince and Members of the Board

FROM: Jose Reynoso, General Manager

DATE: June 8, 2026

SUBJECT: **Adoption of Resolution No. 06-2026-861 Approving the FY 2026-27 Salary Schedule and Cost of Living Adjustment**

STAFF RECOMMENDATION

Staff recommends that the Board of Directors adopt Resolution No. 06-2026-861 approving the FY 2026-27 Salary Schedule and implementing a 3.4% Cost of Living Adjustment (COLA) effective July 1, 2026.

SUMMARY

The Administrative and Finance Committee reviewed the proposed COLA at its May 5, 2026 meeting and recommended approval. Subsequently, on May 11, 2026, the Board approved a 3.4% Cost of Living Adjustment for all District employees.

The approved COLA was incorporated into the FY 2026-27 Proposed Budget and is intended to address inflationary impacts on employees.

DISCUSSION

Implementation of the Board-approved COLA requires adoption of an updated salary schedule reflecting the new compensation ranges effective July 1, 2026.

The attached salary schedule incorporates the 3.4% adjustment approved by the Board and will serve as the District's official salary schedule for FY 2026-27.

As discussed during the May Board meeting, staff is also developing a formal Compensation Philosophy and COLA Policy to establish a consistent framework for future compensation adjustments. Those items will be presented to the Board under a separate agenda item at a future meeting.

ENVIRONMENTAL (CEQA)

The proposed action is administrative in nature and is not considered a project under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15378(b)(5).

FISCAL IMPACT

The fiscal impact associated with the 3.4% Cost of Living Adjustment is approximately \$60,000 annually and has been incorporated into the FY 2026-27 Budget. No additional appropriation is required.

PUBLIC NOTICE

This item has been noticed through the regular agenda notification process. Copies of this report can be accessed on the District's website at sgvmwd.com

ATTACHMENTS:

Resolution No. 06-2026-861 Approving the FY 2026-27 Salary Schedule
FY 2026-27 Salary Schedule

RESOLUTION NO. 6-2026-861

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
REVISING SALARIES**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SAN GABRIEL
VALLEY MUNICIPAL WATER DISTRICT** as follows:

Section 1. Purpose

This resolution adopts new salaries.

Section 2. Salaries

Effective as of June 22, 2026, each of the incumbents of the following offices or positions shall be entitled to receive the following salary on a monthly basis unless otherwise indicated:

Job Title	Salary Steps							
	I	II	III	IV	V	VI	VII	VIII
Supervising System Operator/Inspector	11455	12025	12628	13258	13922			
Sr. System Operator/Inspector	9837	10330	10847	11388	11958			
System Operator/Inspector	7171	7531	7907	8302	8718			
External Affairs Specialist	7030	7383	7751	8139	8545	8829	9125	9428
External Affairs Manager	9830	10566	11358	12209	13127	13349	13575	13808
Executive Assistant	9385	9855	10347	10864	11407	11784	12173	12574
Accounting Specialist	7732	8120	8525	8950	9398	9615	9835	10061
Assistant General Manager	16552	17382	18249	19161	20120	21126	22181	23291
General Manager (No Salary Steps)	28233							

PASSED, APPROVED AND ADOPTED on June 08, 2026.

President

ATTEST:

Secretary

RESOLUTION NO. 06-10-680

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
UPPER SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
ESTABLISHING PAY STRUCTURES FOR EMPLOYEES AND REPEALING
RESOLUTION NO. 12-25-674**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF UPPER SAN GABRIEL
VALLEY MUNICIPAL WATER DISTRICT** as follows:

1. Purpose and Scope

This resolution establishes the hourly rates and salary levels for officers and employees, reflecting a 3.7% cost-of-living adjustment based on the April 2026 Consumer Price Index (CPI).

2. General and Office Unit Classifications

(a) The following classifications of employees shall be paid based on the following annual salary ranges:

Pay Grade	Job Classifications (Hourly)	Range Minimum	Range Maximum
Intern	Student Intern	\$19.76/hr \$41,106.02	\$22.73/hr \$47,271.89
H1	Administrative Aide	\$26.79/hr \$55,716.52	\$34.82/hr \$72,431.55
H2	Facilities Assistant	\$29.94/hr \$62,279.98	\$41.92 \$87,192.00
H3	No Current Positions	\$29.07/hr \$60,466.02	\$40.70/hr \$84,652.44
H4	Administrative/Accounting Assistant Facilities Technician	\$32.94/hr \$68,507.95	\$46.11/hr \$95,911.13
H5	Community Outreach Specialist	\$35.41/hr \$73,646.08	\$49.57/hr \$103,104.51
H6	No current positions	\$37.88/hr \$78,780.35	\$53.03/hr \$110,305.86

Pay Grade	Job Classifications	Range Minimum	Range Maximum
S1	Public Affairs Assistant	\$92,900.68	\$106,835.85
S2	Public Affairs Representative Water Resources Analyst I	\$106,835.85	\$122,861.23
S3	Accounting/Financial Analyst I Executive Assistant/Secretary to the Board I	\$117,519.39	\$135,147.32
S4	Accounting/Financial Analyst II Executive Assistant/Secretary to the Board II Water Resources Analyst II	\$135,147.32	\$155,419.46
S5	Finance Manager	\$177,134.86	\$203,705.04
S6	Director of Finance	\$198,419.58	\$255,545.88
S7	Assistant General Manager	\$238,592.42	\$310,170.06

(b) The bottom and the top of the range for each pay grade establishes compensation limits with no fixed intermediate steps. Compensation of an employee within the range shall be based on performance and will be set with the approval of the General Manager.

3. Repeal

Resolution No. 12-25-674 of the Board of Directors of Upper San Gabriel Valley Municipal Water District, adopted January 14, 2026, is hereby repealed.

4. Other

This Resolution is effective as of July 1, 2026.

PASSED, APPROVED, AND ADOPTED this 10th day of June 2026.

AYES:

NOES:

ABSTAIN:

ABSENT:

Katarina Garcia, President

ATTEST:

Jennifer Santana, Secretary

(SEAL)

APPROVED AS TO FORM:

Martin Koczanowicz, District Counsel



**THREE VALLEYS MUNICIPAL WATER DISTRICT
ANNUAL SALARY RANGE BY CLASSIFICATION
Effective: July 1, 2026**

CLASSIFICATION	JOB CODE	ANNUAL SALARY RANGE		
		Minimum	Mid	Maximum
ADMINISTRATIVE ASSISTANT	129	\$ 60,311	\$ 70,363	\$ 84,436
ADMINISTRATIVE/COMMUNICATIONS ASSISTANT*	102	\$ 76,920	\$ 89,741	\$ 107,689
CHIEF ADMINISTRATIVE OFFICER*	104	\$ 235,751	\$ 275,043	\$ 330,052
CHIEF FINANCE OFFICER	105	\$ 229,578	\$ 267,842	\$ 321,410
CHIEF OPERATIONS OFFICER	106	\$ 205,638	\$ 239,911	\$ 287,893
CHIEF WATER RESOURCES OFFICER	107	\$ 212,955	\$ 248,447	\$ 298,136
EXECUTIVE BOARD SECRETARY	111	\$ 112,030	\$ 130,702	\$ 156,842
FINANCE ANALYST	101	\$ 77,633	\$ 90,572	\$ 108,686
FINANCE MANAGER	119	\$ 128,425	\$ 149,830	\$ 179,796
GOVERNMENT AFFAIRS MANAGER	128	\$ 156,206	\$ 182,240	\$ 218,688
HUMAN RESOURCES/RISK MANAGER	113	\$ 152,925	\$ 178,412	\$ 214,095
INFORMATION TECHNOLOGY ANALYST	127	\$ 84,801	\$ 98,934	\$ 118,721
INFORMATION TECHNOLOGY MANAGER	114	\$ 159,423	\$ 185,994	\$ 223,192
INSTRUMENTATION/ELECTRICAL SYSTEM OPERATOR	115	\$ 112,011	\$ 130,680	\$ 156,816
OPERATIONS MANAGER - DISTRIBUTION & FACILITIES MAINTENANCE	116	\$ 144,389	\$ 168,454	\$ 202,145
OPERATIONS MANAGER - TREATMENT & LABORATORY	117	\$ 161,178	\$ 188,041	\$ 225,650
PLANT ASSISTANT	118	\$ 61,897	\$ 72,213	\$ 86,656
PRINCIPAL ENGINEER	109	\$ 148,079	\$ 172,759	\$ 207,311
SCADA ELECTRICAL TECHNICIAN	130	\$ 100,312	\$ 117,031	\$ 140,437
SHIFT OPERATOR II	120	\$ 76,181	\$ 88,878	\$ 106,653
SHIFT OPERATOR III	121	\$ 93,761	\$ 109,388	\$ 131,266
SHIFT OPERATOR IV	122	\$ 105,637	\$ 123,243	\$ 147,891
SHIFT OPERATOR V	123	\$ 108,692	\$ 126,807	\$ 152,169
SR. WATER QUALITY & COMPLIANCE ANALYST	108	\$ 116,226	\$ 135,597	\$ 162,717
WATER RESOURCES ANALYST I	124	\$ 89,169	\$ 104,031	\$ 124,837
WATER RESOURCES ANALYST II	125	\$ 105,995	\$ 123,661	\$ 148,393
WATER RESOURCES ANALYST III	126	\$ 124,849	\$ 145,657	\$ 174,788
WATER RESOURCES SPECIALIST	131	\$ 85,525	\$ 99,780	\$ 119,736
		HOURLY		
WATER RESOURCES INTERN (PT)	127	\$ 20.00	\$ 22.50	\$ 25.00
		SALARY		
GENERAL MANAGER	112	\$ 365,000		

Based on Board approval, an adjustment to each salary range classification will be considered for July 1 of each year. Range adjustments are tied to changes in the Consumer Price Index - Urban Wage Earners and Clerical Workers for Los Angeles-Long Beach-Anaheim as prepared by the Bureau of Labor Statistics, from current year annual to the prior year annual. The adjustment to each salary range is intended to keep TVMWD's salary ranges at the market level and may not necessarily impact individual salaries. The opportunity for individual salary increases will continue under the merit-based system employed by TVMWD. An important note is that an employee's annual salary may be below the minimum salary range if: (1) their annual evaluation has not yet occurred in the current fiscal year or (2) their performance documented in prior annual evaluations has not merited an increase that has kept up with index adjustments to the salary ranges.

Shift Differential Pay

- Operators and plant assistants who work on Friday, Saturday or Sunday will be compensated with 10% additional pay for those hours.
- Shift differential pay is considered special compensation and will be reported to CalPERS as such.

On-Call Pay

- Standby operators who serve as the on-call standby operator each evening will be paid \$45 per day (\$90 on holidays).
- Lab operators who serve as the on-call plant operator each evening will be paid \$100 per day (\$200 on holidays).
- In addition to receiving the on-call pay noted above, the on-call operators will be paid for the additional time spent responding to situations.
 - If responding by phone/tablet/laptop only, the on-call operator will be guaranteed at least 15 minutes of additional pay. All time over 15 minutes will be rounded up to the nearest 15 minute increment.
 - If responding in person, the on-call operator will be guaranteed at least two hours of additional pay. All time over two hours (portal to portal) will be rounded up to the nearest 15 minute increment.
 - Operators will be eligible for OT and shift differential pay as applicable for time spent responding.
- On-call pay is not considered special compensation and thus will not be included as a part of final compensation in calculating CalPERS pension.

Holiday Pay

- Any employee scheduled who works on either the actual holiday or the observed holiday will be paid at one and one-half times the employee's regular rate of pay. Since the employee is working the holiday, the employee will also be paid an additional ten hours at regular pay for that holiday.

**Position authorized through October 2026; scheduled for elimination thereafter.*

COMPENSATION SCHEDULE

Approved by the Board of Directors on May 26, 2026, per Resolution No. 2026-5-3. Effective June 28, 2026

POSITION	RANGE	HOURLY		MONTHLY		ANNUAL	
		Low	High	Low	High	Low	High
ACCOUNT CLERK I	24	\$ 28.20	\$ 36.64	\$ 4,888.00	\$ 6,350.93	\$ 58,656.00	\$ 76,211.20
ACCOUNT CLERK II	32	\$ 33.01	\$ 42.92	\$ 5,721.73	\$ 7,439.47	\$ 68,660.80	\$ 89,273.60
ACCOUNTANT I	47	\$ 44.43	\$ 57.79	\$ 7,701.20	\$ 10,016.93	\$ 92,414.40	\$ 120,203.20
ACCOUNTANT II	55	\$ 52.07	\$ 67.70	\$ 9,025.47	\$ 11,734.67	\$ 108,305.60	\$ 140,816.00
ACCOUNTING SPECIALIST	39	\$ 37.93	\$ 49.32	\$ 6,574.53	\$ 8,548.80	\$ 78,894.40	\$ 102,585.60
ADMINISTRATIVE ANALYST	44	\$ 41.89	\$ 54.46	\$ 7,260.93	\$ 9,439.73	\$ 87,131.20	\$ 113,276.80
ADMINISTRATIVE ASSISTANT I	28	\$ 30.51	\$ 39.65	\$ 5,288.40	\$ 6,872.67	\$ 63,460.80	\$ 82,472.00
ADMINISTRATIVE ASSISTANT II	36	\$ 35.75	\$ 46.48	\$ 6,196.67	\$ 8,056.53	\$ 74,360.00	\$ 96,678.40
ASSISTANT ENGINEER	53	\$ 50.05	\$ 65.05	\$ 8,675.33	\$ 11,275.33	\$ 104,104.00	\$ 135,304.00
ASSISTANT GENERAL MANAGER	96	\$ 117.27	\$ 152.46	\$ 20,327.58	\$ 26,425.67	\$ 243,931.00	\$ 317,108.00
ASSOCIATE ENGINEER	58	\$ 55.27	\$ 71.84	\$ 9,580.13	\$ 12,452.27	\$ 114,961.60	\$ 149,427.20
CHIEF FINANCIAL OFFICER/DIRECTOR OF FINANCE	91	\$ 106.22	\$ 138.09	\$ 18,411.50	\$ 23,934.92	\$ 220,938.00	\$ 287,219.00
CONTROLS ANALYST	58	\$ 55.27	\$ 71.84	\$ 9,580.13	\$ 12,452.27	\$ 114,961.60	\$ 149,427.20
CUSTOMER SERVICE MANAGER	74	\$ 75.86	\$ 98.62	\$ 13,148.75	\$ 17,093.42	\$ 157,785.00	\$ 205,121.00
CUSTOMER SERVICE REPRESENTATIVE I	24	\$ 28.20	\$ 36.64	\$ 4,888.00	\$ 6,350.93	\$ 58,656.00	\$ 76,211.20
CUSTOMER SERVICE REPRESENTATIVE II	32	\$ 33.01	\$ 42.92	\$ 5,721.73	\$ 7,439.47	\$ 68,660.80	\$ 89,273.60
DEPUTY DIRECTOR OF ENGINEERING	84	\$ 92.47	\$ 120.21	\$ 16,028.25	\$ 20,836.75	\$ 192,339.00	\$ 250,041.00
DEPUTY DIRECTOR OF EXECUTIVE SERVICES	84	\$ 92.47	\$ 120.21	\$ 16,028.25	\$ 20,836.75	\$ 192,339.00	\$ 250,041.00
DEPUTY DIRECTOR OF FINANCE	84	\$ 92.47	\$ 120.21	\$ 16,028.25	\$ 20,836.75	\$ 192,339.00	\$ 250,041.00
DEPUTY DIRECTOR OF HR/RISK MGMT	84	\$ 92.47	\$ 120.21	\$ 16,028.25	\$ 20,836.75	\$ 192,339.00	\$ 250,041.00
DEPUTY DIRECTOR OF OPERATIONS	84	\$ 92.47	\$ 120.21	\$ 16,028.25	\$ 20,836.75	\$ 192,339.00	\$ 250,041.00
ELECTRICAL/INSTRUMENTATION TECHNICIAN I	42	\$ 40.26	\$ 52.34	\$ 6,978.40	\$ 9,072.27	\$ 83,740.80	\$ 108,867.20
ELECTRICAL/INSTRUMENTATION TECHNICIAN II	50	\$ 47.16	\$ 61.32	\$ 8,174.40	\$ 10,628.80	\$ 98,092.80	\$ 127,545.60
ENGINEERING INSPECTOR I	40	\$ 38.69	\$ 50.29	\$ 6,706.27	\$ 8,716.93	\$ 80,475.20	\$ 104,603.20
ENGINEERING INSPECTOR II	48	\$ 45.34	\$ 58.93	\$ 7,858.93	\$ 10,214.53	\$ 94,307.20	\$ 122,574.40
ENGINEERING MANAGER (CAPITAL & DEVELOPMENT)	78	\$ 82.11	\$ 106.75	\$ 14,232.67	\$ 18,502.50	\$ 170,792.00	\$ 222,030.00
ENGINEERING MANAGER (PLANNING & WATER RESOURCES)	78	\$ 82.11	\$ 106.75	\$ 14,232.67	\$ 18,502.50	\$ 170,792.00	\$ 222,030.00
ENGINEERING TECHNICIAN I	36	\$ 35.75	\$ 46.48	\$ 6,196.67	\$ 8,056.53	\$ 74,360.00	\$ 96,678.40

COMPENSATION SCHEDULE

Approved by the Board of Directors on May 26, 2026, per Resolution No. 2026-5-3. Effective June 28, 2026

POSITION	RANGE	HOURLY		MONTHLY		ANNUAL	
		Low	High	Low	High	Low	High
ENGINEERING TECHNICIAN II	44	\$ 41.89	\$ 54.46	\$ 7,260.93	\$ 9,439.73	\$ 87,131.20	\$ 113,276.80
ENVIRONMENTAL COMPLIANCE SUPERVISOR	62	\$ 59.81	\$ 77.76	\$ 10,367.50	\$ 13,477.67	\$ 124,410.00	\$ 161,732.00
ENVIRONMENTAL SERVICES SUPERVISOR	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
EXECUTIVE SERVICES ADMINISTRATOR/DISTRICT CLERK	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
FACILITIES MAINTENANCE SPECIALIST I	29	\$ 31.11	\$ 40.46	\$ 5,392.40	\$ 7,013.07	\$ 64,708.80	\$ 84,156.80
FACILITIES MAINTENANCE SPECIALIST II	37	\$ 36.46	\$ 47.41	\$ 6,319.73	\$ 8,217.73	\$ 75,836.80	\$ 98,612.80
FACILITIES MAINTENANCE WORKER	12	\$ 22.23	\$ 28.88	\$ 3,853.20	\$ 5,005.87	\$ 46,238.40	\$ 60,070.40
FIELD SERVICE TECHNICIAN I	30	\$ 31.75	\$ 41.26	\$ 5,503.33	\$ 7,151.73	\$ 66,040.00	\$ 85,820.80
FIELD SERVICE TECHNICIAN II	38	\$ 37.20	\$ 48.35	\$ 6,448.00	\$ 8,380.67	\$ 77,376.00	\$ 100,568.00
FINANCE MANAGER	78	\$ 82.11	\$ 106.75	\$ 14,232.67	\$ 18,502.50	\$ 170,792.00	\$ 222,030.00
FLEET & EQUIPMENT MECHANIC I	33	\$ 33.68	\$ 43.79	\$ 5,837.87	\$ 7,590.27	\$ 70,054.40	\$ 91,083.20
FLEET & EQUIPMENT MECHANIC II	41	\$ 39.46	\$ 51.30	\$ 6,839.73	\$ 8,892.00	\$ 82,076.80	\$ 106,704.00
GENERAL MANAGER/CEO	107	\$ -	\$ 189.56	\$ -	\$ 32,857.42	\$ -	\$ 394,289.00
GIS ANALYST	52	\$ 49.06	\$ 63.79	\$ 8,503.73	\$ 11,056.93	\$ 102,044.80	\$ 132,683.20
GIS TECHNICIAN I	36	\$ 35.75	\$ 46.48	\$ 6,196.67	\$ 8,056.53	\$ 74,360.00	\$ 96,678.40
GIS TECHNICIAN II	44	\$ 41.89	\$ 54.46	\$ 7,260.93	\$ 9,439.73	\$ 87,131.20	\$ 113,276.80
GOVERNMENT AFFAIRS MANAGER	74	\$ 75.86	\$ 98.62	\$ 13,148.75	\$ 17,093.42	\$ 157,785.00	\$ 205,121.00
GOVERNMENT & PUBLIC AFFAIRS REPRESENTATIVE I	38	\$ 37.20	\$ 48.35	\$ 6,448.00	\$ 8,380.67	\$ 77,376.00	\$ 100,568.00
GOVERNMENT & PUBLIC AFFAIRS REPRESENTATIVE II	46	\$ 43.58	\$ 56.65	\$ 7,553.87	\$ 9,819.33	\$ 90,646.40	\$ 117,832.00
HUMAN RESOURCES ANALYST	53	\$ 50.05	\$ 65.05	\$ 8,675.33	\$ 11,275.33	\$ 104,104.00	\$ 135,304.00
HUMAN RESOURCES SPECIALIST I	32	\$ 33.01	\$ 42.92	\$ 5,721.73	\$ 7,439.47	\$ 68,660.80	\$ 89,273.60
HUMAN RESOURCES SPECIALIST II	40	\$ 38.69	\$ 50.29	\$ 6,706.27	\$ 8,716.93	\$ 80,475.20	\$ 104,603.20
HUMAN RESOURCES/RISK MANAGEMENT SUPERVISOR	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
INFORMATION HELPDESK SPECIALIST	36	\$ 35.75	\$ 46.48	\$ 6,196.67	\$ 8,056.53	\$ 74,360.00	\$ 96,678.40
INFORMATION TECHNOLOGY SPECIALIST I	45	\$ 42.72	\$ 55.62	\$ 7,404.80	\$ 9,640.80	\$ 88,857.60	\$ 115,689.60
INFORMATION TECHNOLOGY SPECIALIST II	53	\$ 50.05	\$ 65.05	\$ 8,675.33	\$ 11,275.33	\$ 104,104.00	\$ 135,304.00
INFORMATION TECHNOLOGY MANAGER	77	\$ 80.50	\$ 104.65	\$ 13,953.58	\$ 18,139.67	\$ 167,443.00	\$ 217,676.00
INTERN		\$ 18.38	\$ 23.90				

COMPENSATION SCHEDULE

Approved by the Board of Directors on May 26, 2026, per Resolution No. 2026-5-3. Effective June 28, 2026

POSITION	RANGE	HOURLY		MONTHLY		ANNUAL	
		Low	High	Low	High	Low	High
LEAD CUSTOMER SERVICE REPRESENTATIVE	39	\$ 37.93	\$ 49.32	\$ 6,574.53	\$ 8,548.80	\$ 78,894.40	\$ 102,585.60
LEAD ELECTRICAL/INSTRUMENTATION TECHNICIAN	58	\$ 55.27	\$ 71.84	\$ 9,580.13	\$ 12,452.27	\$ 114,961.60	\$ 149,427.20
LEAD ENGINEERING INSPECTOR	56	\$ 53.12	\$ 69.06	\$ 9,207.47	\$ 11,970.40	\$ 110,489.60	\$ 143,644.80
LEAD ENGINEERING TECHNICIAN	52	\$ 49.06	\$ 63.79	\$ 8,503.73	\$ 11,056.93	\$ 102,044.80	\$ 132,683.20
LEAD FACILITIES MAINTENANCE SPECIALIST	45	\$ 42.72	\$ 55.62	\$ 7,404.80	\$ 9,640.80	\$ 88,857.60	\$ 115,689.60
LEAD FIELD SERVICE TECHNICIAN	46	\$ 43.58	\$ 56.65	\$ 7,553.87	\$ 9,819.33	\$ 90,646.40	\$ 117,832.00
LEAD FLEET & EQUIPMENT MECHANIC	48	\$ 45.34	\$ 58.93	\$ 7,858.93	\$ 10,214.53	\$ 94,307.20	\$ 122,574.40
LEAD IT SECURITY SPECIALIST	57	\$ 54.18	\$ 70.43	\$ 9,390.92	\$ 12,208.25	\$ 112,691.00	\$ 146,499.00
LEAD GOVERNMENT & PUBLIC AFFAIRS REPRESENTATIVE	54	\$ 51.03	\$ 66.38	\$ 8,845.20	\$ 11,505.87	\$ 106,142.40	\$ 138,070.40
LEAD USA REPRESENTATIVE	49	\$ 46.24	\$ 60.09	\$ 8,014.93	\$ 10,415.60	\$ 96,179.20	\$ 124,987.20
LEAD WASTEWATER UTILITY WORKER	46	\$ 43.58	\$ 56.65	\$ 7,553.87	\$ 9,819.33	\$ 90,646.40	\$ 117,832.00
LEAD WATER SYSTEM OPERATOR	52	\$ 49.06	\$ 63.79	\$ 8,503.73	\$ 11,056.93	\$ 102,044.80	\$ 132,683.20
LEAD WATER TREATMENT PLANT OPERATOR	55	\$ 52.07	\$ 67.70	\$ 9,025.47	\$ 11,734.67	\$ 108,305.60	\$ 140,816.00
LEAD WATER UTILITY WORKER	46	\$ 43.58	\$ 56.65	\$ 7,553.87	\$ 9,819.33	\$ 90,646.40	\$ 117,832.00
MULTI-MEDIA ANALYST	54	\$ 51.03	\$ 66.38	\$ 8,845.20	\$ 11,505.87	\$ 106,142.40	\$ 138,070.40
MULTI-MEDIA SPECIALIST I	38	\$ 37.20	\$ 48.35	\$ 6,448.00	\$ 8,380.67	\$ 77,376.00	\$ 100,568.00
MULTI-MEDIA SPECIALIST II	46	\$ 43.58	\$ 56.65	\$ 7,553.87	\$ 9,819.33	\$ 90,646.40	\$ 117,832.00
NETWORK ADMINISTRATOR	61	\$ 58.64	\$ 76.22	\$ 10,164.27	\$ 13,211.47	\$ 121,971.20	\$ 158,537.60
OPERATIONS MANAGER (CONSTRUCTION & MAINTENANCE)	74	\$ 75.86	\$ 98.62	\$ 13,148.75	\$ 17,093.42	\$ 157,785.00	\$ 205,121.00
OPERATIONS MANAGER (FIELD SERVICE-WTR USE EFFICIENCY)	74	\$ 75.86	\$ 98.62	\$ 13,148.75	\$ 17,093.42	\$ 157,785.00	\$ 205,121.00
OPERATIONS MANAGER (FLEET, FACILITIES & PROCUREMENT)	74	\$ 75.86	\$ 98.62	\$ 13,148.75	\$ 17,093.42	\$ 157,785.00	\$ 205,121.00
OPERATIONS MANAGER (PRODUCTION)	74	\$ 75.86	\$ 98.62	\$ 13,148.75	\$ 17,093.42	\$ 157,785.00	\$ 205,121.00
OPERATIONS MANAGER (WATER TREATMENT PLANT)	77	\$ 80.50	\$ 104.65	\$ 13,953.58	\$ 18,139.67	\$ 167,443.00	\$ 217,676.00
OPERATIONS SUPERVISOR (AUTOMATION & CONTROLS)	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
OPERATIONS SUPERVISOR (FLEET, FACILITIES & PROCUREMENT)	60	\$ 57.49	\$ 74.74	\$ 9,964.67	\$ 12,954.17	\$ 119,576.00	\$ 155,450.00
OPERATIONS SUPERVISOR (PRODUCTION)	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
OPERATIONS SUPERVISOR (WASTEWATER UTILITY)	60	\$ 57.49	\$ 74.74	\$ 9,964.67	\$ 12,954.17	\$ 119,576.00	\$ 155,450.00
OPERATIONS SUPERVISOR (WATER TREATMENT PLANT)	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00

COMPENSATION SCHEDULE

Approved by the Board of Directors on May 26, 2026, per Resolution No. 2026-5-3. Effective June 28, 2026

POSITION	RANGE	HOURLY		MONTHLY		ANNUAL	
		Low	High	Low	High	Low	High
OPERATIONS SUPERVISOR (WATER UTILITY)	60	\$ 57.49	\$ 74.74	\$ 9,964.67	\$ 12,954.17	\$ 119,576.00	\$ 155,450.00
PLANT MECHANIC	47	\$ 44.43	\$ 57.79	\$ 7,701.20	\$ 10,016.93	\$ 92,414.40	\$ 120,203.20
PUBLIC AFFAIRS SUPERVISOR	60	\$ 57.49	\$ 74.74	\$ 9,964.67	\$ 12,954.17	\$ 119,576.00	\$ 155,450.00
PURCHASING & WAREHOUSE SPECIALIST I	27	\$ 29.91	\$ 38.89	\$ 5,184.40	\$ 6,740.93	\$ 62,212.80	\$ 80,891.20
PURCHASING & WAREHOUSE SPECIALIST II	35	\$ 35.05	\$ 45.55	\$ 6,075.33	\$ 7,895.33	\$ 72,904.00	\$ 94,744.00
RISK MANAGEMENT ANALYST I	45	\$ 42.72	\$ 55.62	\$ 7,404.80	\$ 9,640.80	\$ 88,857.60	\$ 115,689.60
RISK MANAGEMENT ANALYST II	53	\$ 50.05	\$ 65.05	\$ 8,675.33	\$ 11,275.33	\$ 104,104.00	\$ 135,304.00
SAFETY ANALYST I	45	\$ 42.72	\$ 55.62	\$ 7,404.80	\$ 9,640.80	\$ 88,857.60	\$ 115,689.60
SAFETY ANALYST II	53	\$ 50.05	\$ 65.05	\$ 8,675.33	\$ 11,275.33	\$ 104,104.00	\$ 135,304.00
SENIOR ACCOUNTANT	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
SENIOR ASSOCIATE ENGINEER	64	\$ 62.23	\$ 80.90	\$ 10,787.17	\$ 14,023.33	\$ 129,446.00	\$ 168,280.00
UTILITY SERVICE REPRESENTATIVE I	33	\$ 33.68	\$ 43.79	\$ 5,837.87	\$ 7,590.27	\$ 70,054.40	\$ 91,083.20
UTILITY SERVICE REPRESENTATIVE II	41	\$ 39.46	\$ 51.30	\$ 6,839.73	\$ 8,892.00	\$ 82,076.80	\$ 106,704.00
WAREHOUSE & SUPPLY COORDINATOR	47	\$ 44.43	\$ 57.79	\$ 7,701.20	\$ 10,016.93	\$ 92,414.40	\$ 120,203.20
WASTEWATER UTILITY WORKER I	30	\$ 31.75	\$ 41.26	\$ 5,503.33	\$ 7,151.73	\$ 66,040.00	\$ 85,820.80
WASTEWATER UTILITY WORKER II	38	\$ 37.20	\$ 48.35	\$ 6,448.00	\$ 8,380.67	\$ 77,376.00	\$ 100,568.00
WATER QUALITY COORDINATOR	52	\$ 49.06	\$ 63.79	\$ 8,503.73	\$ 11,056.93	\$ 102,044.80	\$ 132,683.20
WATER SYSTEM OPERATOR I	36	\$ 35.75	\$ 46.48	\$ 6,196.67	\$ 8,056.53	\$ 74,360.00	\$ 96,678.40
WATER SYSTEM OPERATOR II	44	\$ 41.89	\$ 54.46	\$ 7,260.93	\$ 9,439.73	\$ 87,131.20	\$ 113,276.80
WATER TREATMENT PLANT OPERATOR I	39	\$ 37.93	\$ 49.32	\$ 6,574.53	\$ 8,548.80	\$ 78,894.40	\$ 102,585.60
WATER TREATMENT PLANT OPERATOR II	47	\$ 44.43	\$ 57.79	\$ 7,701.20	\$ 10,016.93	\$ 92,414.40	\$ 120,203.20
WATER USE EFFICIENCY FIELD SPECIALIST	46	\$ 43.58	\$ 56.65	\$ 7,553.87	\$ 9,819.33	\$ 90,646.40	\$ 117,832.00
WATER USE EFFICIENCY PROGRAM SUPERVISOR	62	\$ 59.81	\$ 77.76	\$ 10,367.50	\$ 13,477.67	\$ 124,410.00	\$ 161,732.00
WATER UTILITY WORKER I	30	\$ 31.75	\$ 41.26	\$ 5,503.33	\$ 7,151.73	\$ 66,040.00	\$ 85,820.80
WATER UTILITY WORKER II	38	\$ 37.20	\$ 48.35	\$ 6,448.00	\$ 8,380.67	\$ 77,376.00	\$ 100,568.00



San Bernardino Valley Municipal Water District
Job Position and Salary Range Table
Effective Date: July 5, 2025

Job Position	Salary Range	Salary Range amount per Month		# of FTE's Authorized Positions	# of FTE's Filled
		Low	High		
Accountant	20	8,833	12,008	-	-
Administrative Analyst I	14	6,731	9,112	2	2
Administrative Analyst II	20	8,833	12,008	-	-
Assistant Chief Engineer	34A	17,079	23,342	1	1
Assistant Engineer	21A	9,438	12,836	1	1
Associate Engineer	24A	10,751	14,649	-	-
Business System Analyst	20	8,833	12,008	-	-
Chief Executive Officer/General Manager	Flat	33,345	33,345	1	1
Chief Financial Officer/Deputy General Manager	39A	21,571	29,517	1	1
Chief Information Officer	37	19,221	26,285	1	-
Chief Operating Officer/Assistant General Manager	41A	23,802	32,573	1	1
Chief of Planning and Watershed Resilience	37	19,221	26,285	1	1
Chief of Staff/Clerk of the Board	30	13,901	18,965	1	1
Chief of Water Resources	37	19,221	26,285	1	1
Electrical and Mechanical Maintenance Technician I	16	7,367	9,989	-	-
Electrical and Mechanical Maintenance Technician II	19A	8,596	11,691	1	1
Environmental Compliance and Permitting Program Manager	30	13,901	18,965	1	1
Environmental Compliance Specialist	20	8,833	12,008	-	-
Executive Director, Upper SAR Sustainable Resources Alliance	34A	17,079	23,342	1	1
Geospatial Services Program Manager	30A	14,224	19,409	1	1
GIS Analyst	20	8,833	12,008	-	-
Human Resources / Risk Manager	30	13,901	18,965	1	1
Instrumentation and Control Program Manager	27A	12,335	16,815	1	1
Lead Electrical and Mechanical Maintenance Technician	23A	10,310	14,032	-	-
Lead Operator	21A	9,438	12,836	4	2
Manager of Integrative Planning	33	15,956	21,796	1	1
Operations Supervisor	27A	12,335	16,815	2	1
Operator I	13A	6,657	9,015	-	-
Operator II	18A	8,268	11,229	7	6
Operator Trainee	9	5,362	7,344	1	1
Preserve System Program Manager	30	13,901	18,965	-	-
Principal Accountant	30	13,901	18,965	-	-
Principal Administrative Analyst	30	13,901	18,965	-	-
Principal Business Systems Analyst	30	13,901	18,965	-	-
Principal Environmental Compliance Specialist	30	13,901	18,965	1	1
Principal Engineer	31A	14,847	20,269	-	-
Principal Project Manager	31A	14,847	20,269	-	-
Principal Strategic Communications Specialist	30	13,901	18,965	-	-
Principal Water Resources Analyst	30	13,901	18,965	2	2
Project Manager I	21A	9,438	12,836	-	-
Project Manager II	27A	12,335	16,815	-	-
Senior Accountant	24	10,501	14,300	1	1
Senior Administrative Analyst	24	10,501	14,300	-	-
Senior Administrative Assistant	12	6,243	8,476	1	1
Senior Business Systems Analyst	24	10,501	14,300	1	1
Senior Engineer	28A	12,941	17,643	1	1
Senior Environmental Compliance Specialist	24	10,501	14,300	-	-
Senior GIS Analyst	24	10,501	14,300	-	-
Senior Project Manager	30A	14,224	19,409	1	1
Senior Strategic Communications Specialist	24	10,501	14,300	1	1
Senior Water Resources Analyst	24	10,501	14,300	-	-
Strategic Communications Manager	31A	14,847	20,269	1	1
Strategic Communications Specialist	20	8,833	12,008	-	-
Superintendent of Water and Hydropower Operations	34A	17,079	23,342	1	1
Water Resources Analyst	20	8,833	12,008	-	-
Total FTE Count				43	38
Effective Date: July 5, 2025					
Cost of Living Adjustment effective date: July 5, 2025 = 2.6%					
Presented and Adopted by the Board on May 22, 2025					
Updated 7/5/25: Promotions Within Series Effective July 5, 2025					
Updated 12/16/25: Title changes to Operator Series, Lead Operator, Operations Supv.. Added additional roles for Hydropower (4)					
(1) Operations Supv., (1) Lead Operator, (2) Operators.					



**DESERT
WATER
AGENCY**

DESERT WATER AGENCY
Teamsters Local 1932 Position Classification and Monthly Salary Schedule
Effective 07/01/2026

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING							
	Account Clerk I	24	\$ 4,949	\$ 5,204	\$ 5,455	\$ 5,741	\$ 6,024
	Account Clerk II	31	\$ 5,881	\$ 6,182	\$ 6,496	\$ 6,828	\$ 7,168
	Account Clerk III	34	\$ 6,337	\$ 6,654	\$ 6,991	\$ 7,343	\$ 7,721
	Account Clerk/Telephone Operator	20	\$ 4,485	\$ 4,712	\$ 4,949	\$ 5,204	\$ 5,455
	Accountant	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
	Computer Operator I	31	\$ 5,881	\$ 6,182	\$ 6,496	\$ 6,828	\$ 7,168
	Computer Operator II	40	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952
	Office Assistant	20	\$ 4,485	\$ 4,712	\$ 4,949	\$ 5,204	\$ 5,455
	Senior Account Clerk	40	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952
ADMINISTRATIVE							
	Administrative Assistant I	33	\$ 6,182	\$ 6,496	\$ 6,828	\$ 7,168	\$ 7,530
	Administrative Assistant II	38	\$ 6,991	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511
	Administrative Assistant III	40	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952
	Senior Administrative Assistant	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
CONSERVATION							
	Conservation Specialist I	38	\$ 6,991	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511
	Conservation Specialist II	43	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639
	Senior Conservation Specialist	47	\$ 8,731	\$ 9,174	\$ 9,639	\$ 10,129	\$ 10,632
	Outreach and Conservation Associate	45	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639	\$ 10,129
CONSTRUCTION							
	Equipment Operator	36	\$ 6,654	\$ 6,991	\$ 7,343	\$ 7,721	\$ 8,109
	Water Service Worker I	28	\$ 5,455	\$ 5,741	\$ 6,024	\$ 6,337	\$ 6,654
	Water Service Worker II	33	\$ 6,182	\$ 6,496	\$ 6,828	\$ 7,168	\$ 7,530
	Water Service Worker III	37	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311
CONSTRUCTION - FLEET MAINTENANCE							
	Fleet Mechanic I	32	\$ 6,024	\$ 6,337	\$ 6,654	\$ 6,991	\$ 7,343
	Fleet Mechanic II	37	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311



DESERT WATER AGENCY
Teamsters Local 1932 Position Classification and Monthly Salary Schedule
Effective 07/01/2026

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ENGINEERING							
	Associate Engineer	56	\$ 10,903	\$ 11,446	\$ 12,025	\$ 12,620	\$ 13,257
	CMMS Specialist	44	\$ 8,109	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876
	Construction Inspector I	40	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952
	Construction Inspector II	44	\$ 8,109	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876
	Engineering Technician I	34	\$ 6,337	\$ 6,654	\$ 6,991	\$ 7,343	\$ 7,721
	Engineering Technician II	39	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311	\$ 8,731
	Engineering Technician III	43	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639
	GIS Specialist I	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
	GIS Specialist II	49	\$ 9,174	\$ 9,639	\$ 10,129	\$ 10,632	\$ 11,165
	Junior Engineer	49	\$ 9,174	\$ 9,639	\$ 10,129	\$ 10,632	\$ 11,165
	Senior Engineer	64	\$ 13,257	\$ 13,917	\$ 14,612	\$ 15,353	\$ 16,140
	Senior Engineering Technician	45	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639	\$ 10,129
	Senior GIS Specialist	52	\$ 9,877	\$ 10,382	\$ 10,904	\$ 11,447	\$ 12,025
	Staff Engineer	51	\$ 9,639	\$ 10,129	\$ 10,632	\$ 11,165	\$ 11,719
SAFETY							
	Safety and Training Technician	43	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639
	Safety and Training Specialist	47	\$ 8,731	\$ 9,174	\$ 9,639	\$ 10,129	\$ 10,632
FIELD SERVICES							
	Field Services Representative II	37	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311
	Field Services Representative III	41	\$ 7,530	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174
	Field Services Technician I	27	\$ 5,334	\$ 5,602	\$ 5,881	\$ 6,182	\$ 6,496
	Field Services Technician II	31	\$ 5,881	\$ 6,182	\$ 6,496	\$ 6,828	\$ 7,168
	Field Services Technician III	37	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311



DESERT WATER AGENCY
Teamsters Local 1932 Position Classification and Monthly Salary Schedule
Effective 07/01/2026

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
INFORMATION TECHNOLOGY							
	PC Support Technician I	37	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311
	PC Support Technician II	43	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639
	Senior PC Support Technician	51	\$ 9,639	\$ 10,129	\$ 10,632	\$ 11,165	\$ 11,719
	Programmer I	50	\$ 9,407	\$ 9,876	\$ 10,382	\$ 10,903	\$ 11,447
	Programmer II	54	\$ 10,382	\$ 10,903	\$ 11,447	\$ 12,025	\$ 12,620
OPERATIONS							
	Operations Technician I	37	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910	\$ 8,311
	Operations Technician II	41	\$ 7,530	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174
	Operations Technician III	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
	Operations Technician in Training	30	\$ 5,741	\$ 6,024	\$ 6,337	\$ 6,654	\$ 6,991
	System Operator I	35	\$ 6,496	\$ 6,828	\$ 7,168	\$ 7,530	\$ 7,910
	System Operator II	38	\$ 6,991	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511
	System Operator III	41	\$ 7,530	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174
	System Operator in Training	30	\$ 5,741	\$ 6,024	\$ 6,337	\$ 6,654	\$ 6,991
PUBLIC AFFAIRS							
	Public Affairs Specialist I	41	\$ 7,530	\$ 7,910	\$ 8,311	\$ 8,731	\$ 9,174
	Public Affairs Specialist II	45	\$ 8,311	\$ 8,731	\$ 9,174	\$ 9,639	\$ 10,129
	Senior Public Affairs Specialist	48	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382	\$ 10,903
	Public Affairs and Water Planning Coordinator	42	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952	\$ 9,407
SNOW CREEK SECURITY							
	Snow Creek Security	17	\$ 3,172	\$ 3,330	\$ 3,499	\$ 3,670	\$ 3,854
	Security Guard	20	\$ 4,485	\$ 4,712	\$ 4,949	\$ 5,204	\$ 5,455
WATER RESOURCES							
	Water Resources Specialist I	42	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952	\$ 9,407
	Water Resources Specialist II	49	\$ 9,174	\$ 9,639	\$ 10,129	\$ 10,632	\$ 11,165
	Senior Water Resources Specialist	53	\$ 10,129	\$ 10,632	\$ 11,165	\$ 11,719	\$ 12,314



**DESERT
WATER
AGENCY**

DESERT WATER AGENCY
Non Represented Employees
Position Classification and Monthly Salary Schedule
Effective 07/01/2026

DEPARTMENT	POSITION TITLE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING							
	Account Clerk III (Payroll Only)	34	\$ 6,337	\$ 6,654	\$ 6,991	\$ 7,343	\$ 7,721
	Senior Account Clerk (Payroll Only)	40	\$ 7,343	\$ 7,721	\$ 8,109	\$ 8,511	\$ 8,952
	Accounting Supervisor	57	\$ 11,165	\$ 11,719	\$ 12,314	\$ 12,931	\$ 13,582
	Controller	66	\$ 13,917	\$ 14,612	\$ 15,353	\$ 16,140	\$ 16,956
ADMINISTRATIVE							
	Executive Secretary/Assistant Secretary to the Board	54	\$ 10,382	\$ 10,903	\$ 11,447	\$ 12,025	\$ 12,620
	Senior Administrative Assistant (Admin. Dept. Only)	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
CONSERVATION							
	Conservation Manager	60	\$ 12,025	\$ 12,620	\$ 13,257	\$ 13,917	\$ 14,612
CONSTRUCTION							
	Assistant Construction Superintendent	53	\$ 10,129	\$ 10,632	\$ 11,165	\$ 11,719	\$ 12,314
	Construction Superintendent	65	\$ 13,582	\$ 14,262	\$ 14,986	\$ 15,745	\$ 16,543
	Water Service Foreman	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
CONSTRUCTION - FLEET MAINTENANCE							
	Fleet Mechanic Foreman	46	\$ 8,511	\$ 8,952	\$ 9,407	\$ 9,876	\$ 10,382
ENGINEERING							
	Laboratory Director	61	\$ 12,314	\$ 12,931	\$ 13,582	\$ 14,262	\$ 14,986
	Engineering Manager	72	\$ 16,140	\$ 16,956	\$ 17,811	\$ 18,694	\$ 19,634



DESERT WATER AGENCY
Non Represented Employees
Position Classification and Monthly Salary Schedule
Effective 07/01/2026

SAFETY											
Safety and Training Manager	54	\$	10,382	\$	10,903	\$	11,447	\$	12,025	\$	12,620
FIELD SERVICES											
Field Services Supervisor	53	\$	10,129	\$	10,632	\$	11,165	\$	11,719	\$	12,314
INFORMATION TECHNOLOGY											
Information Technology Manager	65	\$	13,582	\$	14,262	\$	14,986	\$	15,745	\$	16,543
OPERATIONS											
Operations Manager	65	\$	13,582	\$	14,262	\$	14,986	\$	15,745	\$	16,543
Operations Supervisor	60	\$	12,025	\$	12,620	\$	13,257	\$	13,917	\$	14,612
Operations Technician Foreman	51	\$	9,639	\$	10,129	\$	10,632	\$	11,165	\$	11,719
MANAGEMENT											
General Manager	Contract		N/A		N/A		N/A		N/A	\$	28,903
Assistant General Manager	83	\$	21,128	\$	22,181	\$	23,290	\$	24,459	\$	25,682
Assistant General Manager-Chief Engineer	84	\$	21,643	\$	22,726	\$	23,857	\$	25,054	\$	26,307
Finance Director	81	\$	20,126	\$	21,128	\$	22,181	\$	23,290	\$	24,459
Human Resources Director	69	\$	14,986	\$	15,745	\$	16,543	\$	17,377	\$	18,257
Director of IT and Cybersecurity	69	\$	14,986	\$	15,745	\$	16,543	\$	17,377	\$	18,257
Director of Public Affairs and Conservation	74	\$	16,956	\$	17,811	\$	18,694	\$	19,634	\$	20,611
PUBLIC AFFAIRS											
Public Affairs Manager	61	\$	12,314	\$	12,931	\$	13,582	\$	14,262	\$	14,986
WATER RESOURCES											
Water Resources Manager	64	\$	13,257	\$	13,917	\$	14,612	\$	15,353	\$	16,140

RESOLUTION NO. 9-2026-869

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT ADOPTING AN EMPLOYEE COMPENSATION PHILOSOPHY AND COST-OF-LIVING ADJUSTMENT POLICY

WHEREAS, the San Gabriel Valley Municipal Water District ("District") seeks to maintain a fair, transparent, competitive, and fiscally responsible compensation program that supports recruitment, retention, succession planning, internal equity, and reliable public service; and

WHEREAS, the District completed a 2026 compensation and benefits study evaluating the external labor market, internal salary relationships, employee placement, and selected benefit practices; and

WHEREAS, the District's Administrative and Finance Committee reviewed the compensation study and related policy direction on August 13, 2026, and recommended that the Board consider the proposed compensation actions; and

WHEREAS, the Board desires to establish a consistent framework for comparator selection, market positioning, salary structure administration, documented strategic exceptions, and future compensation review; and

WHEREAS, the Board further desires to establish an annual cost-of-living adjustment (COLA) review process that uses an objective inflation measure as a reference while preserving Board discretion and recognizing that a COLA is separate from market, equity, merit, promotional, and reclassification adjustments.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Gabriel Valley Municipal Water District as follows:

Section 1. Adoption. The Employee Compensation Philosophy and Cost-of-Living Adjustment Policy attached as Exhibit A and incorporated by this reference is hereby adopted.

Section 2. Administration. The General Manager is authorized to administer the policy consistent with adopted salary schedules, Board-approved appropriations, District personnel rules, applicable employment agreements, and other binding District actions.

Section 3. No Automatic Adjustment. Adoption of this resolution does not itself authorize a salary or benefit adjustment. Any COLA, market adjustment, salary-schedule amendment, or other material compensation action requiring Board approval shall be presented for Board action separately with its fiscal impact and effective date specified in that action.

Section 4. Amendments. The policy may be amended only by subsequent action of the Board of Directors.

Section 5. Effective Date. This resolution shall take effect immediately upon adoption.

PASSED, APPROVED AND ADOPTED on 14th day of September 2026.

President

ATTEST:

Secretary

EXHIBIT A

EMPLOYEE COMPENSATION PHILOSOPHY AND COST-OF-LIVING ADJUSTMENT POLICY

Board framework for consistent, competitive, equitable, transparent, and fiscally responsible compensation decisions

1. Purpose

The San Gabriel Valley Municipal Water District will maintain a compensation program that supports its public service mission by attracting, retaining, and developing qualified employees while protecting internal equity, transparency, and long-term fiscal sustainability. This policy establishes the Board's framework for salary ranges, employee placement, compensation review, and cost-of-living adjustments. It does not guarantee any individual salary adjustment or benefit continuation.

2. Guiding Principles

- **Public service and stewardship.** Compensation decisions will support reliable District operations and responsible use of public funds.
- **Market competitiveness.** Salary ranges will be informed by defensible comparisons with employers that compete for similar knowledge, skills, and experience.
- **Internal equity.** The District will consider job duties, responsibility, decision-making authority, supervisory scope, required qualifications, and relationships among classifications.
- **Recruitment, retention, and succession.** The program will help preserve institutional knowledge, develop internal candidates, and address positions that are difficult to recruit and/or are critical to continuity.
- **Fairness and transparency.** Compensation will be administered consistently, without discrimination, and documented so employees, the Board, and the public can understand the basis for decisions.
- **Performance and accountability.** Progression through a salary range is based on satisfactory performance and applicable policy; longevity alone does not guarantee an increase.
- **Total rewards perspective.** Salary, retirement, health coverage, leave, deferred compensation, professional development, work practices, and other benefits may be reviewed together, while salary and benefit recommendations may be costed and adopted separately.

3. Labor Market and Comparator Selection

The primary compensation market will consist of public agencies that provide the most defensible overall comparison to SGVMWD. Comparator selection will consider:

- similar public water or related utility mission and services;
- geographic labor market and competition for employees;
- organizational size, complexity, staffing model, and operating scope;

- availability of comparable classifications based on actual job content; and
- current, official, and reliable salary and position information.

For the 2026 study, the primary market consists of Upper San Gabriel Valley Municipal Water District, Three Valleys Municipal Water District, Cucamonga Valley Water District, San Bernardino Valley Municipal Water District, and Desert Water Agency. The historical 13-agency universe previously used by the District for comparison purposes may be used as a reasonableness and sensitivity check but will not be mixed selectively by classification. The Board may revise the comparator group when organizational or labor-market conditions materially change.

4. Market Position and Competitive Band

The District's salary-range midpoint target is the 50th percentile, or median, of the comparable market. A classification is generally considered competitively positioned when its midpoint is within plus or minus 5% of the comparable market median.

GENERAL RULE: A market salary-range adjustment is ordinarily considered when an SGVMWD midpoint is more than 5% below the comparable market median. A range above the median will not be reduced solely because of market position.

5. Documented Strategic Exceptions

The 5% competitive band is a decision guide, not an absolute prohibition. The Board may approve a salary-range adjustment within the band when the record demonstrates one or more of the following:

- persistent recruitment difficulty, turnover risk, or credible retention concerns;
- succession planning or institutional knowledge risk;
- internal equity concerns, salary compaction, or an inconsistent relationship among classifications;
- a critical or scarce skill set, licensing requirement, or operational continuity need;
- a material and sustained change in duties, responsibility, authority, or organizational placement; or
- a salary-structure conversion needed to maintain coherent progression without reducing incumbent pay.

Any exception will be identified expressly in the staff report or resolution, supported by written findings, reviewed for fiscal impact, and approved by the Board.

6. Job Matching and Salary Structure

- Job titles alone are not conclusive. Matches will consider primary duties, supervisory responsibility, decision making authority, required qualifications, operational or professional level, and organizational placement.
- Materially different or indefensible matches will be excluded rather than assigned a zero value.
- The District will maintain a five-step salary structure with approximately 5.0% progression between steps.

- For adjusted benchmark classifications, Step 3 will ordinarily be set at or near the comparable market median, with reasonable rounding to preserve coherent step progression.
- Non benchmark classifications may be positioned through documented internal relationships when sufficient external matches are unavailable.

7. Employee Placement and Movement

- A change to a salary range does not automatically place an incumbent at the market midpoint.
- No incumbent base salary will be reduced solely because of a salary-schedule conversion.
- Upon conversion, an incumbent will ordinarily be placed at the nearest authorized step equal to or above current base pay, subject to Board authorization and internal-equity review.
- Placement for a new hire or promotion will consider qualifications, relevant experience, internal equity, budget, and the District's personnel rules.
- Annual step movement will be considered on the employee's salary-schedule anniversary date and requires satisfactory performance, an available higher step, and budget authority.

8. Types of Compensation Adjustments

The following actions serve different purposes and will be evaluated and authorized separately:

Adjustment type	Purpose	Board treatment
Market/equity	Maintain competitive or internally equitable salary ranges.	Requires documented analysis and Board approval.
Cost-of-living	Address broad changes in purchasing power.	Reviewed and approved by Board annually; separate from a market adjustment and not automatic.
Merit/step	Recognize satisfactory performance and development within an adopted range.	Administered under personnel policy and budget authority.
Promotion/reclassification	Recognize appointment to higher duties or a material, sustained job change.	Requires approved classification, placement, and budget authority.

9. Cost-of-Living Adjustment Policy

The Board will consider a cost-of-living adjustment (COLA) during the annual budget process. A COLA is intended to address broad changes in employee purchasing power and is not a guaranteed or automatic increase.

- **Reference measure.** The primary inflation reference will be the U.S. Bureau of Labor Statistics Consumer Price Index for All Urban Consumers (CPI-U), Los Angeles-Long Beach-Anaheim, All Items, not seasonally adjusted, measured over the 12 months ending in April, or a successor index designated by the Board.
- **Board considerations.** In addition to the reference measure, the Board may consider the District's financial condition and revenues; adopted budget and reserves; labor market position; recruitment, retention, succession, and internal equity needs; total compensation; operational priorities; and other relevant facts.

- **Board discretion.** After reviewing these factors, the Board may approve the indexed amount, approve a different amount, phase or defer an adjustment, or grant no COLA.
- **Application to salary ranges.** Unless the Board specifies otherwise, an approved COLA will adjust the District's salary ranges by the authorized percentage. An individual employee's base-pay adjustment will occur only as expressly authorized by the Board and administered under applicable personnel rules.
- **No automatic reduction.** A negative or zero index change will not automatically reduce salary ranges or employee base pay. Any reduction would require separate Board action consistent with applicable law and binding District commitments.
- **Separate actions.** A COLA is separate from market or equity adjustments, merit or step movement, promotion, reclassification, salary-schedule conversion, or benefit changes. Receipt of one action neither guarantees nor precludes another.
- **Effective date.** An approved COLA will take effect on the date stated in the adopting resolution, ordinarily at the beginning of a fiscal year unless the Board determines another date.

10. Review Cycle and Fiscal Controls

- A comprehensive compensation and benefits study will be completed at least every five years, or sooner when recruitment, retention, succession, classification, labor market, or organizational conditions warrant.
- Market data will be aged or normalized only through a disclosed, consistent method. Anticipated comparator COLAs may be shown as scenarios but will not be treated as adopted pay unless officially authorized by the comparator agency.
- Every compensation recommendation will identify the current-year impact, ongoing annualized impact, assumptions, exclusions, and whether a budget amendment is required.
- Salary costs and benefit-plan costs will be presented separately so the Board can evaluate and authorize each decision transparently.

11. Policy Review and Amendment

This policy will be reviewed with each comprehensive compensation study and may be amended by the Board at any time. It is a governance framework and does not create a contract, vested right, guaranteed adjustment, or entitlement beyond applicable law, an adopted salary resolution, an employment agreement, or another binding District action.

RESOLUTION NO. 9-2026-870

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
REVISING SALARIES**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SAN GABRIEL
VALLEY MUNICIPAL WATER DISTRICT** as follows:

Section 1. Purpose

This resolution adopts new salaries.

Section 2. Salaries

Effective as of October 1, 2026, each of the incumbents of the following offices or positions shall be entitled to receive the following salary on a monthly basis based on the step identified by the General Manager unless otherwise indicated:

Job Title	Salary Steps				
	I	II	III	IV	V
Supervising System Operator/Inspector	12379	12998	13647	14329	15045
Sr. System Operator/Inspector	9837	10330	10847	11388	11958
System Operator/Inspector	7171	7531	7907	8302	8718
External Affairs Specialist	7879	8273	8687	9121	9577
External Affairs Manager	13745	14432	15154	15912	16708
Executive Assistant	10862	11405	11975	12574	13203
Accounting Specialist	8532	8959	9407	9877	10371
Assistant General Manager	21125	22181	23290	24455	25678
General Manager (No Salary Steps)	30188				

PASSED, APPROVED AND ADOPTED on 14th day of September 2026.

President

ATTEST:

Secretary

RESOLUTION NO. 09-2026-871

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT
AMENDING DISTRICT ADMINISTRATIVE CODE**

WHEREAS, the Board of Directors of the San Gabriel Valley Municipal Water District (“District”) adopted the District’s Administrative Code (“Code”) by Resolution No. 12-96-510 to govern the District’s operations; and

WHEREAS, the Board of Directors reviews and updates the Code from time to time to ensure the Code reflects current law and regulations and the current policies of the Board of Directors; and

WHEREAS, District staff and general counsel have brought to the Board of Directors’ attention the need to: (i) amend Section 2-4.303 in Title 2, Chapter 4, Article 3 of the Code with respect to vacation leave; (ii) amend Section 2-4.310. in Title 2, Chapter 4, Article 3 of the Code with respect to bereavement leave; and (iii) change the title of Section 2-4.309 to “Pensions; Deferred Compensation” (adding “Deferred Compensation”) and add a new subsection (d) to Section 2-4.309 regarding pensions and deferred compensation; and

WHEREAS, the Board of Directors has reviewed those proposed revisions, as set forth in Exhibit A hereto, which is incorporated herein by this reference, and agrees that such changes to the Code are necessary and appropriate,

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT that the proposed amendments to: (i) amend Section 2-4.303 in Title 2, Chapter 4, Article 3 of the Code with respect to vacation leave; (ii) amend Section 2-4.310 in Title 2, Chapter 4, Article 3 of the Code with respect to bereavement leave; and (iii) change the title of Section 2-4.309 to “Pensions; Deferred Compensation” (adding “Deferred Compensation”) and add a new subsection (d) to Section 2-4.309 regarding pensions and deferred compensation, as set forth on Exhibit A hereto, which are all fully incorporated herein by this reference, are hereby approved and District staff and legal counsel are directed to incorporate such revisions into the Code.

PASSED, APPROVED AND ADOPTED this 14th day of September 2026

President

ATTEST:

Secretary

EXHIBIT A

VACATION

- (a)¹ After ~~one year~~six (6) months of service, a regular, full-time employee shall accrue paid vacation beginning on the employee's date of hire based on continuous years of service and will be entitled to two work weeks per year ~~as vacation with pay~~; after ~~seven~~five years of service, a regular, full-time employee shall be entitled to three work weeks per year as vacation with pay; after ~~fifteen~~ten years of service, a regular, full-time employee shall be entitled to four weeks per year as vacation with pay; and after twenty years of service, a regular full-time employee shall be entitled to five weeks per year as vacation with pay. For purposes of this section, one work week means the employee's regularly scheduled weekly hours, excluding overtime. Unless, otherwise specified by contract, ~~the~~ General Manager shall be entitled to two work weeks per year as vacation with pay in addition to the foregoing amount. Vacation shall accrue in equal installments each biweekly pay period. The amount accrued each pay period shall be calculated based on the employee's regularly scheduled weekly hours and applicable annual vacation entitlement. All paid vacation provided under this subdivision shall accrue on a proportionate basis (1/52nd of the applicable vacation leave for each week worked) throughout the calendar year, and shall accrue subject to the cap specified in subdivision (b), below. Vacation shall be taken in a minimum of one hour increments.
- (b) An employee may decline to use vacation that accrues in any year and add the unused amount of vacation to the next year's vacation entitlement; provided, however, that the total unused vacation that may be accrued by any employee shall not exceed ten (10) weeks, equaling fifty (50) days or four hundred (400) hours, and the employee shall cease accruing

¹ Sec. 2-4.303(a) & (b) amended by Res. 7-2016-732 on July 18, 2016.

additional vacation leave until vacation leave is used to reduce the accrued leave below the ten (10) week cap.

- (c) When an employee has accrued at least seven (7) weeks, equaling thirty-five (35) days or two hundred eighty (280) hours, of vacation time, the employee may elect, through a written notice to be provided to the General Manager, to be paid for any accrued and unused days from the employee's accrued vacation time, up to a maximum of five (5) weeks, equaling twenty-five (25) days or two hundred (200) hours.

The rate of compensation for paid-out vacation under this subdivision shall be the employee's then-current rate of pay at the time the election is made, and will be calculated at a straight time rate based on the employee's salary and a 250-day work year. All applicable taxes and withholding shall apply.²

- (d) The General Manager shall approve the vacation schedule with such changes as are necessary to avoid disruption of the work schedule.

- (e) Upon retirement or termination of employment, a regular full-time employee with a minimum of six months continuous service shall be paid for earned, accumulated and unused vacation entitlement, if any, at the rate of pay of such employee at the time of retirement or termination.

- (f) Sick leave shall not be used for vacations. However, the vacation may be used for sick leave, including for disability when an employee's sick leave has been entirely used.

2-4.310³

BEREAVEMENT

Employees may request up to five (5) days of ~~un~~paid bereavement leave upon the death of a spouse, child, parent, sibling, grandparent, grandchild, domestic partner

² Sec. 2-4.303(c) added by Res. 1-2021-779, on Jan. 11, 2021.

³ Sec. 2-4.310 amended by Res. 2-2024- ____ on Feb. 12, 2024.

or parent-in-law. Such bereavement leave does not need to be used on consecutive days but must be used within three (3) months of the family member's death. An employee may use accrued and unused paid vacation or paid sick leave for bereavement purposes. The District will not retaliate against an employee for the employee's use of such bereavement leave.

2-4.309 **PENSION; DEFERRED COMPENSATION**

* * *

- (d) The Board of Directors may establish deferred compensation programs and provide benefits under such programs as permitted under applicable federal and state laws and regulations.

RESOLUTION NO. 09-2026-872

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT ESTABLISHING AN EMPLOYER MATCHING CONTRIBUTION FOR ELIGIBLE CALPERS PEPRA EMPLOYEES UNDER THE DISTRICT'S SECTION 457(b) DEFERRED COMPENSATION PLAN

WHEREAS, the District provides eligible employees the opportunity to voluntarily participate in a deferred compensation plan established pursuant to Section 457(b) of the Internal Revenue Code ("Section 457(b) Plan"); and

WHEREAS, applicable law permits a governmental employer to make employer contributions to an eligible Section 457(b) Plan, subject to the governing plan documents and applicable contribution limits; and

WHEREAS, the Board of Directors desires to support employee recruitment, retention, and supplemental retirement savings by establishing an employer matching contribution for eligible employees enrolled in the District's CalPERS PEPRA retirement tier; and

WHEREAS, the employer matching contribution established by this Resolution is separate and distinct from the District's required employer contribution to CalPERS;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Gabriel Valley Municipal Water District as follows:

SECTION 1. PROGRAM ESTABLISHED. The District hereby establishes an employer matching contribution program under the District-sponsored Section 457(b) Deferred Compensation Plan, subject to the terms of this Resolution, the governing plan documents, and applicable law.

SECTION 2. ELIGIBILITY AND ONE-YEAR WAITING PERIOD. A regular full-time District employee is eligible for the employer matching contribution only if CalPERS classifies the employee as a PEPRA new member, the employee participates in the District's applicable PEPRA retirement formula, and the employee has completed one year (12 consecutive months) of continuous regular full-time employment with the District. Service completed before this Resolution's effective date shall count toward the one-year requirement. Matching contributions shall begin with the first payroll period beginning on or after the employee's one-year anniversary and shall not be retroactive. An employee participating in a CalPERS Classic retirement formula is not eligible for the employer matching contribution established by this Resolution.

SECTION 3. EMPLOYER MATCHING CONTRIBUTION. The District shall match an eligible employee's voluntary contributions to the District-sponsored Section 457(b) Plan on a dollar-for-dollar basis, up to a maximum District contribution of Two Hundred Fifty Dollars (\$250) per calendar month and Three Thousand Dollars (\$3,000) per calendar year. The District's contribution shall not exceed the amount voluntarily contributed by the employee for the applicable month. An employee who makes no voluntary contribution for a month shall receive no District matching contribution for that month.

SECTION 4. MONTHLY ADMINISTRATION. The General Manager, or designee, may establish a payroll-period equivalent or other reasonable processing procedure for the District's biweekly payroll, provided that the matching contribution is administered consistently with the monthly and annual limits stated in Section 3. Unless required to correct a payroll or administrative error, unused matching amounts do not accrue or carry forward from one calendar month to another.

SECTION 5. CONTRIBUTION LIMITS. All employee and District contributions shall comply with the applicable requirements and contribution limitations of Section 457(b) of the Internal Revenue Code and the governing plan documents. The District may reduce, delay, or suspend an employer matching contribution when necessary to prevent an employee from exceeding an applicable contribution limit or to maintain plan compliance.

SECTION 6. NO CASH ALTERNATIVE. Employer matching contributions shall be deposited directly into the eligible employee's account under the District-sponsored Section 457(b) Plan and shall not be payable to the employee as cash or other compensation. The matching contribution is separate from the employee's required CalPERS member contribution.

SECTION 7. ADMINISTRATION. The General Manager, or designee, is authorized to take all actions reasonably necessary to implement and administer the program, including executing plan amendments and administrative documents required by the District's deferred compensation plan provider; establishing enrollment, payroll, and recordkeeping procedures; correcting administrative errors; and making ministerial adjustments necessary to comply with applicable federal or state law and the governing plan documents.

SECTION 8. ADMINISTRATIVE CODE. This action is taken in accordance with subsection (d) of Section 2-4.309 of Title 2 of the District's Administrative Code.

PASSED, APPROVED AND ADOPTED this 14th day of September 2026.

President

ATTEST:

Secretary



DCAP Asset Management & Capital Improvement Master Plan

Draft Request for Proposals

Purpose: move from responsive maintenance to proactive asset stewardship

San Gabriel Valley Municipal Water District

DCAP needs a plan to move from responsive to proactive

02

Except for corrosion-control studies, maintenance has largely responded to immediate needs rather than followed a comprehensive asset strategy.

38

miles of transmission pipeline

7

established facility schedules

50+

years in operation for many assets

Primary asset types: BWCCP • PCCP • cement-mortar-lined and coated steel pipe

Nine tasks connect evidence to implementation

04

BUILD THE FOUNDATION

- 1 Project Management and Review records
- 2 Demand and delivery requirements
- 3 Operational planning assumptions
- 4 Updated facilities inventory

EVALUATE PERFORMANCE

- 5 Service life & condition program
- 6 Hydraulic model & scenarios

TURN FINDINGS INTO ACTION

- 7 O&M Plan
- 8 Five-year CIP + Years 6–10
- 9 Integrated master plan

An updated O&M plan defines what to maintain—and when

05

The plan will identify critical infrastructure and establish practical guidelines that preserve reliability and avoid run-to-failure decisions.

- Identify critical pipelines, valves, stations, controls, and hydroelectric assets
- Set inspection, exercising, lubrication, calibration, and maintenance frequencies
- Define condition indicators and triggers for monitoring, rehabilitation, or replacement
- Assign annual responsibilities, costs, spare-parts needs, and emergency measures

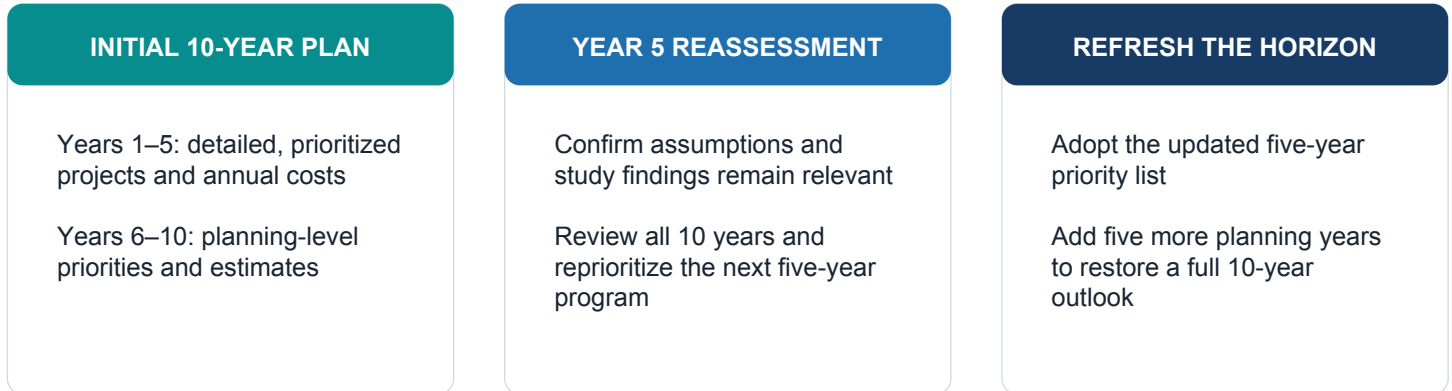
MANAGEMENT SHIFT

Move from responding to failures toward planned maintenance, condition monitoring, and timely life-extension work.

The plan should remain a rolling 10-year capital roadmap

03

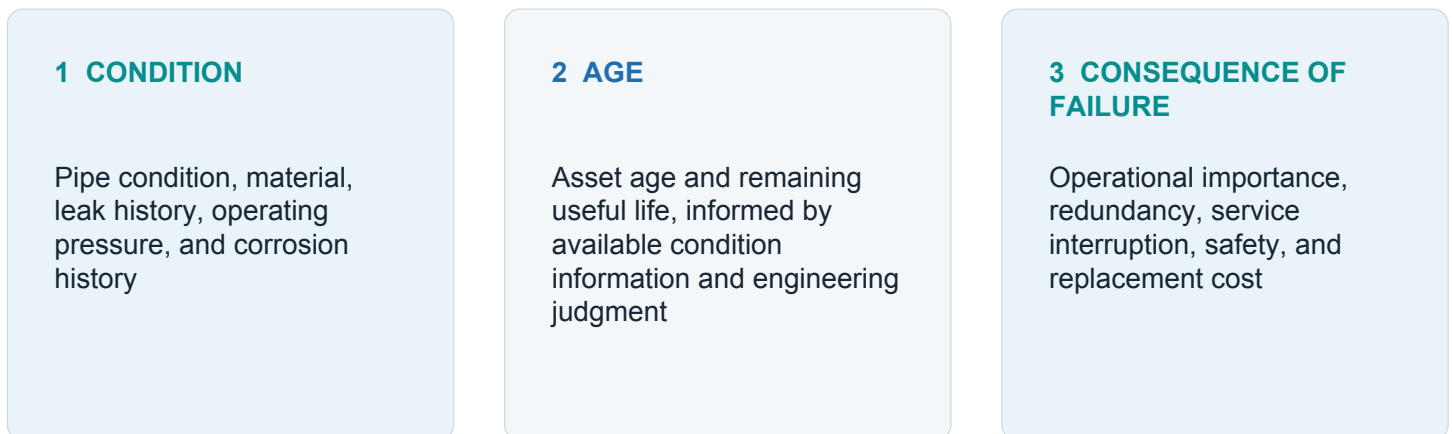
A formal Year 5 review keeps the near-term program current while continuously extending the planning horizon.



Result: SGVMWD always has a current five-year action program supported by a forward-looking 10-year capital view.

SGVMWD's risk matrix uses three practical factors

08



These factors support a transparent ranking the Board can trace from asset evidence to budget priority.

Scope guardrails limit duplication and uncontrolled field work

REUSE	Existing SGVMWD and member-agency studies, models, inventories, and planning documents
AUTHORIZE	New forecasts, added data collection, field investigations, and additional surge analysis only when approved
EXCLUDE	Administrative facilities, buildings, minor electrical components, fences, and pavement from the inventory task
CONTROL	Task-level fees, total not-to-exceed budget, assumptions, exclusions, and contingencies.

SGVMWD may require all or only a portion of the tasks based on proposals and available budget.

Selection favors capability—not simply lowest fee

The RFP emphasizes demonstrable experience with large-diameter water transmission systems and usable implementation plans.

- Qualifications and experience
- Understanding of project objectives
- Work plan and key personnel
- Schedule and fee
- Comparable public-agency engagements

PARTICULAR EMPHASIS

- Condition assessment
- Hydraulic modeling
- Rehabilitation planning
- CIP and O&M plan development
- Updating—not recreating—existing programs

Proposals remain effective for at least 180 days; Board approval is required before contract execution.

The plan creates a repeatable asset-stewardship cycle

11

1 PROACTIVE O&M

Maintain critical infrastructure using defined standards, frequencies, condition triggers, and responsibilities—before failure drives the decision.

2 PRIORITIZED CAPITAL PROGRAM

Identify 10 years of projects, prioritize and fund the first five, and invest strategically to extend asset life for the next 50 years.

YEAR 5 REFRESH

Revalidate the study, review the next 10 years of needs, reprioritize the five-year action program, and add five new planning years.

Proposed next step

Staff recommends the Board authorize the RFP for release



DRAFT

SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT



REQUEST FOR PROPOSALS

FOR

**DCAP Asset Management and Capital Improvement
Master Plan**

Request for Proposal Issue Date

DATE

Proposal Submittal Due Date

DATE

**REQUEST FOR PROPOSAL
DCAP Asset Management and Capital Improvement Master Plan**

PURPOSE

San Gabriel Valley Municipal Water District (SGVMWD) is requesting proposals from qualified consulting firms to prepare an asset management and capital improvement master plan for the Devils Canyon Azusa Pipeline. .

The purpose of the proposed Master Plan is to develop a prioritized five-year Operations and Maintenance (O&M) Plan and Capital Improvement Program (CIP) for the Devil Canyon-Azusa Pipeline (DCAP) system. The Master Plan shall identify the maintenance, inspection, rehabilitation, selective replacement, and operational improvements necessary to ensure the continued reliable operation of the DCAP facilities and supporting infrastructure.

The Master Plan shall prioritize projects and maintenance activities based on asset condition, operational importance, reliability, risk, and cost-effectiveness. Supporting analyses shall build upon existing SGVMWD studies and available facility information to identify recommended actions, implementation schedules, and planning-level cost estimates for the next five years, with longer-term recommendations provided where appropriate.

BACKGROUND INFORMATION

SGVMWD, a State Water Project contractor, was formed in 1959 to meet the supplemental water needs of its member agencies (i.e. the cities of Alhambra, Azusa, Monterey Park and Sierra Madre) located within the San Gabriel Valley. SGVMWD owns and operates the Devil Canyon-Azusa Pipeline (DCAP) to deliver untreated imported

State Water Project (SWP) water to the Main San Gabriel Basin (Main Basin) to meet the replacement water obligations of its member agencies (based on water production in excess of water rights to the Main Basin). The DCAP includes 38 miles of pipeline (from the Devil Canyon Power Plant Afterbay in San Bernardino County to the San Gabriel Canyon Spreading Grounds in Los Angeles County) as well as two metering stations, three pressure reducing stations, turnouts, one hydroelectric plant, flow control structures, and valve structures. The DCAP transmission system was constructed in seven sections designated as Schedules I through VII. For purposes of this Master Plan, the term "Schedule" refers to the District's established facility designations. Schedule VII is located at the upstream end of the system near the Devil Canyon Power Plant Afterbay and includes the primary inlet and operational facilities. Schedule I is located at the downstream end of the system near the San Gabriel Canyon Spreading Grounds. The seven schedules include: Devil Canyon facilities, Riverside Meter Structure/Riverside Valve Structure, Etiwanda PRS, Cucamonga Valve Structure, Emerald PRS, Big Dalton PRS, San Gabriel Flow Control Structure and Operations Center. References to individual Schedules throughout this Master Plan shall follow the District's established nomenclature. Three types of pipes were used to construct the majority of the DCAP including Bar Wrapped Concrete Cylinder Pipe (BWCCP), Pre-Stressed Concrete Cylinder Pipe (PCCP), and Cement Mortar Lined and Coated Steel Pipe (CMLCSP). The DCAP has been in operation since 1974 and many of the facilities are over 50 years old.

The purpose of the proposed Asset Management and Capital Improvement Master Plan is to identify and prioritize maintenance activities, rehabilitation projects, selective asset replacements, operational improvements, and capital improvement projects necessary for the continued reliable operation of the DCAP over both the near-term (0 to 5 years) and mid- to long-term (6 to 10 years), focusing the majority priorities of the study on the first 5 years. The proposed Master Plan should also identify any water management actions and water rights transactions needed for SGVMWD to fulfill its mission to provide sufficient supplies of supplemental water for its member agencies.

SCOPE OF SERVICES

The following Tasks are to be included in the DCAP Asset Management and Capital Improvement Master Plan SGVMWD reserves the right to require the Consultant to prepare all or a portion of the Tasks below for the DCAP Asset Management and Capital Improvement Master Plan based on the proposals and budgets received. **The Consultant shall rely on existing SGVMWD and member agency studies, models, and data to the maximum extent feasible and shall not recreate prior analyses unless specifically authorized by SGVMWD.**

- **Task 1 – Project Management**
- **Task 2 – Population and Water Demand Projections**
- **Task 3 – Review Water Supplies and Operational Planning Assumptions**
- **Task 4 – Update DCAP Facilities Inventory**
- **Task 5 – DCAP Facilities Service Life Evaluation**
- **Task 6 – Hydraulic Model**
- **Task 7 – Five-Year O&M Plan**
- **Task 8 – CIP Development**
- **Task 9 – Master Plan Report**

Task 1. Project Management and Collection and Review of Documents

The Consultant shall coordinate one kickoff meeting upon receiving the notice to proceed. To kick-off the project, the selected Consultant shall meet with SGVMWD to review the final work plan and identify Consultant and SGVMWD staff roles. The Consultant shall coordinate monthly progress meeting with SGVMWD staff and present key information as it is developed for feedback from SGVMWD (including water demands, results of the model calibration and planned modeling scenarios, modeling results, draft facilities service life evaluation, etc.). The Consultant shall also present the results of the DCAP Asset Management and Capital Improvement Master Plan at one SGVMWD Board meeting.

Review available reports and studies from SGVMWD regarding the inspection, condition, improvements, or maintenance of the DCAP facilities, including any recommended improvements. These reports and studies can include condition assessments, internal bonding work, pipeline leak reports, corrosion studies, soil resistivity studies, electromagnetic inspections, hydraulic modeling reports, standby generator studies, valve replacements, station rehabilitation studies, design reports, and pressure reducing station and metering/valve structure rehabilitations.

The Consultant shall review previous evaluations of station rehabilitation needs and consider opportunities where comprehensive facility rehabilitation may provide greater long-term operational reliability and life-cycle cost savings than individual component replacement.

Task 2. Review Water Demand Projections and Delivery Requirements

The Consultant shall review SGVMWD's adopted planning documents and summarize projected water demands and imported water delivery requirements that may affect operation, maintenance, rehabilitation, hydraulic performance, and capital improvement planning for the Devil Canyon-Azusa Pipeline (DCAP) system over the next five years.

The Consultant shall rely on existing SGVMWD planning documents and analyses to the maximum extent feasible and shall not prepare new population projections or water demand forecasts unless specifically authorized by SGVMWD.

The review shall include:

- (1)** Review and summarize projected water demands contained in SGVMWD's adopted Urban Water Management Plan (UWMP) and identify implications for operation of the DCAP system.
- (2)** Review projected untreated imported water deliveries through the DCAP system under normal, single dry-year, and multiple dry-year conditions, as identified in the adopted UWMP and other SGVMWD planning documents.

- (3) Review imported water delivery obligations associated with Judgment replacement water, Resource Development Assessment (RDA) requirements, hydroelectric operations, spreading operations, and other existing DCAP delivery obligations.
- (4) Identify any significant changes in projected water demands or delivery requirements that may influence hydraulic modeling, operations and maintenance planning, rehabilitation priorities, or development of the Capital Improvement Program.
- (5) Summarize findings and recommendations for incorporation into the Master Plan.

Task 3. Review Planning Assumptions Affecting DCAP Operations

The Consultant shall review SGVMWD's existing planning documents and evaluate planning assumptions that may affect the operation, maintenance, rehabilitation, reliability, hydraulic performance, and capital improvement planning for the Devil Canyon-Azusa Pipeline (DCAP) system over the next five years.

The Consultant shall rely on existing SGVMWD planning documents and analyses to the maximum extent feasible and shall not prepare new population projections, water demand forecasts, water supply reliability studies, or water shortage assessments unless specifically authorized by SGVMWD.

The review shall include:

- (1) Review and summarize relevant findings from SGVMWD's adopted Urban Water Management Plan (UWMP), Water Shortage Contingency Plan (WSCP), Integrated Resources Plan (IRP), Main San Gabriel Basin Watermaster reports, and other SGVMWD planning documents that may affect operation of the DCAP system.

(2) Identify anticipated operational, regulatory, environmental, or water management changes that may influence DCAP operations, maintenance requirements, rehabilitation priorities, facility utilization, hydraulic performance, or capital improvement planning during the next five years.

(3) Review planned SGVMWD operational initiatives, regional infrastructure improvements, and water management actions that may affect operation or maintenance of the DCAP system, including considerations associated with imported water deliveries, groundwater replenishment, Golden Mussel management, and other regional coordination efforts.

(4) Identify opportunities to coordinate DCAP maintenance, rehabilitation, and capital improvement projects with other planned SGVMWD or regional projects where appropriate.

(5) Summarize findings and recommendations relevant to DCAP operations and incorporate those findings into the Master Plan.

Task 4. Update DCAP Facilities Inventory List

The Consultant shall review SGVMWD's existing DCAP facilities inventory, including the facilities inventory developed as part of the Devil Canyon-Azusa Pipeline Inventory and Management Plan (2014), and validate and update the inventory to reflect significant facility improvements, replacements, rehabilitations, and operational changes completed since preparation of the original inventory.

The Consultant shall rely on the existing inventory to the maximum extent feasible and shall not recreate the inventory unless deficiencies are identified that materially affect the objectives of this Master Plan.

The review shall include major DCAP assets, including pipelines, valves, metering facilities, pressure reducing stations, flow control facilities, SCADA systems, and the San Dimas Hydroelectric Facility. Administrative facilities, buildings, minor

electrical components (e.g., cables, wires, conduits), vaults, and site improvements (e.g., fences and pavement) are excluded.

The Consultant shall identify significant changes to the inventory since 2014 and prepare an updated inventory suitable for use in the service life evaluation, condition assessment program, hydraulic modeling, operations and maintenance planning, and capital improvement program development.

Task 5. DCAP Facilities Service Life Evaluation

Prepare an updated service life evaluation of SGVMWD's DCAP facilities based on the updated facilities inventory developed in Task 4. The evaluation shall consider asset age, material type, condition assessment information, inspection history, maintenance records, rehabilitation history, operational performance, manufacturer recommendations, and applicable industry standards and best management practices to estimate the remaining useful life of major DCAP assets.

Where appropriate, the Consultant may use California Public Utilities Commission (CPUC) survivor curves and other recognized asset management methodologies as supporting references; however, remaining useful life estimates shall primarily be based on available condition information and engineering judgment.

The evaluation shall also include a review of available methods for extending pipeline service life (e.g., rehabilitation, coatings, liners) and information on transmission pipeline maintenance practices (from MWD or other applicable sources). The evaluation shall also consider potential impacts of invasive species, including Golden Mussel, on pipeline condition, service life, and maintenance requirements.

The evaluation shall also include a focused assessment of the San Dimas Hydroelectric Facility, including a review of the facility's condition, remaining service life, maintenance history, operational role within the DCAP system,

rehabilitation opportunities, equipment replacement needs, and recommendations for continued operation, rehabilitation, modernization, or replacement over the planning horizon.

The Consultant shall prepare a Condition Assessment Program for SGVMWD's DCAP facilities. The Program shall identify recommended inspection methodologies, assessment frequencies, monitoring requirements, trigger criteria for rehabilitation or replacement, and priorities for future investigations. The Program shall include recommendations for pipelines, valves, metering facilities, pressure reducing stations, flow control structures, and the San Dimas Hydroelectric Facility. The Program shall identify condition indicators that warrant continued monitoring, rehabilitation, or replacement and provide a framework for long-term asset management.

Task 6. Hydraulic Model Development and Analysis for the DCAP

The Consultant shall review, evaluate, and update SGVMWD's existing hydraulic model to assess system performance and support CIP development. The Consultant shall identify any data gaps that materially affect the accuracy of the hydraulic model. Additional data collection or field investigations beyond those included in this Scope of Services require prior written authorization from SGVMWD.

- (1) The entire DCAP alignment (including all Schedules I through VII);
- (2) be developed using InfoWater Pro software with integration of GIS files, as-built records, facility characteristics, and operational data;
- (3) be calibrated using SCADA and/or field-measured flows and pressures; and
- (4) simulate a range of operational scenarios, including worst-case flow conditions, and future demand increases and delivery obligations. The

evaluation shall include preparation of longitudinal pressure profiles, identification of deficiencies, and recommendations for improvement measures. The existing transient surge analysis shall be reviewed and incorporated into the evaluation. Additional surge analysis shall only be performed if deficiencies are identified and authorized by SGVMWD for all DCAP Schedules. The transient surge analysis shall serve to evaluate potential surge locations and causes and possible surge relief measures, followed by validation modeling of the proposed solutions. A draft and final hydraulic modeling report shall be prepared, documenting methods, assumptions, analysis results, and recommended operational and physical improvements.

Task 7. Develop an Operations and Maintenance Plan

Prepare a prioritized an Operations and Maintenance (O&M) Plan for SGVMWD's DCAP facilities. The Plan shall identify recommended maintenance activities, inspection programs, valve replacement programs, rehabilitation activities, spare parts requirements, emergency preparedness measures, implementation schedules, and estimated annual maintenance costs.

- (1) review existing O&M practices, inspections, repairs, and valve replacement programs with SGVMWD staff;
- (2) recommend schedules and frequencies for routine operational procedures (e.g., inspection of pipelines, valves, and pressure stations; exercising valves; lubrication; and meter calibrations);
- (3) provide recommendations for record keeping and spare parts inventory; and
- (4) incorporate recent and proposed O&M work, including internal bonding work on Schedule I and SGVMWD's long-term valve replacement program, as well as any recommended O&M work identified in the tasks above.

- (5) Identify opportunities to rehabilitate valve structures, metering stations, pressure reducing stations, flow control facilities, and other DCAP operational facilities where comprehensive rehabilitation would improve operational reliability, extend service life, and provide greater life-cycle cost effectiveness than replacement of individual components.
- (6) Identification of additional operations and maintenance requirements associated with invasive species management, including monitoring, inspection frequency, cleaning protocols, and coordination with regional treatment efforts.
- (7) Review existing emergency response procedures associated with DCAP operations and identify recommended updates to improve operational resiliency, emergency response coordination, outage recovery, and continuity of imported water deliveries.
- (8) Identify critical facilities, recommended spare parts inventories, operational contingencies, and emergency response measures for major facility outages, pipeline failures, power disruptions, and seismic events.
- (9) Develop an annual operations and maintenance implementation schedule identifying recommended activities by fiscal year, estimated annual costs, and recommended responsibility (District staff or contract services).

Task 8. Develop a Five-Year Capital Improvement Program

Develop a prioritized five-year Capital Improvement Program (CIP) and implementation plan for SGVMWD's DCAP facilities. The CIP shall identify the capital projects necessary to maintain system reliability, extend asset life, improve operations, reduce risk, and support long-term management of the DCAP system. The CIP shall include project descriptions, prioritization criteria, implementation schedules, and planning-level cost estimates.

The Five-Year CIP shall serve as the primary capital planning document for SGVMWD's DCAP facilities and shall identify projects recommended for implementation during the next five years, together with planning-level recommendations for Years 6 through 10 schedules, and planning-level cost estimates.

The CIP shall identify whether each recommended project represents routine maintenance, rehabilitation, modernization, selective replacement, or new capital improvements.

The CIP shall be developed to support SGVMWD's annual capital budgeting process and shall identify recommended projects by fiscal year together with project justification, estimated costs, implementation priorities, and recommended funding strategies.

The work shall include:

- (1) creation of a matrix to prioritize repairs or upgrades based on criteria such as physical condition, age, material, leak history, corrosion vulnerability, pipeline hydraulics, and replacement costs, with appropriate weighting factors;
- (2) preparation of a prioritized list of CIP projects over the next 10 years;
- (3) preparation of a draft CIP schedule with detailed annual project cost estimates for 2026 to 2031 and planning-level project prioritizations and rough cost estimates for 2032 to 2036.
- (4) Review the Districts Golden Mussel Control plan and evaluate or recommend additional capital improvements or system modifications necessary to mitigate invasive species impacts and support long-term operational reliability and asset protection.
- (5) Development of an asset criticality and risk ranking framework that considers probability of failure, consequence of failure, operational

importance, redundancy, service interruptions, safety considerations, and replacement costs.

(6) Evaluation of rehabilitation alternatives for major DCAP facilities, including pipeline lining, coating systems, corrosion mitigation measures, valve rehabilitation or replacement, structural improvements, and other life-extension measures. Recommendations shall identify facilities suitable for continued monitoring, rehabilitation, or replacement.

(7) Preparation of a preliminary capital funding strategy identifying potential funding mechanisms for implementation of the CIP, including reserve funding, member agency assessments, debt financing, grants, and other funding opportunities.

Task 9. DCAP Asset Management and Capital Improvement Master Plan

Prepare a comprehensive DCAP Asset Management and Capital Improvement Master Plan for SGVMWD that incorporates the findings and recommendations from the Tasks above. The purpose of the Master Plan is to provide SGVMWD with a practical framework for managing, maintaining, rehabilitating, and improving the Devil Canyon-Azusa Pipeline (DCAP) system and associated facilities.

The primary deliverables of the Master Plan shall be a prioritized Five-Year Operations and Maintenance (O&M) Plan and a prioritized Five-Year Capital Improvement Program (CIP) for the DCAP system. All supporting analyses, evaluations, and recommendations shall be directed toward identifying, prioritizing, scheduling, and estimating the costs of maintenance and capital improvements necessary to support the continued reliable operation of the DCAP facilities.

The Master Plan shall build upon the Devil Canyon-Azusa Pipeline Inventory and Management Plan (2014) and subsequent SGVMWD studies, condition assessments, inspections, rehabilitation projects, hydraulic analyses, and operational improvements. The Consultant shall rely on existing SGVMWD information to the maximum extent feasible and shall focus on validating and

updating existing information where appropriate, identifying significant changes, new findings, and recommended actions needed to support the continued operation and management of the DCAP system.

The Master Plan shall include, at a minimum:

- (1) Executive Summary;
- (2) Background Information and Planning Assumptions;
- (3) Summary of Relevant Water Supply Planning Information Affecting DCAP Operations;
- (4) Updated DCAP Facilities Inventory and Summary of Significant Changes Since 2014;
- (5) Updated Service Life Evaluation and Condition Assessment Program;
- (6) Hydraulic Modeling Findings and Recommendations;
- (7) Evaluation of the San Dimas Hydroelectric Facility, including recommendations for continued operation, rehabilitation, modernization, replacement, or other improvements;
- (8) Operations and Maintenance Plan, including recommended maintenance activities, inspection schedules, valve replacement programs, spare parts recommendations, and estimated annual maintenance costs;
- (9) Emergency Response and System Resiliency Recommendations;
- (10) Asset Criticality and Prioritization Framework;
- (11) Rehabilitation Strategy, including recommendations for monitoring, rehabilitation, life-extension measures, and replacement of major DCAP facilities where appropriate;
- (12) Prioritized Five-Year Capital Improvement Program (CIP), including project descriptions, justification, implementation schedules, and planning-level cost estimates;

- (13) Long-Term Capital Planning Recommendations for Years 6 through 10; and
- (14) Preliminary Capital Funding Strategy.

The Consultant shall provide a draft Master Plan for SGVMWD review, address up to two rounds of SGVMWD comments, conduct a review meeting to discuss comments and recommendations, and prepare a final Master Plan.

Deliverables shall include three (3) printed copies and digital copies in PDF format. The Consultant shall also provide all supporting electronic files developed as part of the project, including the calibrated hydraulic model, GIS files, databases, spreadsheets, and all model input and output files necessary for SGVMWD to operate and maintain the planning tools developed under this project,

BUDGET AND SCHEDULE

Provide a detailed budget and project schedule to complete the DCAP Asset Management and Capital Improvement Master Plan.

The proposal shall include:

(1) A detailed cost proposal for each Task included in the Scope of Services, including Project Management, review of water demand projections and operational planning assumptions, update of the DCAP facilities inventory, service life evaluation and Condition Assessment Program, hydraulic model development and analysis, preparation of the Five-Year Operations and Maintenance (O&M) Plan, development of the Five-Year Capital Improvement Program (CIP), and preparation of the draft and final Master Plan. The proposal shall include hourly labor estimates by staff classification for each individual Task and identify all direct and indirect costs.

(2) A total not-to-exceed project budget with a clear statement that no additional work shall be performed beyond the approved budget without prior written authorization from SGVMWD.

(3) A detailed project schedule identifying the anticipated start and completion dates for each Task, key milestones, review meetings, draft deliverables, SGVMWD review periods, and final deliverables. The schedule shall clearly identify the anticipated completion dates for the Five-Year Operations and Maintenance Plan, the Five-Year Capital Improvement Program, and the Final Master Plan.

(4) A description of any assumptions, exclusions, optional services, or contingencies used in developing the proposed budget and schedule.

(5) Identification of any tasks, data, or information to be provided by SGVMWD that are necessary to complete the work within the proposed budget and schedule

PROPOSAL PROVISIONS

Proposals must be e-mailed or received at:

San Gabriel Valley Municipal Water District, 1402 N. VOSBURG DRIVE | P.O. BOX 1299 AZUSA, CALIFORNIA 91702, by (4:00 PM and date).

Proposals received after the above date and time will not be considered.

Proposals can be e-mailed to: Jose Reynoso (jreynoso@sgvmwd.com)

Proposal can also be delivered in person, or mailed directly to the San Gabriel Valley Municipal Water District, Attention: Jose Reynoso.

SGVMWD is under no obligation to return proposals and will not be responsible for submittals that are delinquent, lost, mismarked, or sent to an address other than that given, or sent by mail or courier service.

Any unauthorized contact with any other official or employee in connection with this RFP is prohibited and shall be cause for disqualification of the Proposer.

Proposals shall be signed by an authorized representative and shall be as thorough and detailed as possible so that SGVMWD may properly evaluate the Consultant's capabilities to provide the required services.

Submission of a proposal constitutes acceptance by the firm of the conditions contained in this request for proposals unless clearly and specially noted in the proposal submitted and confirmed in the contract between SGVMWD and the firm selected.

The following material in the prescribed format outlined below is required to be received for a proposing firm to be considered:

1. Title Page

Title page showing the request for proposals subject; the firm's name; the name, address, and telephone number of the contact person; and the date of the proposal.

2. Table of Contents

3. Transmittal Letter

A letter of transmittal signed by an authorized representative briefly stating the proposer's understanding of the work to be done, the commitment to perform the work within the time period and budget included in the proposal, a statement why the firm believes itself to be best qualified to perform the engagement and a statement that the proposal is a firm and irrevocable offer for a period not less than 180 days.

4. Detailed Proposal

a. Firm and Staff Qualifications and Experience

The proposer should state the size of the firm, the size of the firm's engineering staff, the location of the office from which the work on this engagement is to be performed and the number and nature of the professional staff to be employed in this engagement.

Provide as much information as possible regarding the number, role, qualifications and experience of the specific staff to be assigned to this engagement, including experience directly with SGVWMD.

b. Similar Engagements with Other Government Entities

Please list a maximum of three (3) former clients for whom similar work efforts were conducted on comparable programs. Include names, mailing addresses, telephone numbers, email addresses, and appropriate contact persons.

c. **Project Work Plan**

Provide a brief and concise description of each anticipated work item/task listed in the Scope of Services. Explain the logic, and method on how your firm would accomplish the tasks.

d. **Insurance Coverage**

The Proposer must include in their proposal a written statement acknowledging they can provide all the insurance required in the Insurance Requirements section as referenced in the attached sample agreement.

5. **Project Schedule**

Provide a project schedule from inception to completion showing each Task. Appropriate review time for SGVMWD staff and administration shall be included.

6. **Fee Schedule**

The fee proposal should include all pricing information relative to writing the DCAP Asset Management and Capital Improvement Master Plan and related services as described in this request for proposal. The total all-inclusive maximum price is to cover all direct and indirect costs, including all out-of-pocket expenses.

The fee proposal should include the following information:

- a. Name of the firm.
- b. A fee table consisting of each proposed direct and indirect cost, including hourly breakdowns for each staff classification under each individual Task and all out-of-pocket expenses mentioned in the proposal.

EVALUATION AND AWARD CRITERIA

- A.** During the evaluation process, SGVMWD may, at its discretion, request any or all firms to make oral presentations and personal introduction of the proposed engineering staff to be involved in the proposal. Such presentations will provide firms with an opportunity to answer any questions the SGVMWD may have on a firm's proposal. Not all firms may be selected to make such oral presentations.
- B.** Final selection will be based on the firm's qualifications, demonstrated experience, understanding of the project objectives, proposed project work plan, key personnel, project schedule, and fee. Proposing firms should note that the lowest fee may not be the deciding factor in the final selection.

SGVMWD places particular emphasis on demonstrated experience with large-diameter water transmission pipeline asset management, condition assessment programs, hydraulic modeling, rehabilitation planning, capital improvement program (CIP) development, and preparation of operations and maintenance (O&M) plans for public water agencies. Experience updating existing asset management programs and building upon previously completed planning studies, rather than recreating them, is highly desirable.

- C.** It is anticipated that a firm will be selected by (insert date). Following notification of the firm selected, it is expected that a contract will be executed between both parties by (insert date).
- D.** Request for Clarification

All requests for clarification concerning the RFP shall be made in writing (e-mail is preferable). All requests for clarification shall be directed by e-mail, mail, or fax to:

Jose Reynoso
San Gabriel Valley Municipal Water District

P.O. Box 1299
Azusa, CA 91702-1299
Email: jreynoso@sgvmwd.com

E. Effective period of Proposals

All proposals must state the period for which the proposal shall remain in effect.
Such period shall not be less than 180 days.

F. Proposal Reservations

SGVMWD reserves the right to:

- Reject any or all proposals received in response to this RFP;
- Request clarification from any Proposer on any or all aspects of its proposal;
- Cancel and/or reissue the RFP at any time;
- Retain all proposals submitted in response to this RFP; and,
- Invite some, all, or none of proposers for interviews and further discussion.

G. Award of Contract

The selected firm shall be required to enter into a written contract with SGVMWD for engineering services in a form approved by SGVMWD legal counsel following formal approval by the Board of Directors of the SGVMWD. This RFP and the proposal, or any part thereof, may be incorporated into and made a part of the final contract. The SGVMWD reserves the right to negotiate the terms and conditions of the contract with the selected firm.

TO: Honorable President Miles Prince and Members of the Board

FROM: Evelyn Reyes

REVIEWED BY: Jose Reynoso

DATE: September 14, 2026

Meetings & Events Attended

- August 3 – Meeting with Transtech
- August 4 – State Water Contractors State Legislative Check-In
- August 4 – SGVCOG Water Working Group Meeting
- August 10 – Meeting with Transtech and architect
- August 13 – San Gabriel Valley Water Association Quarterly Membership Meeting
- August 20 – Poderosa: Latinas in Leadership Webinar
- August 24–25 – CSDA Annual Conference and Chapter Leaders Meeting
- August 27 – District Briefing and Tour with the Office of Senator Susan Rubio
- August 31 – External Affairs Committee Meeting
- August 31 – Meeting with Water Education for Latino Leaders (WELL)

Legislative Update

Legislative Calendar

- **August 31, 2026 – The Legislature adjourned for final recess.**
- **September 30, 2026 – Last day for the Governor to sign or veto bills passed by the Legislature.**

AB 1894 (Rubio) Update

AB 1894 (Rubio), co-sponsored by the District, received final legislative approval on August 20, when the Assembly approved the measure on a 78-0 vote. The bill is now on the Governor's desk.

Assemblywoman Rubio met with the Governor's Office to emphasize the bill's regional importance. On August 27, the District joined its co-sponsors in submitting a coalition letter requesting the Governor's signature. The Governor has until September 30 to sign or veto the bill or allow it to become law without a signature.

Staff will continue coordinating with the author's office, co-sponsors, and regional partners through the Governor's review. An updated Legislative Bill Matrix is attached.

State Water Contractors "Meet the Contractors" Video

The Department of Water Resources and State Water Contractors provided the District's final 'Meet the Contractors' video. The video highlights imported water's role in groundwater replenishment, regional reliability, and the economy.

Website Redesign

Tripepi Smith delivered three homepage design concepts on August 11, including an option featuring an 'SGVMWD at a Glance' section and a service-area or water-supply visual. Staff reviewed the concepts, updated sitemap, service-area map, and proposed content organization and provided feedback. The project remains focused on clear navigation, accessibility, transparency, and a fall 2026 launch.

Community and Stakeholder Engagement

Legislative Outreach – Hosted District representatives from the Office of Senator Susan Rubio on August 27 for a Water 101 briefing and facilities tour. The visit provided an overview of the District's role, imported-water deliveries, groundwater recharge, and regional partnerships.

Regional Partnerships – Met with Paul Hernandez from the Water Education for Latino Leaders (WELL) to learn more about its leadership and water-policy programs and discuss potential engagement opportunities. Staff also coordinated the District's Active Supporter sponsorship of ActiveSGV's Noche de las Luminarias.

CSDA – San Gabriel Valley Chapter – Attended the CSDA Annual Conference and Chapter Leaders Meeting and continued coordinating the October 1 Chapter Mixer. The invitation was distributed in August, and registrations are underway.

Upcoming Events

ActiveSGV – Noche de las Luminarias

Date and Time: Thursday, September 17, 2026, 6:00 p.m. – 9:00 p.m.

Location: San Gabriel Grapevine Arbor

District Role: sponsor

Special Districts Association – San Gabriel Valley Chapter Mixer

Date and Time: Thursday, October 1, 2026, 5:30 p.m. – 7:30 p.m.

Location: Le Méridien Pasadena Arcadia, 130 W. Huntington Drive, Arcadia

District Role: chapter members

Bill	Author	Title	Topic	Summary	District Position	Status (Updated September 1, 2026)	Alignment with Board Policy Platform
AB 1772	Papan	Fish and wildlife: invasive species: invasive mussels	Golden Mussels (Invasive Species)	Strengthens prevention and response efforts for invasive mussels through invasive species control plans.	Support	Held in Senate Appropriations on August 13; did not advance before the end of session.	Priority #1 - Golden Mussel Mitigation and Policy Principle I.
AB 1893	Gallagher & Schultz	Wildfire prevention: local assistance grant program: eligible activities	Emergency Preparedness	Expands CAL FIRE grant eligibility for mobile and permanent water infrastructure supporting aerial firefighting.	Support	Held in Assembly Appropriations on May 14; did not advance before the end of session.	Policy Principle V.
AB 1894	Rubio	Fish and wildlife: invasive mussels: imported water	Imported Water Deliveries	Protects compliant imported-water deliveries for groundwater replenishment from prohibitions based solely on invasive mussels, absent documented health and safety risk.	SGVMWD Co-Sponsor	Passed both houses; enrolled and presented to the Governor. Governor action pending as of September 1.	Priority #2 and Priority #1; Policy Principle I.
AB 2215	Calderon	Water rights: permits: State Water Project	State Water Project	Extends timelines applicable to specified State Water Project water-right permits.	Support (SWC Sponsoring)	Senate Natural Resources and Water hearing canceled at the author's request July 1; did not advance before the end of session.	Priority #3; Policy Principle II.
SB 1001	Archuleta	Local agency, public utility, or mutual water company: personnel access	Water Utility Worker ID	Creates a statewide identification standard for utility personnel accessing restricted areas.	Support	Held in Senate Appropriations on May 14; did not advance before the end of session.	Policy Principle V.

Bill	Author	Title	Topic	Summary	District Position	Status (Updated September 1, 2026)	Alignment with Board Policy Platform
SB 330	Padilla	Budgets: multiyear financial commitments	State Budget / Education	Substantially amended; no longer addresses electrical transmission infrastructure financing.	Reassess / Remove	Re-referred to Assembly Education on June 15 after the subject matter changed; did not advance before the end of session.	No longer aligns with the basis for the District's original support.
SB 872	McNerney	Delta Levees and Canal Subsidence Fund	Subsidence / Water Infrastructure	Creates a fund for State Water Project canal-capacity restoration and Delta and Suisun Marsh levee projects.	Support (SWC Co-Sponsor)	Passed both houses; enrolled and presented to the Governor on August 27. Governor action pending as of September 1.	Priority #3; Policy Principle II.
SB 943	Becker	Public utilities: electricity: retail transmission rates: industrial transition usage	Electricity	Adjusts utility charges to encourage industrial electrification and transition usage.	Support	Held in Assembly Appropriations on August 13; did not advance before the end of session.	Priority #5.
SB 952	Laird	State Water Project: renewable energy resources and zero-carbon resources	State Water Project	Allows specified State Water Project renewable and zero-carbon resource procurement to satisfy future obligations.	Support (SWC Sponsoring)	Signed by the Governor and chaptered August 31 as Chapter 175, Statutes of 2026.	Priority #3; Policy Principle II.
SB 978	Perez	Data centers: labor: electricity rates	Electricity	Establishes data-center electricity tariff oversight and related labor provisions.	Watch	Held in Senate Appropriations on May 14; did not advance before the end of session.	Discussed in EA Committee.



729 N. Azusa Avenue, Azusa, CA 91702

**A Public Hearing and Regular Meeting of
the Board of Directors
Main San Gabriel Basin Watermaster
September 2, 2026 at 2:30 p.m.**

AGENDA

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL OF WATERMASTER MEMBERS
4. ADOPTION OF AGENDA [1]
5. PUBLIC HEARING ON PROPOSED WAIVER OF ASSESSMENTS [1]
 - a) La Puente Valley County Water District - Puente Valley Operable Unit Intermediate Zone Treatment Facility
6. TIME RESERVED FOR PUBLIC COMMENT
7. ITEMS REMOVED FROM CONSENT CALENDAR [1]
8. CONSENT CALENDAR [1]

All items on Consent Calendar may be approved with single action.

 - a) Minutes of a Regular Meeting of Watermaster held on August 5, 2026
 - b) Lists of Demands
 - c) Financial Statements, August 2026
9. A RESOLUTION OF THE MAIN SAN GABRIEL BASIN WATERMASTER EXPRESSING APPRECIATION, COMMEMORATING AND INVITING PUBLIC ATTENTION TO THE OUTSTANDING SERVICES RENDERED BY KIRK HOWIE UPON THE OCCASION OF HIS RETIREMENT (Resolution No. 09-26-347) [1]
10. REQUEST FROM LA PUENTE VALLEY COUNTY WATER DISTRICT TO PURCHASE 375.00 ACRE-FEET OF WATER FROM UPPER SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT FOR PRODUCER CYCLIC STORAGE [1]
11. REQUEST FROM VALLEY VIEW MUTUAL WATER COMPANY TO PURCHASE 133.08 ACRE-FEET OF WATER FROM UPPER SAN GABRIEL VALLEY MUNICIPAL WATER DISTRICT FOR PRODUCER CYCLIC STORAGE [1]
12. AUTHORIZATION TO EXECUTE EXTENSION AGREEMENT FOR VALLEY VIEW MUTUAL WATER COMPANY PRODUCER CYCLIC STORAGE ACCOUNT [1]

13. REPORT FROM BASIN WATER MANAGEMENT COMMITTEE [1]

- a) Consideration and Approval for the Addition of Two Sampling Locations to the Water Quality Monitoring Program

14. REPORT FROM ADMINISTRATIVE COMMITTEE [1]

- a) Consideration and Approval of Appropriate Reconciliations of Production and Imported Water Deliveries on Behalf of the City of Azusa and San Gabriel Valley Municipal Water District, including Revised Assessment Invoices
- b) A Resolution of the Main San Gabriel Basin Watermaster in Support for the Association of California Water Agencies' Vision for Our Water Future Initiative (Resolution No. 09-26-348)
- c) Authorize the Executive Officer to sign a Letter of Support for the Association of California Water Agencies' Vision for Our Water Future
- d) Authorize the Executive Officer to Engage in the Recruitment Firm for the Recruitment of the New Executive Officer

15. REPORT FROM RESOURCE DEVELOPMENT ASSESSMENT AD HOC COMMITTEE [2]

16. ATTORNEY'S REPORT [2]

17. ENGINEER'S REPORT [2]

18. EXECUTIVE OFFICER'S REPORT [2]

19. REPORT FROM RESPONSIBLE AGENCIES [2]

20. INFORMATION ITEMS [2]

- a) Permanent transfer of 6.00 acre-feet of Prescriptive Pumping Right from The Maggiore Family Trust to California Domestic Water
- b) Permanent Transfer of 1.0 acre-feet of Prescriptive Pumping Right and 0.8 acre-feet of Carry-over Rights from NCL Co, LLC to San Gabriel Band of Mission Indians Led by the Gabrieleno Tongva Tribal Council
- c) Change of Designee for the City of La Verne to Danny Wu
- d) Change of Designee for the City of Sierra Madre to Brian Dickinson
- e) Change of Designee for the San Gabriel Band of Mission Indians Led by the Gabrieleno Tongva Tribal Council to Robert Bowcock
- f) Letter Agreement Regarding Full Service Water Purchases by Watermaster for Fiscal Years 2026-27 and 2027-28
- g) Transmittal of San Gabriel Valley Municipal Water District monthly report for July 2026

21. COMMENTS FROM WATERMASTER MEMBERS [2]

22. FUTURE AGENDA ITEMS [1]

a) Three-year Purchased Water Plan

23. CLOSED SESSION [1]

A closed session may be called to discuss pending or potential litigation.

24. ADJOURNMENT

LEGEND

[1]
[2]

INDICATES ACTION ANTICIPATED BY WATERMASTER ON THIS ITEM
INDICATES INFORMATION ITEM - NO WATERMASTER ACTION ANTICIPATED

Chair Lynda Noriega Presiding



**SAN GABRIEL BASIN
WATER QUALITY AUTHORITY**

**REGULAR BOARD MEETING
at
1720 W. CAMERON AVENUE, SUITE 100
WEST COVINA, CALIFORNIA**

WEDNESDAY, AUGUST 19, 2026 AT 12:00 P.M.

Zoom Link:

<https://us06web.zoom.us/j/6412042866?pwd=ceyJWbkVW6BsjqL55GVtZpzKD5wtiV.1>

AGENDA

I. CALL TO ORDER **NORIEGA**

II. PLEDGE OF ALLEGIANCE

III. REMOTE PARTICIPATION DECLARATION PURSUANT TO SB 707 **MORENO**
[Government Code Section 54953.8.3]

(a) Notification of Just Cause Remote Participation

IV. ROLL CALL OF BOARD MEMBERS **MORENO**

Lynda Noriega, Chairwoman	_____	_____ (alt)
Robert Gonzales, Vice-Chairman	_____	_____ (alt)
Valerie Munoz, Secretary	_____	_____ (alt)
Bob Kuhn, Treasurer	_____	_____ (alt)
Mark Paulson	_____	_____ (alt)
Ed Chavez	_____	_____ (alt)
Robert DiPrimio	_____	_____ (alt)

V. PUBLIC COMMENTS (Agendized Matters Only): **NORIEGA**

As provided under Government Code Section 54954.3, this time has been set aside for persons in the audience to provide comment or make inquiries on matters appearing on this Special Meeting agenda only. Please complete the appropriate request card and submit it to the Secretary, prior to the item being heard. A five-minute time limit on remarks is requested.

VI. ITEMS TOO LATE TO BE AGENDIZED - Recommended Action:

NORIEGA

Approve motion determining need to take action on item(s) which arose subsequent to posting of the Agenda (ROLL CALL VOTE: Adoption of this recommendation requires a two-thirds vote of the Board or, if less than two-thirds of Board members are present, a unanimous vote)

VII. CONSENT CALENDAR

NORIEGA

(Consent items may all be approved by single motion) [enc]

- (a) Minutes for 6/17/26 Regular Board Meeting
- (b) Ratification of Demands on Project Fund for June 15, 2026
- (c) Ratification of Demands of Project Fund for June 22, 2026
- (d) Ratification of Demands of Project Fund for July 6, 2026
- (e) Ratification of Demands on Administrative Fund for July 15, 2026
- (f) Ratification of Demands on Project Fund for July 15, 2026
- (g) Demands on Administrative Fund for August 19, 2026
- (h) Demands on Project Fund for August 19, 2026

VIII. COMMITTEE REPORTS

(These items may require action)

- (a) None.

IX. PUBLIC HEARING

NORIEGA

"To Receive Comments on the Proposed 2026/2027 Fiscal Year \$12.00/Acre-Foot Assessment on Those Holding Prescriptive Water Pumping Rights in the San Gabriel Basin."

- (a) Adopt Resolution No. 26-009, A Resolution of the San Gabriel Basin Water Quality Authority Imposing an Annual Prescriptive Right Assessment to Pay for The Authority Budget for Fiscal Year 2026/2027 [enc]

X. OTHER ACTION/INFORMATION ITEMS

NORIEGA

(These items may require action)

- (a) Discussion/Action Regarding Disposal of Surplus Personal Property [enc]
- (b) Discussion Regarding 2nd Quarter 2026 Cash Report [enc]

(a) Treatment Plants:

1.	Baldwin Park Operable Unit	<u>Status</u>
	• Arrow/Lante Well (Subarea 1)	Operational
	• Monrovia Wells	Operational
	• SGVWC B6 Plant	Operational
	• SGVWC B5 Plant	Operational
	• CDWC Well No. 14	Operational
	• La Puente Valley County Water District	Operational
	• VCWD Nixon	Operational
	• VCWD Maine	Operational
2.	El Monte Operable Unit	
	• Eastern Shallow Zone	Operational
	• Eastern Deep Zone	Operational
	• GSWC Encinita Plant	Operational
	• Western Shallow Zone	Operational
3.	South El Monte Operable Unit	
	• Whitmore Street. Ground Water Remediation Treatment Facility	Operational
	• City of M.P. Well No. 5 VOC Treatment Facility	Operational
	• City of M.P. Well No. 12 VOC Treatment Facility	Operational
	• City of M.P. Well No. 15	Operational
	• City of M.P. Well Nos. 1, 3, 10 VOC Treatment Facility	Operational
	• GSWC Wells SG-1 & SG-2	Operational
	• GSWC Garvey	Operational
	• SGVWC Plant No. 8	Operational
	• SGVWC Plant G4	Operational
4.	Puente Valley Operable Unit	
	• Intermediate Zone	Construction
	• SGVWC Plant B11	Operational
5.	Area 3 Operable Unit	
	• City of Alhambra Phase 1	Operational
	• City of Alhambra Phase 2	Operational
	• City of South Pasadena Wilson	Operational
6.	Non-Operable Unit	
	• City of Arcadia Longden	Operational
	• City of Arcadia Live Oak	Operational
	• City of Monrovia Tower 1&2	Operational

- City of Monrovia Tower 3&4
- SGVWC Plant 11

Operational
Operational

- XII. ATTORNEY'S REPORT** **PADILLA**
- XIII. LEGISLATIVE REPORT** **MONARES**
- XIV. EXECUTIVE DIRECTOR'S REPORT** **SCHOELLERMAN**
- XV. FUTURE AGENDA ITEMS** **NORIEGA**
- XVI. INFORMATION ITEMS [enc]** **MORENO**
- (a) San Gabriel Basin Water Calendar
 - (b) Upcoming Events
- XVII. FUTURE BOARD/COMMITTEE MEETINGS** **NORIEGA**
- (a) The next Legislative/Public Information Committee meeting is scheduled Wednesday, September 9, 2026 at 9:00 a.m.
 - (b) The next Administrative/Finance Committee Meeting is scheduled for Wednesday, September 9, 2026 at 10:00 a.m.
 - (c) The next WQA Board meeting is scheduled for Wednesday, September 16, 2026 at 12:00 p.m.
- XVIII. CLOSED SESSION** **NORIEGA**
- (a) Closed Session Pursuant to 54956.9(d)(4) – Conference with Legal Counsel re: Initiation of Litigation (Settlement Opportunities with potential defendants) – Two (2) Matters
 - (b) Closed Session Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation
Title: Executive Director.
 - (c) Closed Session Pursuant to Government Code Section 54957.6 – Confer with Labor Negotiator Unrepresented Employee: Executive Director
Authority's Negotiator: Richard Padilla, General Legal Counsel
- XIX. RECONVENE OPEN SESSION** **NORIEGA**

XX. BOARD MEMBERS' COMMENTS/REPORTS

NORIEGA

XXI. ADJOURNMENT

NORIEGA

Pursuant to Government Code section 54957.5, non-exempt public records that relate to open session agenda items and are distributed to a majority of the Board less than seventy-two (72) hours prior to the meeting will be available for public inspection in the lobby of the Authority's business office located at 1720 W. Cameron Ave., Suite 100, West Covina, CA 91790, during regular business hours. When practical, these public records will also be made available on the Authority's internet web site, accessible at www.wqa.com.

TO: Honorable President Miles Prince and Members of the Board

FROM: Jose Reynoso

DATE: September 14, 2026

Golden Mussel Update

On August 20, 2026, the State Water Resources Control Board issued SGVMWD a Notice of Applicability under the Aquatic Invasive Species Control General Permit. The permit authorizes the use of EarthTec QZ and addresses the potential discharge associated with the hydraulic connection between the District's imported-water facilities and the San Gabriel River.

The District informed Main San Gabriel Basin Watermaster that the conditions in Los Angeles County Public Works' March 24 letter have been met. Treatment has been implemented with the Department of Water Resources; the State permit has been issued. In addition Phase 1 of the Golden Mussel Control Plan began implementation. The California Department of Fish and Wildlife continues to review the Control Plan but confirmed that deliveries may resume independently of that review.

Watermaster is implementing Phase 1 sampling and monitoring with the Southern California Coastal Water Research Project. SGVMWD requested approval and capacity to resume deliveries to the Canyon Spreading Basins on September 15, at 30 to 55 cubic feet per second through December 31, 2026. Staff will coordinate operations with DWR, Watermaster, and County Public Works and begin planning for 2027 deliveries.

Chemical treatment remains in operation at Devil Canyon First Afterbay. Under the August 5 funding agreement with DWR, San Bernardino Valley Municipal Water District, and San Geronimo Pass Water Agency, SGVMWD pays 25 percent of fixed costs. Variable chemical costs are allocated by dose and metered flow. On September 3, 2026 SGVMWD staff inspected the sleeve valve at the Azusa Flow Control station and found no evidence of Invasive Mussels.

State Water Contractors August Schedule

State Water Contractors did not hold its regular meetings in August. The next SWC meetings are scheduled for September 16 and 17, 2026. Therefore, there is no regular SWC Board meeting update for this period.

State Water Project Energy Oversight Committee August 2026

During August, I participated in State Water Project Energy Oversight Committee meetings. DWR explained how it makes sure enough electricity will be available to operate State Water Project pumps during periods of high demand. DWR reserves access to power supplies in advance. Those resources may not operate every day, but they must be available when California's electric-grid operator needs them.

The Committee also discussed the need to have power available in the right locations and from sources that can increase output quickly. This is especially important in the evening, when solar production falls but electricity demand remains high. These reliability requirements help keep the pumps operating but can also affect State Water Project power costs.

The Committee also reviewed a regional program that allows western utilities to plan and share available power one day in advance. Earlier coordination can reduce the need for more expensive last-minute electricity purchases. DWR reported an estimated benefit of approximately \$80,000. Staff will continue monitoring these changes because electricity is a significant part of the District's State Water Project costs.

State Water Contractors Protest Item Meeting September 2 2026

On September 2, I participated in the SWC Protest Item meeting. The discussion focused primarily on Article 50(a)(5) and the Contractor term sheet.

For Article 50(a)(5), the contractors questioned whether DWR's ratio method accurately identifies revenues attributable to paid-off costs. Further validation is required before the contractors reach a position.

For the Contractor term sheet, the group organized related issues and used the document as a framework for an agreement in principle. Several concepts were defined, and revised positions and calculations must return to the Contractor Caucus before any final financial or implementation terms are accepted.

The next steps are to refine the term sheet, identify unresolved items, and return the revised positions and calculations to the Caucus. The process remains in the validation and contractor-concurrence stage. No final resolution has been reached.

AB 1894 Legislative Update

AB 1894, co-sponsored by SGVMWD, Upper San Gabriel Valley Municipal Water District, and the City of Burbank, has passed the Assembly and Senate and is awaiting action by the Governor. The bill would provide a clearer delivery pathway for agencies that comply with State law and an approved control plan.

Public Records Act Request Update

Consistent with the Board's direction to provide updates on Public Records Act requests, the District received seven requests between July 8 and August 10, 2026. The requests primarily sought purchasing and vendor records, audited financial statements and adopted budgets, and the District's public records request log. District staff reviewed the requests, identified and provided the responsive records, and completed all seven requests in accordance with the California Public Records Act.

Jose Reynoso
General Manager
San Gabriel Valley Municipal Water District

TO: Honorable President Miles Prince and Members of the Board

FROM: Steve Kiggins, Assistant General Manager

REVIEWED BY: Jose Reynoso, General Manager

DATE: 9/14/2026

Devil Canyon-Azusa Pipeline (DCAP) Water Delivery Update

- August 2026 DCAP deliveries: 1,882 acre-feet (AF) - 0 AF to SGVMWD cyclic storage, 1,001 AF to Covina Valley Water Company (CVWC) for Three Valleys Municipal Water District (TVMWD), and San Bernardino Valley Municipal Water District (SBVMWD) delivered 879 AF via the Lytle Creek Turnout
- Table A allocation for the calendar year (CY) 2026: 45% / 12,960 AF (as of 5/15/26)
- 2025 Table A Carryover Balance: 3,330 AF, of which 2,115 AF is from the 5,000 AF purchased from MWD
- Deliveries to cyclic storage, CY 2026: 0 AF. Cyclic storage balance as of July 31, 2026: 760.56 AF
- Dudley Ridge Water District (DRWD) banked water balance: 10,209 AF
- Water delivery forecast: 30-40 CFS from the Azusa Flow Control Structure to San Gabriel Canyon Spreading Grounds Basin 1 (9/15/26 anticipated start date); ~16 CFS to CVWC via TVMWD's North Azusa Connection

Projects

- Generator Replacement Project: Awaiting power shutoff date from SCE scheduler

Meetings and Activities

- Basin Water Management Committee Meeting
- MS-ISAC Webinar - America's Critical Water Infrastructure Under Pressure (Zoom)
- Generator Replacement Project weekly updates with T.E. Roberts
- San Gabriel River Water Committee meeting (Committee of Nine)
- Transtech Meetings – Reviewed design development plans and selected finishes
- CDFW / CDWR Golden Mussel Water Agency Coordination meeting (Zoom)
- System Operator / Inspector Interviews and conditional job offer
- AFCS sleeve valve Golden Mussel inspection - No mussel colonies observed
- DWR/SWC Weekly Operations Update Meetings (Teams)